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1999 Regular Session 9lr0217 CF 9lr0205

By: The Speaker (Administration) and Delegates Rawlings, Slade, **Dewberry**, and Pitkin

Introduced and read first time: February 1, 1999 Assigned to: Appropriations

Committee Report: Favorable with amendments House action: Adopted Read second time: March 27, 1999

CHAPTER

1 AN ACT concerning

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Circuit Courts - Efficiency and Equity

FOR the purpose of requiring certain funding in the budget for the Judiciary 3 Department to pay the salaries, benefits, and operating expenses of certain 4 5 circuit court personnel performing jury management and assignment functions, circuit court masters, and certain administrative support personnel beginning 6 7 in a certain fiscal year; providing that certain personnel are not employees of 8 the State; authorizing certain employees to elect to become State employees; 9 requiring that certain employees hired after a certain date become State 10 employees; requiring the Administrative Office of the Courts and the 11 Department of Budget and Management to perform certain duties; providing for 12 the duties and employment of certain masters; authorizing the Court of Appeals 13 to adopt certain rules concerning certain State standing masters; increasing the 14 State per diem amount for jurors' expenses beginning in a certain fiscal year; 15 requiring certain fiscal savings resulting from this Act to be expended for certain purposes under certain conditions; requiring certain local governments 16 to report certain information to the Department of Budget and Management; 17 requiring that certain plans required by this Act account for the employment of 18 certain individuals; requiring the reimbursement of certain funds in a certain 19 manner based on certain expenses; requiring the establishment of certain salary 20 schedules; requiring that certain salary and classification schedules be 21 published; requiring that the Chief Judge of the Court of Appeals create and 22 23

submit a certain plan; providing for the delayed effective date for certain

24 provisions of this Act; and generally relating to the funding and administration

25 of the circuit courts.

26 BY adding to

- 1 Article Courts and Judicial Proceedings
- 2 Section 2-512 and 2-513
- 3 Annotated Code of Maryland
- 4 (1998 Replacement Volume)
- 5 BY repealing and reenacting, with amendments,
- 6 Article Courts and Judicial Proceedings
- 7 Section 8-106
- 8 Annotated Code of Maryland
- 9 (1998 Replacement Volume)

10 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

11 MARYLAND, That the Laws of Maryland read as follows:

12

Article - Courts and Judicial Proceedings

13 2-512.

14 (A) BEGINNING IN FISCAL YEAR 2001, THERE SHALL BE INCLUDED IN THE
 15 STATE BUDGET FOR THE JUDICIARY DEPARTMENT OF MARYLAND AN
 16 AUTHORIZATION TO THE ADMINISTRATIVE OFFICE OF THE COURTS IN THE AMOUNT
 17 NECESSARY TO PAY THE SALARIES, BENEFITS, AND OPERATING EXPENSES OF
 18 CIRCUIT COURT PERSONNEL PERFORMING JURY MANAGEMENT AND ASSIGNMENT

19 FUNCTIONS, INCLUDING:

20(1)JURY COMMISSIONERS AND OTHER EMPLOYEES PERFORMING JURY21ADMINISTRATIVE FUNCTIONS; AND

22 (2) ASSIGNMENT COMMISSIONERS AND OTHER EMPLOYEES 23 PERFORMING ASSIGNMENT FUNCTIONS.

24 (B) (1) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION, ALL
 25 PERSONNEL IDENTIFIED UNDER SUBSECTION (A) OF THIS SECTION SHALL REMAIN
 26 LOCAL EMPLOYEES AND SHALL NOT BE EMPLOYEES OF THE STATE.

27 (2) (1) PERSONNEL IDENTIFIED UNDER SUBSECTION (A) OF THIS
 28 SECTION MAY ELECT TO BECOME STATE EMPLOYEES BETWEEN MAY 1, 2000 AND MAY
 29 31, 2000.

30(II)PERSONNEL ELECTING TO BECOME STATE EMPLOYEES UNDER31 THIS PARAGRAPH SHALL BECOME STATE EMPLOYEES ON JULY 1, 2000.

32 (3) PERSONNEL IDENTIFIED UNDER SUBSECTION (A) OF THIS SECTION
 33 HIRED ON OR AFTER JULY 1, 2000, SHALL BE EMPLOYEES OF THE STATE.

