

SENATE BILL 311
EMERGENCY BILL

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2000 Regular Session
(01r2238)

ENROLLED BILL
-- Economic and Environmental Affairs/Environmental Matters --

Introduced by **Senator Hollinger**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this
____ day of _____ at _____ o'clock, ____ M.

President.

CHAPTER 257

1 AN ACT concerning

2 **Statewide Commission on the Crisis in Nursing**

3 FOR the purpose of creating the Statewide Commission on the Crisis in Nursing;
4 providing for the membership, leadership, charge, and staffing of the
5 Commission; requiring the Secretary of Health and Mental Hygiene to convene
6 a certain summit on the crisis in nursing; making this Act an emergency
7 measure; providing for the termination of this Act; and generally relating to the
8 Statewide Commission on the Crisis in Nursing.

9 BY adding to
10 Article - Health Occupations
11 Section 8-7B-01 to be under the new subtitle "Subtitle 7B. Statewide
12 Commission on the Crisis in Nursing"
13 Annotated Code of Maryland
14 (1994 Replacement Volume and 1999 Supplement)

1 Preamble

2 WHEREAS, In Maryland, and across the country, concerns about an increasing
3 nursing shortage continue to grow; and

4 WHEREAS, A number of factors contribute to the growing shortages in qualified
5 nursing personnel; and

6 WHEREAS, The way care is delivered has changed dramatically over the last
7 decade with more people being treated in outpatient settings, shorter and more
8 intense lengths of stay in acute and long-term care settings, and the development of
9 alternatives to nursing home care; and

10 WHEREAS, These changes have led to a number of employment options
11 becoming available to nurses that did not exist previously, making it difficult for
12 employers of nurses to recruit and retain qualified nursing personnel; and

13 WHEREAS, In Maryland, the average age of the practicing nurse in the
14 workforce is 46 years old; and

15 WHEREAS, Nursing school enrollments have dropped between 10 and 15%; and

16 WHEREAS, In 1998, approximately 2,085 nurses did not renew their licenses to
17 practice in Maryland; and

18 WHEREAS, The current shortage is expected to worsen because of the declines
19 in nursing school enrollments and the significant number of nurses expected to retire
20 over the next decade; and

21 WHEREAS, Severe cutbacks in the federal Medicare program under the 1997
22 Balanced Budget Act, state budgetary pressures related to the Medicaid program,
23 continued pressure from insurers to reduce their costs and to retrospectively deny
24 payment for services rendered, and recent cuts to hospital rates by the Health
25 Services Cost Review Commission have made it extremely difficult for many
26 providers to keep up with other employers in salaries and benefits and to recruit and
27 retain qualified nursing personnel; and

28 WHEREAS, The increasing reliance on temporary employment agencies to meet
29 nursing personnel needs further complicates the situation as continuity of care is
30 disrupted, quality of patient care is jeopardized, and costs pressures are further
31 increased; and

32 WHEREAS, Because of the multifaceted nature of these problems, it is critical
33 that all of the interested and affected parties cooperate and collaborate in the
34 development of solutions; now, therefore,

35 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
36 MARYLAND, That the Laws of Maryland read as follows:

Article - Health Occupations

SUBTITLE 7B. STATEWIDE COMMISSION ON THE CRISIS IN NURSING.

3 8-7B-01.

4 (A) THERE IS A STATEWIDE COMMISSION ON THE CRISIS IN NURSING.

