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By: **Chairman, Economic Matters Committee**  
Introduced and read first time: February 7, 2003  
Assigned to: Economic Matters

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Committee Report: Favorable with amendments  
House action: Adopted  
Read second time: March 11, 2003

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CHAPTER 316

1 AN ACT concerning

2 **Division of Labor and Industry and Associated Boards and Councils - Sunset**  
3 **Extension and Program Evaluation**

4 FOR the purpose of continuing the Division of Labor and Industry, the Amusement  
5 Ride Safety Advisory Board, provisions concerning the employment of minors,  
6 the Wage and Hour Law, the State Mediation and Conciliation Service, the  
7 Maryland Occupational Safety and Health Advisory Board, the Advisory Council  
8 on Prevailing Wage Rates, and the Apprenticeship and Training Council in  
9 accordance with the provisions of the Maryland Program Evaluation Act (Sunset  
10 Law) by extending to a certain date the termination provisions relating to the  
11 statutory and regulatory authority of the specified division, boards, service, and  
12 councils; extending certain termination provisions that relate to certain  
13 provisions of law regarding amusement ride safety, wage and hour  
14 requirements, apprenticeship and training, occupational safety and health, and  
15 the employment of minors; ~~repealing certain provisions of law regarding the~~  
16 ~~Advisory Council on Prevailing Wage Rates;~~ repealing certain provisions of law  
17 regarding the Advisory Committee on the Wage and Hour Law; repealing  
18 certain laws relating to unsafe scaffolding; ~~providing the funding mechanism for~~  
19 ~~the Boiler and Pressure Vessel Safety Act;~~ altering the method of funding for the  
20 administration and enforcement of the laws regarding occupational safety and  
21 health, amusement ride safety, and elevator safety; requiring the Elevator  
22 Safety Review Board to be subject to the Maryland Program Evaluation Act and  
23 providing a termination date for the Board; repealing and altering certain  
24 provisions of law regarding the regulation of licensed employment agencies by  
25 the Commissioner of Labor and Industry; including a nurse registry in the  
26 definition of "home health care" as it is used in certain provisions of law  
27 regulating home health care; including a nurse registry in the definition of  
28 "residential service agency" as it is used in certain provisions of law regulating

1 residential service agencies; authorizing the Commissioner of Labor and  
 2 Industry to charge a fee to cover the cost of providing mediation services under  
 3 certain circumstances; repealing certain provisions of law relating to the  
 4 development of a certain training program; repealing certain provisions of law  
 5 regarding the Advisory Committee on Safety Training Programs for Power  
 6 Equipment Operators; altering the definition of "employer" as it is used in the  
 7 Maryland Occupational Safety and Health Act; authorizing the Commissioner of  
 8 Labor and Industry to assess a civil penalty against a public body under certain  
 9 circumstances; creating the Workplace Hazard Abatement Fund; defining the  
 10 purpose of the Workplace Hazard Abatement Fund; providing for the  
 11 administration of the Workplace Hazard Abatement Fund; requiring the  
 12 Legislative Auditor to audit the Workplace Hazard Abatement Fund; requiring  
 13 the Division of Labor and Industry to submit a certain report certain reports  
 14 to certain committees on or before a certain date; making a stylistic change; and  
 15 generally relating to the Division of Labor and Industry and associated boards  
 16 and councils.

17 BY renumbering

18 Article - Labor and Employment  
 19 Section 5-101(e) through (h), respectively  
 20 to be Section 5-101(f) through (i), respectively  
 21 Annotated Code of Maryland  
 22 (1999 Replacement Volume and 2002 Supplement)

23 BY renumbering

24 Article - State Government  
 25 Section 8-403(b)(23) through (54), respectively  
 26 to be Section 8-403(b)(24) through (55), respectively  
 27 Annotated Code of Maryland  
 28 (1999 Replacement Volume and 2002 Supplement)

29 BY repealing

30 Article 48 - Inspections  
 31 Section 111 through 115, inclusive, and the subtitle "Protection of Workingmen  
 32 and Others Against Unsafe Scaffolding"  
 33 Annotated Code of Maryland  
 34 (1998 Replacement Volume and 2002 Supplement)

35 BY adding to

36 ~~Article 48 - Inspections~~  
 37 ~~Section 170A~~  
 38 ~~Annotated Code of Maryland~~  
 39 ~~(1998 Replacement Volume and 2002 Supplement)~~

40 BY repealing and reenacting, without amendments,

1 Article 89 - Miscellaneous Business, Work, and Safety Provisions  
2 Section 49C(a), (b), (c), (d), (e), and (f)  
3 Annotated Code of Maryland  
4 (1998 Replacement Volume and 2002 Supplement)

