
By: Chairman, Finance Committee (Departmental - University of Maryland System)

Requested: November 6, 1996

Introduced and read first time: January 8, 1997

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Holiday and Leave Time - Public Institutions of Higher Education**

3 FOR the purpose of authorizing public institutions of higher education to establish
4 holiday and leave time and to adopt regulations, policies, and guidelines governing
5 holiday and leave time for their employees.

6 BY adding to

7 Article - Education
8 Section 12-112
9 Annotated Code of Maryland
10 (1997 Replacement Volume)

11 BY repealing and reenacting, with amendments,

12 Article - State Personnel and Pensions
13 Section 9-101
14 Annotated Code of Maryland
15 (1994 Volume and 1996 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article - Education**

19 12-112.

20 NOTWITHSTANDING THE PROVISIONS OF TITLE 9 OF THE STATE PERSONNEL
21 AND PENSIONS ARTICLE, PUBLIC INSTITUTIONS OF HIGHER EDUCATION ARE
22 AUTHORIZED TO ESTABLISH EMPLOYEE HOLIDAY TIME AND PERSONAL LEAVE
23 TIME FOR THEIR EMPLOYEES.

24 **Article - State Personnel and Pensions**

25 9-101.

26 (a) [(1)] This section applies to all employees in the State Personnel
27 Management System.

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1 [(2) Except as otherwise provided by law, this section applies to all
2 employees of a State institution of higher education, including the University of Maryland
3 System and Morgan State University, but does not apply to any other unit with an
4 independent personnel system.]

5 (b) Subject to the requirements of this title, the Secretary shall adopt regulations,
6 policies, and guidelines that:

7 (1) govern all aspects of leave and the keeping of time records for all
8 employees subject to this section;

9 (2) require each unit subject to the regulations to submit to the Secretary an
10 annual report that includes:

11 (i) the total number of employees in the unit; and

12 (ii) the aggregate amounts of annual, personal, and sick leave taken by
13 the employees in the unit;

14 (3) provide for computations in a pay period of:

15 (i) accruals of annual and sick leave; and

16 (ii) deductions for unpaid leave used; and

17 (4) provide for conversions of leave time and holiday time for employees
18 who do not have an 8-hour daily work schedule.

19 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
20 July 1, 1997.