5 ~~(B) THE COMMISSION CONSISTS OF AT LEAST THE FOLLOWING MEMBERS:~~6 ~~(1) THE SECRETARY OF HEALTH AND MENTAL HYGIENE;~~7 ~~(2) THE SECRETARY OF BUSINESS AND ECONOMIC DEVELOPMENT, OR~~
8 ~~THE SECRETARY'S DESIGNEE;~~9 ~~(3) THE SECRETARY OF EDUCATION, OR THE SECRETARY'S DESIGNEE;~~10 ~~(4) THE SECRETARY OF THE MARYLAND HIGHER EDUCATION~~
11 ~~COMMISSION, OR THE SECRETARY'S DESIGNEE;~~12 ~~(5) THE EXECUTIVE DIRECTOR OF THE MARYLAND HEALTH CARE~~
13 ~~COMMISSION, OR THE EXECUTIVE DIRECTOR'S DESIGNEE;~~14 ~~(6) THE EXECUTIVE DIRECTOR OF THE HEALTH SERVICES COST REVIEW~~
15 ~~COMMISSION, OR THE EXECUTIVE DIRECTOR'S DESIGNEE;~~16 ~~(7) THE EXECUTIVE DIRECTOR OF THE BOARD OF NURSING;~~17 ~~(8) THE DIRECTOR OF THE MENTAL HYGIENE ADMINISTRATION, OR THE~~
18 ~~DIRECTOR'S DESIGNEE;~~19 ~~(9) THE DEAN OF A UNIVERSITY-BASED SCHOOL OF NURSING~~
20 ~~APPOINTED BY THE MARYLAND ASSOCIATION OF DEANS AND DIRECTORS OF~~
21 ~~NURSING;~~22 ~~(10) THE PRESIDENT OF A COMMUNITY COLLEGE WITH A NURSING~~
23 ~~PROGRAM, APPOINTED BY THE MARYLAND ASSOCIATION OF COMMUNITY COLLEGES;~~24 ~~(11) A DIRECTOR OF A SCHOOL OF NURSING, APPOINTED BY THE~~
25 ~~MARYLAND ASSOCIATION OF DEANS AND DIRECTORS OF NURSING;~~26 ~~(12) THREE PRACTICING NURSES APPOINTED BY THE MARYLAND~~
27 ~~NURSES ASSOCIATION, ONE OF WHOM IS A SPECIALITY NURSE AND ONE OF WHOM IS~~
28 ~~A STAFF NURSE IN AN ACUTE CARE HOSPITAL;~~29 ~~(13) A SCHOOL HEALTH NURSE, APPOINTED BY THE MARYLAND~~
30 ~~ASSOCIATION OF SCHOOL HEALTH NURSES;~~31 ~~(14) A REPRESENTATIVE OF THE DISABILITY SERVICES COMMUNITY,~~
32 ~~APPOINTED BY THE MARYLAND ASSOCIATION OF COMMUNITY SUPPORT SERVICES;~~

1 (15) A PUBLIC HEALTH NURSE, APPOINTED BY THE MARYLAND COUNCIL
2 OF PUBLIC HEALTH NURSING DIRECTORS;

3 (16) A NURSE EXECUTIVE, APPOINTED BY THE MARYLAND
4 ORGANIZATION OF NURSE EXECUTIVES;

5 (17) A HOSPITAL REPRESENTATIVE, APPOINTED BY THE ASSOCIATION OF
6 MARYLAND HOSPITALS AND HEALTH SYSTEMS;

7 (18) A NURSING HOME REPRESENTATIVE, APPOINTED BY THE
8 MARYLAND ASSOCIATION OF NONPROFIT HOMES FOR THE AGING;

9 (19) A NURSING HOME REPRESENTATIVE, APPOINTED BY THE HEALTH
10 FACILITIES ASSOCIATION OF MARYLAND;

11 (20) THE PROJECT DIRECTOR OF THE COLLEAGUES IN CARING PROJECT;

12 (21) A UNION REPRESENTATIVE, APPOINTED BY THE SERVICE
13 EMPLOYEES INTERNATIONAL UNION;

14 (22) A REPRESENTATIVE OF A TEMPORARY NURSE STAFF AGENCY,
15 APPOINTED BY THE MARYLAND ORGANIZATION OF NURSE EXECUTIVES;

16 (23) A HOME CARE NURSE, APPOINTED BY THE MARYLAND NATIONAL
17 CAPITAL HOME CARE ASSOCIATION;