34 (C) THE ADMINISTRATIVE OFFICE OF THE COURTS IN CONSULTATION WITH 35 THE DEPARTMENT OF BUDGET AND MANAGEMENT SHALL:

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1(1)IDENTIFY THE PERSONNEL PERFORMING JURY MANAGEMENT AND2ASSIGNMENT FUNCTIONS; AND

3 (2) DEVELOP A PERSONNEL MANAGEMENT PLAN AND FUNDING PLAN 4 TO IMPLEMENT THIS SECTION.

5 (D) THE STATE SHALL REIMBURSE A COUNTY ON A QUARTERLY BASIS FOR
6 ALL SALARIES AND BENEFITS OF EMPLOYEES NOT ELECTING TO BECOME STATE
7 EMPLOYEES UNDER THIS SECTION.

8 2-513.

9 (A) BEGINNING IN FISCAL YEAR 2001, THERE SHALL BE INCLUDED IN THE

10 STATE BUDGET FOR THE JUDICIARY DEPARTMENT OF MARYLAND AN

11 AUTHORIZATION TO THE ADMINISTRATIVE OFFICE OF THE COURTS IN THE AMOUNT

12 NECESSARY TO PAY THE SALARIES, BENEFITS, AND OPERATING EXPENSES OF

13 CIRCUIT COURT MASTERS AND THEIR ADMINISTRATIVE SUPPORT PERSONNEL.

14 (B) (1) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBSECTION, ALL
 15 PERSONNEL IDENTIFIED UNDER SUBSECTION (A) OF THIS SECTION SHALL REMAIN
 16 LOCAL EMPLOYEES AND SHALL NOT BE EMPLOYEES OF THE STATE.

17 (2) (1) PERSONNEL IDENTIFIED UNDER SUBSECTION (A) OF THIS
 18 SECTION MAY ELECT TO BECOME STATE EMPLOYEES BETWEEN MAY 1, 2000 AND MAY
 19 31, 2000.

20(II)PERSONNEL ELECTING TO BECOME STATE EMPLOYEES UNDER21 THIS PARAGRAPH SHALL BECOME STATE EMPLOYEES ON JULY 1, 2000.

22 (3) PERSONNEL IDENTIFIED UNDER SUBSECTION (A) OF THIS SECTION
 23 HIRED ON OR AFTER JULY 1, 2000, SHALL BE EMPLOYEES OF THE STATE.

24 (C) THE ADMINISTRATIVE OFFICE OF THE COURTS IN CONSULTATION WITH 25 THE DEPARTMENT OF BUDGET AND MANAGEMENT SHALL:

26 (1) IDENTIFY CIRCUIT COURT MASTERS AND THEIR ADMINISTRATIVE 27 SUPPORT PERSONNEL; AND

28 (2) DEVELOP A PERSONNEL MANAGEMENT PLAN AND FUNDING PLAN
 29 TO IMPLEMENT THIS SECTION.

30 (D) THE STATE SHALL REIMBURSE A COUNTY ON A QUARTERLY BASIS FOR
 31 ALL SALARIES AND BENEFITS OF EMPLOYEES NOT ELECTING TO BECOME STATE
 32 EMPLOYEES UNDER THIS SECTION.

33 (E) STANDING MASTERS SHALL REPORT TO AND PERFORM THE DUTIES AND
 34 THE ASSIGNMENTS DETERMINED BY THE CIRCUIT COURT JUDGES OF THAT CIRCUIT.

35 (F) THE COURT OF APPEALS MAY ADOPT RULES CONCERNING THE STATE
 36 STANDING MASTER POSITIONS DESCRIBED IN THIS SECTION.

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IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT BEGINNING IN FISCAL
 YEAR 2001, PURSUANT TO A PLAN CREATED BY THE CHIEF JUDGE OF THE COURT OF
 APPEALS IN CONSULTATION WITH THE GOVERNOR, THE STATE BUDGET FOR THE
 JUDICIARY SHALL INCLUDE AN AUTHORIZATION IN THE AMOUNT NECESSARY TO
 PAY THE SALARY, BENEFITS, AND OPERATING EXPENSES OF THE FOLLOWING
 CIRCUIT COURT PERSONNEL:

 7
 (1)
 JURY COMMISSIONERS AND OTHER EMPLOYEES PERFORMING JURY

 8
 ADMINISTRATIVE FUNCTIONS;

9(2)ASSIGNMENT COMMISSIONERS AND OTHER EMPLOYEES10PERFORMING ASSIGNMENT FUNCTIONS; AND

11(3)CIRCUIT COURT MASTERS, INCLUDING FAMILY LAW MASTERS, AND12THEIR ADMINISTRATIVE SUPPORT PERSONNEL.

