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Dry The Spectrum (Administration) and Delegates Breaten Healt Bitlin

By: The Speaker (Administration) and Delegates Proctor, Hecht, Pitkin, Wood, Conroy, DeCarlo, Dobson, Frush, Fulton, Hutchins, K. Kelly, Malone, McKee, Moe, Owings, Rudolph, Shriver, Turner, Vallario, and Weir Weir, Cadden, Slade, and O'Donnell

Introduced and read first time: February 1, 1999

Assigned to: Appropriations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 27, 1999

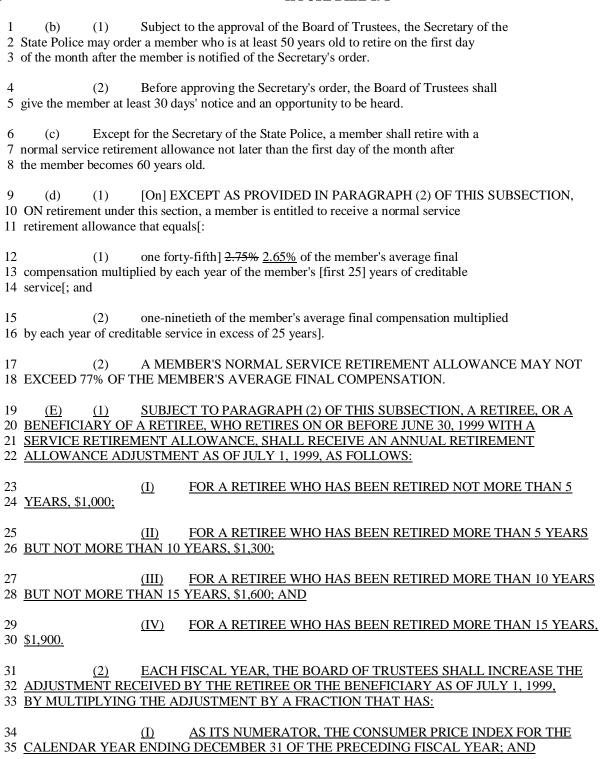
CHAPTER____

1 AN ACT concerning

2 State Police Retirement System - Benefits

- 3 FOR the purpose of altering the formula for computing the retirement allowance of
- 4 certain members of the State Police Retirement System; altering the years of
- 5 eligibility service required for a normal service retirement under the System;
- 6 altering the contribution rate for certain members in the System; establishing a
- Deferred Retirement Option Program for certain members in the System;
- 8 providing for certain annual adjustments to the service retirement allowances of
- 9 certain service and disability retirees of the System or beneficiaries of service
- and disability retirees as of a certain date; providing for the adjustment to be
- subject to certain cost-of-living adjustments each fiscal year; requiring the
- 12 State Retirement Agency to request a private letter ruling from the Internal
- 13 Revenue Service that makes certain confirmations; making certain provisions of
- 14 this Act contingent on receipt of a certain ruling from the Internal Revenue
- 15 Service; defining certain terms; and generally relating to retirement benefits
- 16 under the State Police Retirement System.
- 17 BY repealing and reenacting, with amendments,
- 18 Article State Personnel and Pensions
- 19 Section 24-205, 24-207, 24-401, and 24-405
- 20 Annotated Code of Maryland
- 21 (1997 Replacement Volume and 1998 Supplement)
- 22 BY adding to

1 2 3 4	Article - State Personnel and Pensions Section 24-401.1 and 29-113 Annotated Code of Maryland (1997 Replacement Volume and 1998 Supplement) SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF			
6	MARYLAND, That the Laws of Maryland read as follows:			
7	Article - State Personnel and Pensions			
8	24-205.			
9	A member's con	tribution rate is [:		
10 11	(1)] years or less of credi	8% of the member's earnable compensation[, if the member has 25 table service; or		
12 13	(2) than 25 years of cred	4% of the member's earnable compensation, if the member has more litable service].		
14	24-207.			
15	Membership ends if the member:			
16	(1)	is separated from employment for more than 3 years;		
17	(2)	withdraws the member's accumulated contributions;		
18	(3)	becomes a retiree; [or]		
19	(4)	dies; OR		
20 21	(5) PROGRAM ESTAE	ELECTS TO PARTICIPATE IN THE DEFERRED RETIREMENT OPTION SLISHED UNDER § 24-401.1 OF THIS TITLE.		
22	24-401.			
23	(a) A mem	ber may retire with a normal service retirement allowance if:		
24	(1)	on or before the date of retirement, the member:		
25		(i) has at least [25] 20 22 years of eligibility service; or		
26		(ii) is at least 50 years old; and		
	(2) Board of Trustees, o when the member de	the member completes and submits a written application to the n the form that the Board of Trustees provides, stating the date esires to retire.		