5 BY adding to  
6 Article 89 - Miscellaneous Business, Work, and Safety Provisions  
7 Section 49C(x)  
8 Annotated Code of Maryland  
9 (1998 Replacement Volume and 2002 Supplement)

10 BY repealing and reenacting, with amendments,  
11 Article - Business Regulation  
12 Section 2-108, 3-201, 3-601, 9-101, 9-303, 9-310, 9-312, 9-313, 9-314, 9-315,  
13 9-316, 9-318, 9-319; 9-501 to be under the amended subtitle "Subtitle 4.  
14 Penalties"; and 9-601 to be under the amended subtitle "Subtitle 5. Short  
15 Title"  
16 Annotated Code of Maryland  
17 (1998 Replacement Volume and 2002 Supplement)

18 BY repealing  
19 Article - Business Regulation  
20 Section 9-203, 9-204, 9-205, 9-206, 9-207, 9-208, 9-209, 9-301, 9-302, 9-304,  
21 9-305, 9-306, 9-307, 9-308, 9-309, 9-311, 9-317, 9-320; 9-401, 9-402,  
22 9-403, 9-404, 9-405, 9-406, 9-407, 9-408, 9-409 and the subtitle "Subtitle  
23 4. Employment Counselors"; 9-502, and 9-503  
24 Annotated Code of Maryland  
25 (1998 Replacement Volume and 2002 Supplement)

26 BY repealing and reenacting, without amendments,  
27 Article - Business Regulation  
28 Section 9-102, 9-201, and 9-202  
29 Annotated Code of Maryland  
30 (1998 Replacement Volume and 2002 Supplement)

31 BY repealing and reenacting, with amendments,  
32 Article - Health - General  
33 Section 19-401(c) and 19-4A-01(e)  
34 Annotated Code of Maryland  
35 (2000 Replacement Volume and 2002 Supplement)

36 BY repealing and reenacting, with amendments,  
37 Article - Labor and Employment  
38 Section 2-106(d), 2-109, 3-401, 3-706, 4-103, 4-405, ~~5-101(d)~~, 5-204, ~~5-206(d)~~,

1 5-501, 5-504 through 5-507, 5-607, 5-801, 5-809, 5-812, 5.5-106, and  
2 11-402  
3 Annotated Code of Maryland  
4 (1999 Replacement Volume and 2002 Supplement)

5 BY repealing  
6 Article - Labor and Employment  
7 Section 5-502 and 5-503  
8 Annotated Code of Maryland  
9 (1999 Replacement Volume and 2002 Supplement)

10 BY repealing and reenacting, without amendments,  
11 Article - Labor and Employment  
12 Section 5-101(a) and (d)  
13 Annotated Code of Maryland  
14 (1999 Replacement Volume and 2002 Supplement)

15 ~~BY adding to~~  
16 ~~Article - Labor and Employment~~  
17 ~~Section 5-101(e)~~  
18 ~~Annotated Code of Maryland~~  
19 ~~(1999 Replacement Volume and 2002 Supplement)~~

20 BY repealing and reenacting, with amendments,  
21 Article - State Finance and Procurement  
22 Section 17-203  
23 Annotated Code of Maryland  
24 (2001 Replacement Volume and 2002 Supplement)

25 BY repealing and reenacting, ~~with~~ without amendments,  
26 Article - State Finance and Procurement  
27 Section 17-204  
28 Annotated Code of Maryland  
29 (2001 Replacement Volume and 2002 Supplement)

30 BY repealing and reenacting, without amendments,  
31 Article - State Government  
32 Section 8-403(a)  
33 Annotated Code of Maryland  
34 (1999 Replacement Volume and 2002 Supplement)

35 BY repealing and reenacting, with amendments,  
36 Article - State Government

1 Section 8-403(b)(3) and (4)  
 2 Annotated Code of Maryland  
 3 (1999 Replacement Volume and 2002 Supplement)

4 BY adding to  
 5 Article - State Government  
 6 Section 8-403(b)(23)  
 7 Annotated Code of Maryland  
 8 (1999 Replacement Volume and 2002 Supplement)

9 BY repealing and reenacting, with amendments,  
 10 Article - State Government  
 11 Section 8-403(b)(37) ~~and (46), (46), and (55)~~  
 12 Annotated Code of Maryland  
 13 (1999 Replacement Volume and 2002 Supplement)  
 14 (As enacted by Section 1 of this Act)

15 ~~BY repealing~~  
 16 ~~Article - State Government~~  
 17 ~~Section 8-403(b)(55)~~  
 18 ~~Annotated Code of Maryland~~  
 19 ~~(1999 Replacement Volume and 2002 Supplement)~~

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
 21 MARYLAND, That Section(s) 5-101(e) through (h), respectively, of Article - Labor  
 22 and Employment of the Annotated Code of Maryland be renumbered to be Section(s)  
 23 5-101(f) through (i), respectively.