13 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland
 14 read as follows:

Article - Courts and Judicial Proceedings

16 8-106.

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17 (a) In this section, "day" means the length of time in any 24-hour period 18 during which a juror is required to be in attendance at or in proximity to the court in 19 which the juror has been called as a juror.

20 (b) A juror shall receive a State per diem amount of [\$5] \$15 each day the 21 juror attends court.

(c) The government of each county may supplement the State per diemamount by local ordinance.

24 (d) There shall be included in the State budget for the Judiciary Department
25 of Maryland beginning in fiscal year {2000} 2001, an authorization to the
26 Administrative Office of the Courts in the total amount necessary to pay jurors the
27 State per diem amount.

28 SECTION 2. 3. AND BE IT FURTHER ENACTED, That:

29 (1) Beginning in fiscal year 2001 and each fiscal year thereafter, each
30 county and Baltimore City shall use the local fiscal savings resulting from this Act to
31 increase local expenditures in one or more of the following categories:

- 32 (i) police officers and other law enforcement personnel; and
- 33 (ii) prosecutors in offices of the State's Attorney-:
- 34 (iii) school security;

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1 public safety technology and wireless communication systems, (iv) 2 except for those related to local detention center operations; and 3 (v) law enforcement officer community involvement programs. 4 Beginning in fiscal year 2001 through fiscal year 2008, each county (2)5 and Baltimore City shall report to the Department of Budget and Management on or 6 before November 1 on the public safety expenditures to which the savings resulting 7 from this Act have been applied. 8 Public safety expenditures required under this section shall be used (3) 9 to supplement and may not supplant existing local expenditures for the same 10 purposes. 11 SECTION 3. 4. AND BE IT FURTHER ENACTED, That the personnel 12 management and funding plans required under Sections 2-512 and 2-513 of the 13 Courts and Judicial Proceedings Article as enacted by Section 1 of this Act shall 14 account for individuals performing the functions identified in these sections on a 15 part-time basis. 16 SECTION 4. AND BE IT FURTHER ENACTED, That the county 17 reimbursement required under Sections 2-512 and 2-513 of this Act shall be based on 18 the State salary and benefit expenses that would have been paid to county employees had they elected to become State employees on or before October 1, 1999, the Chief 19 Judge of the Court of Appeals and the Administrative Office of the Courts, in 20 consultation with the Governor, shall prepare and submit a plan to the budget and 21 22 judiciary committees of the General Assembly and to the Governor for increasing the 23 State's role in the circuit courts and associated efficiency improvements. The plan 24 shall include conversion of employees affected by this Act to State employees, 25 improved allocation of resources among the circuit courts, development of a statewide 26 judicial personnel system, and strategies for ensuring management consistency and 27 compensation uniformity for employees impacted by this Act. The plan shall include 28 draft legislation to be submitted in the 2000 legislative session which provides for 29 State assumption of the salaries, benefits, and operating expenses of the circuit court

30 employees described in Section 1 of this Act.

31 SECTION 5. AND BE IT FURTHER ENACTED, That the State salary

32 schedules required under Sections 2-512 and 2-513 of this Act shall be based on

33 comparable salaries of State employees performing similar duties.

34 SECTION 6. AND BE IT FURTHER ENACTED, That developing the

35 personnel management plans required under Sections 2 512 and 2 513 of this Act,

36 the Administrative Office of the Courts shall, by no later than April 1, 2000, publish

37 a State salary and classification schedule for employees identified under these

38 sections. a county or Baltimore City shall supplement the State juror per diem

39 amount established under this Act in an amount sufficient to maintain the total

40 current per diem amount provided in that county or City, unless the county or City

41 modifies the supplemental amount by local ordinance. A local ordinance is not

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1 required to reduce the current county or City per diem in response to increases in the

2 <u>State per diem amount.</u>

3 SECTION 7: <u>6.</u> AND BE IT FURTHER ENACTED, That <u>Section 2 of</u> this Act 4 shall take effect July 1, 1999 <u>July 1, 2000</u>.

5 SECTION 7. AND BE IT FURTHER ENACTED, That, except as provided in 6 Section 6 of this Act, this Act shall take effect July 1, 1999.