ł		HOUSE BILL 191
1 2		II) AS ITS DENOMINATOR, THE CONSUMER PRICE INDEX FOR THE NDING DECEMBER 31, 1998.
3	<u>29-113.</u>	
6 7 8	THE STATE POLICE RETIREE OF THE ST JUNE 30, 1999 WITH UNDER § 29-107 OR	T TO SUBSECTION (B) OF THIS SECTION, A DISABILITY RETIREE OF RETIREMENT SYSTEM, OR A BENEFICIARY OF A DISABILITY ATE POLICE RETIREMENT SYSTEM, WHO RETIRES ON OR BEFORE AN ORDINARY OR SPECIAL DISABILITY RETIREMENT ALLOWANCE \$ 29-111 OF THIS SUBTITLE, SHALL RECEIVE AN ANNUAL WANCE ADJUSTMENT AS OF JULY 1, 1999, AS FOLLOWS:
10 11	<u>(1)</u> <u>1</u>	FOR A RETIREE WHO HAS BEEN RETIRED NOT MORE THAN 5 YEARS,
12 13	(2) I NOT MORE THAN 1	FOR A RETIREE WHO HAS BEEN RETIRED MORE THAN 5 YEARS BUT 0 YEARS, \$1,300;
14 15		FOR A RETIREE WHO HAS BEEN RETIRED MORE THAN 10 YEARS BUT 5 YEARS, \$1,600; AND
16 17	(4) <u>I</u> \$1,900.	FOR A RETIREE WHO HAS BEEN RETIRED MORE THAN 15 YEARS,
	ADJUSTMENT RECE	SCAL YEAR, THE BOARD OF TRUSTEES SHALL INCREASE THE EIVED BY THE RETIREE OR THE BENEFICIARY AS OF JULY 1, 1999, THE ADJUSTMENT BY A FRACTION THAT HAS:
21 22		AS ITS NUMERATOR, THE CONSUMER PRICE INDEX FOR THE ENDING DECEMBER 31 OF THE PRECEDING FISCAL YEAR; AND
23 24		AS IT DENOMINATOR, THE CONSUMER PRICE INDEX FOR THE ENDING DECEMBER 31, 1998.
25 26	SECTION 2. AND read as follows:	BE IT FURTHER ENACTED, That the Laws of Maryland
27		Article - State Personnel and Pensions
28	24-401.1.	
	(A) (1) INDICATED.	N THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS
31 32	(2) "ESTABLISHED UND	DROP" MEANS THE DEFERRED RETIREMENT OPTION PROGRAM ER THIS SECTION.
33 34	(3) " RETIREMENT SYST	DROP MEMBER" MEANS A MEMBER OF THE STATE POLICE EM WHO:

1 IS ELIGIBLE TO PARTICIPATE IN THE DROP AS PROVIDED IN (I)2 SUBSECTION (C) OF THIS SECTION; AND (II)ELECTS TO PARTICIPATE IN THE DROP AS PROVIDED IN 4 SUBSECTION (E) OF THIS SECTION. THERE IS A DROP FOR ELIGIBLE MEMBERS OF THE STATE POLICE 6 RETIREMENT SYSTEM. EXCEPT FOR THE SECRETARY OF THE STATE POLICE. A MEMBER OF 7 (C) 8 THE STATE POLICE RETIREMENT SYSTEM IS ELIGIBLE TO PARTICIPATE IN THE DROP 9 IF THE MEMBER: 10 (I) HAS AT LEAST 23 AND LESS THAN 28 YEARS OF ELIGIBILITY 11 SERVICE; AND 12 (II)IS LESS THAN 60 YEARS OLD. THE SECRETARY OF THE STATE POLICE IS ELIGIBLE TO PARTICIPATE 13 (2) 14 IN THE DROP IF THE SECRETARY HAS AT LEAST 23 YEARS OF ELIGIBILITY SERVICE. AN ELIGIBLE MEMBER MAY ELECT TO PARTICIPATE IN THE DROP FOR A 15 16 PERIOD NOT TO EXCEED THE LESSER OF: 17 (1) 5 YEARS: 18 THE DIFFERENCE BETWEEN 28 YEARS AND THE MEMBER'S 19 ELIGIBILITY SERVICE AS OF THE DATE OF THE MEMBER'S ELECTION TO 20 PARTICIPATE IN THE DROP AND RETIRE FROM THE STATE POLICE RETIREMENT 21 SYSTEM; 22 THE DIFFERENCE BETWEEN AGE 60 AND THE MEMBER'S AGE AS OF 23 THE DATE OF THE MEMBER'S ELECTION TO PARTICIPATE IN THE DROP AND RETIRE 24 FROM THE STATE POLICE RETIREMENT SYSTEM: OR 25 A TERM SELECTED BY THE MEMBER. (4) 26 (E) (1) AN ELIGIBLE MEMBER WHO ELECTS TO PARTICIPATE IN THE DROP 27 SHALL: COMPLETE AND SUBMIT A WRITTEN ELECTION FORM TO THE 28 (I) 29 BOARD OF TRUSTEES, ON THE FORM THAT THE BOARD OF TRUSTEES PROVIDES, 30 STATING: 31 1. THE MEMBER'S INTENTION TO PARTICIPATE IN THE 32 DROP; 33 2. THE DATE WHEN THE MEMBER DESIRES TO RETIRE: THE PERIOD THAT THE MEMBER DESIRES TO 3. 35 PARTICIPATE IN THE DROP, AS PROVIDED IN SUBSECTION (D) OF THIS SECTION;

- 1 4. THE DATE WHEN THE MEMBER INTENDS TO TERMINATE
- 2 EMPLOYMENT WITH THE MARYLAND STATE POLICE IN THE FORM OF A BINDING
- 3 LETTER OF RESIGNATION ACCEPTED BY THE SECRETARY OF THE STATE POLICE OR
- 4 THE SECRETARY'S DESIGNEE; AND
- 5. ANY OTHER INFORMATION REQUIRED BY THE BOARD OF
- 6 TRUSTEES TO IMPLEMENT THE DROP; AND
- 7 (II) COMPLETE AND SUBMIT A WRITTEN RETIREMENT
- 8 APPLICATION FORM TO THE BOARD OF TRUSTEES, ON THE FORM THAT THE BOARD
- 9 OF TRUSTEES PROVIDES.
- 10 (2) AN ELIGIBLE MEMBER'S ELECTION TO PARTICIPATE IN THE DROP IS
- 11 IRREVOCABLE.
- 12 (F) (1) A DROP MEMBER'S PARTICIPATION IN THE DROP SHALL COMMENCE
- 13 ON THE FIRST DAY OF THE MONTH FOLLOWING ACCEPTANCE BY THE BOARD OF
- 14 TRUSTEES OF THE DROP MEMBER'S COMPLETED ELECTION FORM, RETIREMENT
- 15 APPLICATION FORM, AND ANY OTHER INFORMATION REQUIRED BY THE BOARD OF
- 16 TRUSTEES.
- 17 (2) A DROP MEMBER IS A RETIREE OF THE STATE POLICE RETIREMENT
- 18 SYSTEM.
- 19 (G) PARTICIPATION IN THE DROP ENDS IF THE DROP PARTICIPANT:
- 20 (1) SEPARATES FROM EMPLOYMENT IN ACCORDANCE WITH THE
- 21 BINDING LETTER OF RESIGNATION SUBMITTED WITH THE MEMBER'S ELECTION
- 22 FORM;
- 23 (2) EXCEPT FOR THE SECRETARY OF THE STATE POLICE, ATTAINS AGE
- 24 60;
- 25 (3) DIES;
- 26 (4) IS TERMINATED FROM EMPLOYMENT BY THE MARYLAND STATE
- 27 POLICE AT ANY TIME BEFORE THE DATE SPECIFIED ON THE MEMBER'S ELECTION
- 28 FORM;
- 29 (5) SHORTENS THE TIME PERIOD FOR PARTICIPATION IN THE DROP BY
- 30 DELIVERING TO THE MARYLAND STATE POLICE AND THE BOARD OF TRUSTEES
- 31 WRITTEN NOTICE OF THE INTENT OF THE DROP MEMBER TO TERMINATE
- 32 EMPLOYMENT; OR
- 33 (6) ACCEPTS A SPECIAL DISABILITY RETIREMENT ALLOWANCE AS
- 34 PROVIDED IN SUBSECTION (K) OF THIS SECTION.
- 35 (H) (1) AS OF THE EFFECTIVE DATE OF PARTICIPATION IN THE DROP, THE
- 36 BOARD OF TRUSTEES SHALL DETERMINE THE DROP MEMBER'S NORMAL SERVICE
- 37 RETIREMENT ALLOWANCE UNDER § 24-401 OF THIS SUBTITLE.