18 (24) A STUDENT NURSE REPRESENTATIVE, APPOINTED BY THE
19 MARYLAND ASSOCIATION OF STUDENT NURSES;

20 (25) A LICENSED PRACTICAL NURSE, APPOINTED BY THE MARYLAND
21 LICENSED PRACTICAL NURSES ASSOCIATION;

22 (26) A PHYSICIAN, APPOINTED BY MEDCHI;

23 (27) A REPRESENTATIVE OF A MANAGED CARE ORGANIZATION
24 OPERATING IN THE STATE, APPOINTED BY THE MARYLAND ASSOCIATION OF HEALTH
25 PLANS;

26 (28) A CONSUMER REPRESENTATIVE, APPOINTED BY THE UNITED
27 SENIORS OF MARYLAND;

28 (29) TWO MEMBERS OF THE HOUSE OF DELEGATES, APPOINTED BY THE
29 SPEAKER OF THE HOUSE; AND

30 (30) TWO MEMBERS OF THE SENATE OF MARYLAND, APPOINTED BY THE
31 PRESIDENT OF THE SENATE.

32 (C) THE SECRETARY OF HEALTH AND MENTAL HYGIENE SHALL:

33 (1) CHAIR THE COMMISSION; AND

1 (2) ~~APPOINT SUBCOMMITTEE CHAIRS FROM AMONG THE COMMISSION~~
2 ~~MEMBERS.~~

3 (D) ~~THE COMMISSION SHALL:~~

4 (1) ~~CONVENE A "CRISIS IN NURSING" SUMMIT TO RESPOND TO THE~~
5 ~~NURSING SHORTAGE IN THE STATE;~~

6 (B) THE COMMISSION CONSISTS OF AT LEAST THE FOLLOWING MEMBERS:

7 (1) THE SECRETARY OF HEALTH AND MENTAL HYGIENE;

8 (2) THE SECRETARY OF BUSINESS AND ECONOMIC DEVELOPMENT, OR
9 THE SECRETARY'S DESIGNEE;

10 (3) THE SUPERINTENDENT OF THE STATE BOARD OF EDUCATION OR
11 THE SUPERINTENDENT'S DESIGNEE;

12 (4) THE SECRETARY OF THE MARYLAND HIGHER EDUCATION
13 COMMISSION, OR THE SECRETARY'S DESIGNEE;

14 (5) THE EXECUTIVE DIRECTOR OF THE HEALTH SERVICES COST REVIEW
15 COMMISSION, OR THE EXECUTIVE DIRECTOR'S DESIGNEE;

16 (6) THE DIRECTOR OF THE MENTAL HYGIENE ADMINISTRATION, OR A
17 NURSE DESIGNATED BY THE DIRECTOR;

18 (7) THE DEAN OF A UNIVERSITY-BASED SCHOOL OF NURSING;

19 (8) ONE PRACTICING NURSE;

20 (9) A SCHOOL HEALTH NURSE;

21 (10) A REPRESENTATIVE OF THE DISABILITY SERVICES COMMUNITY
22 WHO IS A NURSE;

23 (11) A PUBLIC HEALTH NURSE;

24 (12) A HOSPITAL REPRESENTATIVE, WHO IS A NURSING DIRECTOR;

25 (13) A NURSING REPRESENTATIVE, WHO IS A NURSING DIRECTOR OF A
26 NONPROFIT NURSING HOME;

27 (14) A NURSING HOME REPRESENTATIVE, WHO IS A NURSING DIRECTOR
28 OF A FOR PROFIT NURSING HOME;

29 (15) A UNION REPRESENTATIVE, WHO IS A NURSE;

30 (16) A REPRESENTATIVE OF A TEMPORARY NURSE STAFFING AGENCY;

31 (17) A HOME CARE NURSE;

