

HB1262/116082/1

BY: Health and Government Operations Committee

AMENDMENTS TO HOUSE BILL 1262

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 3, strike “Revisions” and substitute “Time to File Complaint”; strike beginning with “altering” in line 4 down through “employment;” in line 6; in line 8, after “Rights;” insert “altering the date that begins the time period within which certain complaints must be filed;”; in line 12, strike “20–601(a) and”; in line 17, strike “20–601(d),”; and in the same line, strike the second comma.

AMENDMENT NO. 2

On pages 1 and 2, strike in their entirety the lines beginning with line 23 on page 1 through line 10 on page 2, inclusive.

On page 2, in line 22, strike “A” and substitute “**(I) EXCEPT AS PROVIDED IN SUBPARAGRAPHS (II) AND (III) OF THIS PARAGRAPH, A**”; in line 22, strike the brackets; in the same line, strike “18”; after line 23, insert:

**“(II) EXCEPT AS PROVIDED IN SUBPARAGRAPH (III) OF THIS PARAGRAPH, A COMPLAINT ALLEGING AN UNLAWFUL EMPLOYMENT PRACTICE SHALL BE FILED WITHIN 300 DAYS AFTER THE DATE ON WHICH THE ALLEGED DISCRIMINATORY ACT OCCURRED.**

**(III) A COMPLAINT ALLEGING AN UNLAWFUL DISCRIMINATORY COMPENSATION PRACTICE UNDER § 20–607 OF THIS TITLE SHALL BE FILED WITHIN 300 DAYS AFTER THE DATE ON WHICH THE PERSON CLAIMING TO BE AGGRIEVED FIRST KNEW OR SHOULD HAVE KNOWN THAT THE ALLEGED DISCRIMINATORY ACT OCCURRED.”;**

(Over)

**HB1262/116082/1 Health and Government Operations Committee**  
**Amendments to HB 1262**  
**Page 2 of 2**

and in line 25, strike “18 months after the date on which the alleged discriminatory act occurred” and substitute “THE APPLICABLE TIME PERIOD STATED UNDER PARAGRAPH (1) OF THIS SUBSECTION”.