- 1 (2) DURING THE PERIOD THAT A DROP MEMBER PARTICIPATES IN THE 2 DROP, THE BOARD OF TRUSTEES SHALL:
- 3 (I) ACCRUE DEPOSIT THE DROP MEMBER'S NORMAL SERVICE 4 RETIREMENT ALLOWANCE IN THE DROP FOR THE DROP MEMBER'S BENEFIT:
- 5 (II) ADJUST THE DROP MEMBER'S NORMAL SERVICE RETIREMENT 6 ALLOWANCE EACH FISCAL YEAR AS PROVIDED IN TITLE 29, SUBTITLE 4, PART III OF 7 THIS ARTICLE; AND
- 8 (III) ACCRUE INTEREST ON THE AMOUNTS CALCULATED UNDER 9 SUBPARAGRAPHS (I) AND (II) OF THIS PARAGRAPH FOR THE DROP MEMBER INTO THE 10 DROP AT THE RATE OF 6.5% 6% A YEAR, COMPOUNDED MONTHLY.
- 11 (3) A DROP MEMBER MAY NOT RECEIVE CREDITABLE SERVICE OR 12 ELIGIBILITY SERVICE DURING THE PERIOD THAT THE DROP MEMBER PARTICIPATES 13 IN THE DROP.
- 14 (4) A DROP MEMBER'S COMPENSATION DURING THE PERIOD THAT THE 15 DROP MEMBER PARTICIPATES IN THE DROP MAY NOT BE:
- 16 (I) SUBJECT TO THE EMPLOYER PICKUP PROVISIONS OF § 21-303 17 OF THIS ARTICLE OR ANY REDUCTION OR DEDUCTION AS A MEMBER CONTRIBUTION 18 FOR PENSION OR RETIREMENT PURPOSES; OR
- 19 (II) USED TO INCREASE THE DROP MEMBER'S AVERAGE FINAL 20 COMPENSATION EXCEPT AS PROVIDED IN SUBSECTION (K) OF THIS SECTION.
- 21 (5) DURING THE PERIOD THAT A DROP MEMBER PARTICIPATES IN THE 22 DROP, THE DROP MEMBER SHALL:
- 23 (I) CONTINUE TO RECEIVE COMPENSATION, HEALTH INSURANCE
- 24 AND OTHER BENEFIT OPTIONS ESTABLISHED UNDER THE STATE EMPLOYEE AND
- 25 RETIREE HEALTH AND WELFARE BENEFIT PROGRAM ADMINISTERED BY THE
- 26 SECRETARY OF THE DEPARTMENT OF BUDGET AND MANAGEMENT, AND ANY OTHER
- 27 BENEFITS AS AN EMPLOYEE OF THE MARYLAND STATE POLICE;
- 28 (II) BE SUBJECT TO THE PERSONNEL LAW, REGULATIONS, AND 29 POLICIES APPLICABLE TO AN EMPLOYEE OF THE MARYLAND STATE POLICE; AND
- 30 (III) RECEIVE RETIREMENT BENEFITS ONLY TO THE EXTENT 31 PROVIDED IN THIS SECTION.
- 32 (6) THE BOARD OF TRUSTEES IS NOT REQUIRED TO ESTABLISH AN
- 33 INDIVIDUAL DROP ACCOUNT FOR EACH DROP MEMBER.
- 34 (7) EACH YEAR, THE BOARD OF TRUSTEES SHALL PROVIDE A DROP
- 35 MEMBER WITH A WRITTEN ACCOUNTING OF THE DROP MEMBER'S ACCOUNT
- 36 BALANCE IN THE DROP.