- 1 (18) A STUDENT NURSE REPRESENTATIVE;
- 2 (19) A PHYSICIAN;
- 3 (20) A PRACTICING CRITICAL CARE NURSE;
- 4 (21) A PRACTICING REHABILITATION NURSE;
- 5 (22) A PRACTICING BEHAVIORAL HOME HEALTH NURSE;
- 6 (23) A PRACTICING PERIOPERATIVE NURSE;
- 7 (24) A PRACTICING OCCUPATIONAL HEALTH NURSE;
- 8 (25) A PRACTICING PERIANESTHESIA NURSE;
- 9 (26) A PRACTICING GASTROENTEROLOGY NURSE;
- 10 (27) A PRACTICING OPHTHALMIC NURSE;
- 11 (28) A PRACTICING EMERGENCY NURSE;
- 12 (29) A PRACTICING ONCOLOGY NURSE;
- 13 (30) A REPRESENTATIVE OF THE MARYLAND ASSOCIATION OF
14 COMMUNITY SUPPORT SERVICES;
- 15 (31) A REPRESENTATIVE OF A MANAGED CARE ORGANIZATION
16 OPERATING IN THE STATE;
- 17 (32) A CONSUMER REPRESENTATIVE;
- 18 (33) A NURSE RECRUITER;
- 19 (34) TWO MEMBERS OF THE HOUSE OF DELEGATES, APPOINTED BY THE
20 SPEAKER OF THE HOUSE; AND
- 21 (35) TWO MEMBERS OF THE SENATE OF MARYLAND, APPOINTED BY THE
22 PRESIDENT OF THE SENATE.
- 23 (C) (1) THE SECRETARY OF HEALTH AND MENTAL HYGIENE SHALL:
- 24 ~~(1)~~ CHAIR THE COMMISSION; AND
- 25 ~~(2)~~ APPOINT AS VICE CHAIRS:
- 26 ~~(I)~~ THE DEAN OF THE MARYLAND SCHOOL OF NURSING;
- 27 ~~(II)~~ THE PRESIDENT OF THE MARYLAND NURSES ASSOCIATION;
- 28 ~~(III)~~ THE EXECUTIVE DIRECTOR OF THE BOARD OF NURSING; AND

- 1 ~~(IV) THE PRESIDENT OF THE MARYLAND ORGANIZATION OF NURSE~~
2 ~~EXECUTIVES; AND~~
- 3 ~~(3) CONVENE A CRISIS IN NURSING SUMMIT TO RESPOND TO THE~~
4 ~~NURSING SHORTAGE IN THE STATE.~~
- 5 ~~(C) THE PARTICIPANTS OF THE SUMMIT SHALL INCLUDE:~~
- 6 ~~(1) THE CHAIR OF THE COMMISSION;~~
- 7 ~~(2) THE FOUR VICE CHAIRS OF THE COMMISSION;~~
- 8 ~~(3) THE SECRETARY OF BUSINESS AND ECONOMIC DEVELOPMENT, OR~~
9 ~~THE SECRETARY'S DESIGNEE;~~
- 10 ~~(4) THE SECRETARY OF EDUCATION, OR THE SECRETARY'S DESIGNEE;~~
- 11 ~~(5) THE SECRETARY OF THE MARYLAND HIGHER EDUCATION~~
12 ~~COMMISSION, OR THE SECRETARY'S DESIGNEE;~~
- 13 ~~(6) THE EXECUTIVE DIRECTOR OF THE MARYLAND HEALTH CARE~~
14 ~~COMMISSION, OR THE EXECUTIVE DIRECTOR'S DESIGNEE;~~
- 15 ~~(7) THE EXECUTIVE DIRECTOR OF THE HEALTH SERVICES COST REVIEW~~
16 ~~COMMISSION, OR THE EXECUTIVE DIRECTOR'S DESIGNEE;~~
- 17 ~~(8) THE DIRECTOR OF THE MENTAL HYGIENE ADMINISTRATION, OR THE~~
18 ~~DIRECTOR'S DESIGNEE;~~
- 19 ~~(9) THE DEANS OF UNIVERSITY BASED SCHOOLS OF NURSING OR THE~~
20 ~~DEAN'S DESIGNEES;~~
- 21 ~~(10) THE DIRECTORS OF THE ASSOCIATE DEGREE NURSING PROGRAMS~~
22 ~~IN COMMUNITY COLLEGES OR THEIR DESIGNEES;~~
- 23 ~~(11) REPRESENTATIVES FROM THE FOLLOWING NURSES ASSOCIATIONS:~~
- 24 ~~(I) AMERICAN ASSOCIATION OF CRITICAL CARE NURSES;~~
- 25 ~~(II) ASSOCIATION OF REHABILITATION NURSES, MARYLAND~~
26 ~~CHAPTER;~~
- 27 ~~(III) THE MARYLAND ASSOCIATION OF SCHOOL HEALTH NURSES;~~
- 28 ~~(IV) BEHAVIORAL HOME HEALTH NURSES ASSOCIATION;~~
- 29 ~~(V) MARYLAND ASSOCIATION OF STUDENT NURSES;~~
- 30 ~~(VI) ASSOCIATION OF PERIOPERATIVE REGISTERED NURSES;~~
- 31 ~~(VII) MARYLAND ASSOCIATION OF OCCUPATIONAL HEALTH NURSES;~~

