

Department of Legislative Services
Maryland General Assembly

FISCAL NOTE

House Bill 91 (Chairman, Appropriations Committee)
(Departmental - Budget and Management)

Appropriations

State Personnel - Appeal of Disciplinary Action

This bill specifies that a State employee in the skilled or professional service serving an original probationary period has the burden of proof in an appeal of a disciplinary action taken while the employee is on probation. The Office of Administrative Hearings has, on one occasion, interpreted current law as requiring that all employees who appeal disciplinary actions have the burden of proof.

Fiscal Summary

State Effect: None. The bill clarifies current law.

Local Effect: None.

Small Business Effect: The Department of Budget and Management has determined that this bill has minimal or no impact on small businesses (attached). Legislative Services concurs with this assessment.

Information Source(s): Department of Budget and Management

Fiscal Note History: First Reader - January 20, 1998

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