

HB1240/484367/1

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL 1240
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in the sponsor line, strike “McKay,”; in line 2, strike “Maryland Department of Health –” and substitute “Merit”; in the same line, strike “Rates”; strike beginning with “requiring” in line 3 down through “date” in line 8 and substitute “requiring the Governor to include a certain appropriation in the budget for merit pay increases for certain permanent employees in the Executive Branch of State government in a certain fiscal year; providing that the provisions of this Act may not be construed to prohibit the negotiation of certain economic terms of a memorandum of understanding”; in line 8, after “to” insert “merit”; in the same line, strike “rates” and substitute “increases”; in the same line, after “for” insert “State”; and in line 9, strike “Maryland Department of Health” and substitute “Executive Branch of State government”.

AMENDMENT NO. 2

On page 1, in line 19, strike “(1)”.

On pages 1 and 2, strike beginning with “THE” in line 19 on page 1 down through “EMPLOYEE” in line 8 on page 2 and substitute “A PERMANENT EMPLOYEE IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT WHO IS NOT:

(1) IN A BARGAINING UNIT THAT HAS AGREED TO AND RATIFIED THE ECONOMIC TERMS OF A MEMORANDUM OF UNDERSTANDING FOR FISCAL YEAR 2020; OR

(2) (1) ELECTED TO A POSITION BY POPULAR VOTE;

(Over)

(II) IN A POSITION BY ELECTION OR APPOINTMENT THAT IS PROVIDED FOR BY THE MARYLAND CONSTITUTION; OR

(III) INCLUDED IN THE EXECUTIVE PAY PLAN".

On page 2, strike beginning with "PAY" in line 9 down through "ATTENDANT" in line 23 and substitute "**GOVERNOR SHALL INCLUDE AT LEAST \$94,178,000 FROM ANY FUND SOURCE IN THE FISCAL 2021 BUDGET FOR THE PURPOSE OF PROVIDING A MERIT PAY INCREASE FOR ANY EMPLOYEE DESCRIBED UNDER SUBSECTION (A) OF THIS SECTION WHOSE OVERALL PERFORMANCE IS RATED SATISFACTORY OR ABOVE ON THE EMPLOYEE'S ANNUAL PERFORMANCE APPRAISAL.**

(C) THIS SECTION MAY NOT BE CONSTRUED TO PROHIBIT AN EXCLUSIVE REPRESENTATIVE AND AN EMPLOYER FROM NEGOTIATING ANY ECONOMIC TERMS OF A MEMORANDUM OF UNDERSTANDING THAT EXCEED THE MERIT PAY INCREASES REQUIRED UNDER SUBSECTION (B) OF THIS SECTION".