- 1 ~~(VIII) SOCIETY OF PERIANESTHESIA NURSES;~~
- 2 ~~(IX) SOCIETY OF GASTROENTEROLOGY NURSES;~~
- 3 ~~(X) SOCIETY OF OPHTHALMIC NURSES;~~
- 4 ~~(XI) MARYLAND STATE COUNCIL OF THE EMERGENCY NURSES~~
5 ~~ASSOCIATION;~~
- 6 ~~(XII) ONCOLOGY NURSING SOCIETY;~~
- 7 ~~(XIII) ADVANCED PRACTICE NURSES OF MARYLAND;~~
- 8 ~~(XIV) LICENSED PRACTICAL NURSES ASSOCIATION;~~
- 9 ~~(XV) MARYLAND NURSES ASSOCIATION; AND~~
- 10 ~~(XVI) MARYLAND COUNCIL OF PUBLIC HEALTH NURSING;~~
- 11 ~~(12) REPRESENTATIVES FROM TEMPORARY NURSE STAFF AGENCIES;~~
- 12 ~~(13) REPRESENTATIVES FROM THE COLLEAGUES IN CARING PROJECT;~~
- 13 ~~(14) REPRESENTATIVES FROM THE DISABILITY SERVICES COMMUNITY;~~
- 14 ~~(15) REPRESENTATIVES FROM THE MARYLAND ASSOCIATION OF~~
15 ~~COMMUNITY SUPPORT SERVICES;~~
- 16 ~~(16) REPRESENTATIVES FROM THE ASSOCIATION OF MARYLAND~~
17 ~~HOSPITALS AND HEALTH SYSTEMS;~~
- 18 ~~(17) REPRESENTATIVES FROM THE MID-ATLANTIC NONPROFIT HEALTH~~
19 ~~AND HOUSING ASSOCIATION;~~
- 20 ~~(18) REPRESENTATIVES FROM THE HEALTH FACILITIES ASSOCIATION OF~~
21 ~~MARYLAND;~~
- 22 ~~(19) REPRESENTATIVES FROM ANY OR ALL UNIONS WHICH REPRESENT~~
23 ~~THE INTERESTS OF NURSES;~~
- 24 ~~(20) REPRESENTATIVES FROM THE NURSING ASSISTANTS COMMUNITY;~~
- 25 ~~(21) REPRESENTATIVES FROM THE HOME CARE NURSING COMMUNITY;~~
- 26 ~~(22) REPRESENTATIVES FROM MEDCHI;~~
- 27 ~~(23) REPRESENTATIVES FROM THE MANAGED CARE ORGANIZATIONS~~
28 ~~OPERATING IN THE STATE;~~
- 29 ~~(24) CONSUMER REPRESENTATIVES FROM THE UNITED SENIORS OF~~
30 ~~MARYLAND;~~