- **HOUSE BILL 191** 1 (I) SUBJECT TO PARAGRAPHS (2), (3), AND (4) OF THIS SUBSECTION, ON (1) 2 TERMINATION OF A DROP MEMBER'S PARTICIPATION IN THE DROP, THE BOARD OF 3 TRUSTEES SHALL PAY TO THE DROP MEMBER OR, IF THE DROP MEMBER HAS DIED, 4 THE DESIGNATED BENEFICIARY OF THE DROP MEMBER, THE AMOUNT ACCRUED IN 5 THE DROP FOR THE DROP MEMBER UNDER SUBSECTION (H)(2) OF THIS SECTION, 6 REDUCED BY ANY WITHHOLDING TAXES REMITTED TO THE INTERNAL REVENUE 7 SERVICE OR OTHER TAXING AUTHORITY, IN A LUMP SUM. 8 THE DESIGNATED BENEFICIARY OF A DROP MEMBER IS: (2) 9 THE DROP MEMBER'S SURVIVING SPOUSE: (I) (II)IF THERE IS NOT A SURVIVING SPOUSE OR IF THE SURVIVING 11 SPOUSE DIES BEFORE THE YOUNGEST CHILD IS 18 YEARS OLD, EACH CHILD OF THE 12 DECEASED DROP MEMBER WHO IS UNDER 18 YEARS OLD; OR 13 (III)IF THERE IS NOT A SURVIVING SPOUSE OR A CHILD WHO IS 14 UNDER 18 YEARS OLD, THE PERSON NAMED AS A BENEFICIARY IN AN 15 ACKNOWLEDGED WRITTEN DESIGNATION FILED WITH THE BOARD OF TRUSTEES BY 16 THE DROP MEMBER. A DROP MEMBER OR DESIGNATED BENEFICIARY OF A DROP MEMBER 17 18 MAY DIRECT THE BOARD OF TRUSTEES TO PAY ALL OR A PORTION OF THE AMOUNT 19 ACCRUED FOR THE DROP MEMBER'S BENEFIT UNDER SUBSECTION (H)(2) OF THIS 20 SECTION DIRECTLY TO THE CUSTODIAN OF AN ELIGIBLE RETIREMENT PLAN AS 21 PROVIDED IN TITLE 21, SUBTITLE 6 OF THIS ARTICLE. 22 A DROP MEMBER OR DESIGNATED BENEFICIARY OF A DROP MEMBER 23 IS ELIGIBLE TO RECEIVE THE AMOUNT DUE UNDER THIS SUBSECTION WITHIN 90 24 DAYS AFTER THE: 25 DATE OF TERMINATION OF THE DROP MEMBER'S (I) 26 PARTICIPATION IN THE DROP; 27 RECEIPT BY THE BOARD OF TRUSTEES OF A COMPLETED (II)28 APPLICATION TO RECEIVE THE DROP AMOUNT, ON THE FORM THAT THE BOARD OF
- 29 TRUSTEES PROVIDES; AND
- 31 INFORMATION THAT THE BOARD OF TRUSTEES REQUIRES TO PROCESS PAYMENT OF

RECEIPT BY THE BOARD OF TRUSTEES OF ANY OTHER

- 32 THE DROP MEMBER'S ACCOUNT BALANCE TO THE DROP PARTICIPANT, THE
- 33 DESIGNATED BENEFICIARY OF THE DROP PARTICIPANT, OR THE CUSTODIAN OF AN
- 34 ELIGIBLE RETIREMENT PLAN.

(III)

30

- 35 **(J)** EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, AS
- 36 OF THE FIRST DAY OF THE MONTH FOLLOWING TERMINATION OF A DROP MEMBER'S
- 37 PARTICIPATION IN THE DROP, THE BOARD OF TRUSTEES SHALL COMMENCE AND
- 38 CONTINUE PAYMENT OF THE NORMAL SERVICE RETIREMENT ALLOWANCE,
- 39 INCLUDING THE COST OF LIVING ADJUSTMENTS AS PROVIDED IN TITLE 29, SUBTITLE