1 ~~(25) CONSUMER REPRESENTATIVES FROM THE MARYLAND PATIENT~~
 2 ~~ADVOCACY GROUP;~~

3 ~~(26) MEMBERS OF THE HOUSE OF DELEGATES; AND~~

4 ~~(27) MEMBERS OF THE SENATE OF MARYLAND.~~

5 ~~(D) THE SECRETARY SHALL DESIGNATE:~~

6 ~~(1) SUBCOMMITTEES;~~

7 ~~(2) SUBCOMMITTEE CHAIRS AND VICE CHAIRS; AND~~

8 ~~(3) PARTICIPANTS OR THEIR REPRESENTATIVES TO SUBCOMMITTEES.~~

9 ~~(E) THE COMMISSION SHALL BE COMPRISED OF:~~

10 ~~(1) THE CHAIR;~~

11 ~~(2) THE FOUR VICE CHAIRS; AND~~

12 ~~(3) THE SUBCOMMITTEE CHAIRS AND VICE CHAIRS OF EACH~~
 13 ~~DESIGNATED COMMITTEE.~~

14 ~~(I) CHAIR THE COMMISSION;~~

15 ~~(II) APPOINT THE MEMBERSHIP OF THE COMMISSION; AND~~

16 ~~(III) APPOINT AS VICE CHAIRS:~~

17 ~~1. TWO DEANS FROM UNIVERSITY BASED SCHOOLS OF~~
 18 ~~NURSING;~~

19 ~~2. A DEAN OF AN INDEPENDENT COLLEGE OR UNIVERSITY~~
 20 ~~SCHOOL OF NURSING;~~

21 ~~3. A DIRECTOR OF A COMMUNITY COLLEGE NURSING~~
 22 ~~PROGRAM;~~

23 ~~4. THE EXECUTIVE DIRECTOR OF THE BOARD OF NURSING;~~

24 ~~5. A NURSE EXECUTIVE;~~

25 ~~6. A PRACTICING REGISTERED NURSE;~~

26 ~~7. A PRACTICING LICENSED PRACTICAL NURSE; AND~~

27 ~~8. THE PROJECT DIRECTOR OF THE COLLEAGUES IN CARE~~
 28 ~~PROJECT;~~

29 ~~(IV) ESTABLISH SUBCOMMITTEES TO FACILITATE THE WORK OF~~
 30 ~~THE COMMISSION AS REQUIRED UNDER SUBSECTION (D) OF THIS SECTION; AND~~

1 (V) APPOINT SUBCOMMITTEE CHAIRS FROM AMONG THE
 2 COMMISSION MEMBERS.

3 (2) TO THE EXTENT PRACTICABLE, THE MEMBERS APPOINTED TO THE
 4 COMMISSION SHALL BE GEOGRAPHICALLY AND RACIALLY DIVERSE.

5 (3) THERE SHALL BE:

6 (I) A SUBCOMMITTEE TO STUDY AND EVALUATE THE EDUCATION
 7 OF NURSES;

8 (II) A SUBCOMMITTEE TO STUDY AND EVALUATE THE
 9 RECRUITMENT OF NURSES;

10 (III) A SUBCOMMITTEE TO STUDY AND EVALUATE THE RETENTION
 11 OF NURSING PERSONNEL; AND

12 (IV) ANY OTHER SUBCOMMITTEE THAT THE SECRETARY DEEMS
 13 APPROPRIATE.