1 4, PART III OF THIS ARTICLE, TO THE MEMBER AS PROVIDED IN §§ 24-401 AND 24-403 2 OF THIS SUBTITLE. IF A DROP MEMBER DIES BEFORE TERMINATION OF THE DROP 4 MEMBER'S PARTICIPATION IN THE DROP, THE BOARD OF TRUSTEES SHALL PAY 50% 5 OF THE NORMAL SERVICE RETIREMENT ALLOWANCE, INCLUDING THE COST OF 6 LIVING ADJUSTMENTS AS PROVIDED IN TITLE 29, SUBTITLE 4, PART III OF THIS 7 ARTICLE, TO THE BENEFICIARY AS PROVIDED IN § 24-403 OF THIS SUBTITLE. A DROP MEMBER IS ELIGIBLE TO APPLY FOR A SPECIAL DISABILITY 8 (K) (1)9 RETIREMENT ALLOWANCE UNDER § 29-111 OF THIS ARTICLE. 10 IF THE BOARD OF TRUSTEES GRANTS A DROP MEMBER A SPECIAL 11 DISABILITY RETIREMENT ALLOWANCE, THE DROP MEMBER MAY ELECT TO RECEIVE 12 THE SPECIAL DISABILITY RETIREMENT ALLOWANCE OR CONTINUE TO PARTICIPATE 13 IN THE DROP. 14 IF A DROP MEMBER ELECTS TO RECEIVE A SPECIAL DISABILITY (I) 15 RETIREMENT ALLOWANCE INSTEAD OF CONTINUING TO PARTICIPATE IN THE DROP, 16 THE DROP MEMBER SHALL: SUBMIT AN APPLICATION TO THE BOARD OF TRUSTEES. 17 18 ON THE FORM THE BOARD OF TRUSTEES PROVIDES, TO RECEIVE PAYMENT OF THE 19 AMOUNT ACCRUED IN THE DROP IN ACCORDANCE WITH SUBSECTION (I) OF THIS 20 SECTION: 2. EXECUTE A WRITTEN WAIVER OF ANY BENEFITS TO 22 WHICH THE DROP MEMBER MAY BE ENTITLED UNDER THE DROP; AND SUBMIT AN APPLICATION TO RETIRE WITH A SPECIAL 23 24 DISABILITY RETIREMENT ALLOWANCE, ON THE FORM THE BOARD OF TRUSTEES 25 PROVIDES, STATING THE EFFECTIVE DATE OF THE DROP MEMBER'S RETIREMENT AS 26 A SPECIAL DISABILITY RETIREE. 27 ON ACCEPTANCE OF THE APPLICATION FOR PAYMENT AND (II)28 APPLICATION TO RETIRE, THE BOARD OF TRUSTEES SHALL COMMENCE PAYMENT OF 29 A SPECIAL DISABILITY ALLOWANCE TO THE DROP MEMBER AS PROVIDED IN § 30 29-111(C) OF THIS ARTICLE, EXCEPT THAT THE DROP MEMBER'S AVERAGE FINAL 31 COMPENSATION SHALL BE COMPUTED AS OF THE EFFECTIVE DATE OF THE DROP 32 MEMBER'S APPLICATION FOR A SPECIAL DISABILITY RETIREMENT ALLOWANCE. 33 24-405. 34 Subject to subsections (b) and (c) of this section, an individual who is

35 receiving a service retirement allowance or vested allowance may accept employment

the employment is not in a regularly allocated position; and

the individual immediately notifies the Board of Trustees:

36 with a participating employer on a temporary basis, if:

(1)

(2)

37

38

29 <u>take effect contingent on the receipt of a private letter ruling by the Internal Revenue</u> 30 Service that makes the confirmations specified under Section 3 of this Act. If a private

32 confirmations specified under Section 3 of this Act, Section 2 of this Act shall take
 33 effect the first day of the month after the State Retirement Agency receives the
 34 ruling. If a private letter ruling is received by the State Retirement Agency from the
 35 Internal Revenue Service that does not make all of the confirmations specified in
 36 Section 3 of this Act, Section 2 of this Act, with no further action required by the
 37 General Assembly, shall be null and void and of no force and effect. The State

31 letter ruling by the Internal Revenue Service is received that makes the

- 1 Retirement Agency, within 5 days after receiving the ruling from the Internal
- 2 Revenue Service, shall forward a copy of the ruling to the Department of Legislative
- 3 Services, 90 State Circle, Annapolis, Maryland 21401.
- 4 SECTION 2. 5. AND BE IT FURTHER ENACTED, That, subject to the
- 5 provisions of Section 4 of this Act, this Act shall take effect July 1, 1999.