14 ~~(E)~~ (D) THE COMMISSION SHALL:

15 (1) CONVENE A CRISIS IN NURSING SUMMIT TO RESPOND TO THE
 16 NURSING SHORTAGE IN THE STATE;

17 ~~(2)~~ ~~(1)~~ (2) IN ADDITION TO THE ISSUES IDENTIFIED AND
 18 PRIORITIZED AS A RESULT OF THE SUMMIT CONVENED UNDER ~~ITEM (4) SUBSECTION~~
 19 ~~(B) OF THIS SUBSECTION SECTION ITEM (1) OF THIS SUBSECTION~~, DETERMINE THE
 20 CURRENT EXTENT AND LONG-TERM IMPLICATIONS OF THE GROWING NURSING
 21 PERSONNEL SHORTAGE IN THE STATE, INCLUDING:

22 (I) AN EVALUATION OF MECHANISMS CURRENTLY AVAILABLE IN
 23 THE STATE AND ELSEWHERE INTENDED TO ENHANCE EDUCATION, RECRUITMENT,
 24 AND RETENTION OF NURSES IN THE WORKFORCE AND TO IMPROVE QUALITY OF
 25 CARE;

26 (II) AN ASSESSMENT OF THE IMPACT OF SHORTAGES IN NURSING
 27 PERSONNEL ON ACCESS TO, AND THE DELIVERY OF, QUALITY PATIENT CARE;

28 ~~(3)~~ ~~(2)~~ (3) DEVELOP RECOMMENDATIONS ON, AND FACILITATE
 29 IMPLEMENTATION OF, STRATEGIES TO REVERSE THE GROWING SHORTAGE OF
 30 QUALIFIED NURSING PERSONNEL IN THE STATE, INCLUDING:

31 (I) DETERMINING WHAT CHANGES ARE NEEDED TO EXISTING
 32 PROGRAMS, CURRENT SCHOLARSHIP PROGRAMS, AND FUNDING MECHANISMS TO
 33 BETTER REFLECT AND ACCOMMODATE THE CHANGING HEALTH CARE DELIVERY
 34 ENVIRONMENT AND TO IMPROVE QUALITY OF CARE TO MEET THE NEEDS OF
 35 PATIENTS;

36 (II) FACILITATING CAREER ADVANCEMENT WITHIN NURSING;

1 (III) IDENTIFYING MORE ACCURATELY SPECIFIC SHORTAGE AREAS
2 IN A MORE TIMELY MANNER;

3 (IV) ATTRACTING MIDDLE AND HIGH SCHOOL STUDENTS INTO
4 NURSING AS A CAREER; AND

5 (V) PROJECTING A MORE POSITIVE AND PROFESSIONAL IMAGE OF
6 NURSING; AND

7 ~~(4)~~ ~~(3)~~ (4) SERVE AS AN ADVISOR TO PUBLIC AND PRIVATE ENTITIES
8 TO FACILITATE IMPLEMENTATION OF THE RECOMMENDATIONS OF THE
9 COMMISSION.

10 ~~(E)~~ ~~(G)~~ (E) THE BOARD OF NURSING SHALL PROVIDE STAFF SUPPORT FOR
11 THE COMMISSION.

12 (F) A MEMBER OF THE COMMISSION MAY NOT RECEIVE COMPENSATION BUT
13 IS ENTITLED TO REIMBURSEMENT FOR EXPENSES UNDER STANDARD STATE TRAVEL
14 REGULATIONS, AS PROVIDED IN THE STATE BUDGET.

15 ~~(F)~~ ~~(H)~~ (G) THE COMMISSION SHALL REPORT ITS FINDINGS AND
16 RECOMMENDATIONS TO THE GOVERNOR AND, SUBJECT TO § 2-1246 OF THE STATE
17 GOVERNMENT ARTICLE, TO THE GENERAL ASSEMBLY IN AN INTERIM REPORT
18 WITHIN 6 MONTHS OF BEING APPOINTED AND IN AN ANNUAL REPORT ON JANUARY 1
19 OF EACH YEAR.

20 SECTION 2. AND BE IT FURTHER ENACTED, That this Act is an emergency
21 measure, is necessary for the immediate preservation of the public health and safety,
22 has been passed by a ye and nay vote supported by three-fifths of all the members
23 elected to each of the two Houses of the General Assembly, and shall take effect from
24 the date it is enacted. It shall remain effective until the end of December 1, 2005, at
25 which time, with no further action required by the General Assembly, this Act shall be
26 abrogated and of no further force and effect.