24 SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 8-403(b)(23)  
 25 through (54), respectively, of Article - State Government of the Annotated Code of  
 26 Maryland be renumbered to be Section(s) 8-403(b)(24) through (55), respectively.

27 SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland  
 28 read as follows:

29 **Article 48 - Inspections**

30 [Protection of Workingmen and Others Against Unsafe Scaffolding]

31 [111.

32 Whenever complaint is made to the commissioner of police or to the inspector, or  
 33 other persons in charge of the police force of any city or town in this State, that the  
 34 scaffolding used in the construction, altering, repairing or painting of any building  
 35 within the limits of such city or town is unsafe and dangerous to the life and limb of  
 36 any person, it shall be the duty of such police commissioner, inspector of police, or

1 other persons in charge of the police force to immediately detail a competent police  
2 officer to inspect such scaffolding forthwith, with instructions to prohibit the further  
3 use of such scaffolding, and, if after proper examination he finds the complaint well  
4 founded, to require that it be altered or reconstructed in such manner as to render it  
5 no longer dangerous to life or limb. It shall be the duty of the officer making the  
6 examination to attach a notice to such scaffolding, stating that he has made such  
7 examination, and that he has found it safe or unsafe, as the case may be. If he  
8 declares it to be unsafe he shall at once, in writing, notify the person or persons  
9 responsible for its erection of the fact, and warn them against using it, or permitting  
10 or suffering any person or persons to use it, and such notice may be served upon the  
11 responsible person or persons, or by conspicuously affixing it to the scaffold declared  
12 to be unsafe; after such notice is served or affixed, it shall be the duty of the persons  
13 responsible therefor to immediately remove such scaffolding, or to alter or strengthen  
14 it in such a manner as to render it safe, in the discretion of the officer who has  
15 condemned it or of his superiors.]

16 [112.

17 It shall be the duty of the police commissioner, inspector of police, or other  
18 persons in charge of the police force of any city or town of this State, when complaint  
19 is made to them or any of them that the slings, hangers, blocks, pulleys, stays, braces,  
20 irons or ropes of any swinging or stationary scaffolding used in the painting, cleaning  
21 or pointing of any building within the limits of such city or town are unsafe or liable  
22 to prove dangerous to the life or limb of any person, to detail a competent police officer  
23 to examine, and, if necessary, test the same; immediately after making such  
24 examination or test he shall attach thereto a certificate stating that he has made such  
25 examination or test and that he has found such slings, hangers, irons or ropes, or any  
26 of them, safe or unsafe, as the case may be; if he declares unsafe the whole or any  
27 portion of such swinging or stationary scaffolding, he shall at once, in writing, notify  
28 the person or persons responsible for the same of the fact, and warn them against  
29 using or suffering or permitting any person or persons to use them, and such notice  
30 may be served upon the person or persons responsible, or by conspicuously affixing it  
31 to the condemned or defective article; after such notice is served or affixed, it shall be  
32 the duty of the responsible person or persons to remove or cause to be removed the  
33 scaffolding, or that part of it which has been condemned, or to alter and strengthen it  
34 in such manner as to render it safe, in the discretion of the officer who has tested or  
35 examined it or his superiors.]

36 [113.

37 All swinging and stationary scaffolding shall be so constructed as to bear three  
38 times the maximum weight required to be dependent from or placed thereon when in  
39 use, and not more than one person shall be allowed on a given scaffold to each tackle  
40 and each person shall be provided with a lifeline sufficiently strong to bear twice his  
41 weight, secured independently of the other scaffolding.]

1 [114.

2 Any officer detailed to examine or test any scaffolding or portion thereof as  
3 required by §§ 111 and 112 shall have free and unobstructed access at all reasonable  
4 hours to any building or premises containing them or where they may be in use.]

5 [115.

6 Any person who violates or omits to comply with any of §§ 111 to 114 or who  
7 suffers or permits the use of any article or scaffolding declared by a proper officer to  
8 be defective, or who destroys or defaces any notice posted in accordance with any of  
9 the said provisions, or who hinders or obstructs any officers who may be detailed to  
10 enforce said provisions shall be deemed guilty of a misdemeanor, and on conviction in  
11 a court of competent jurisdiction be fined not less than twenty-five nor more than one  
12 hundred dollars.]

13 ~~170A.~~

14 ~~THE COST OF ADMINISTERING THIS SUBTITLE IS PROVIDED FOR UNDER § 5-204~~  
15 ~~OF THE LABOR AND EMPLOYMENT ARTICLE.~~

16 **Article 89 - Miscellaneous Business, Work, and Safety Provisions**

17 49C.

18 (a) (1) In this section the following words have the meanings indicated.

19 (2) "Board" means the Elevator Safety Review Board.

20 (3) (i) "Elevator apprentice" means a person who works under the  
21 direct supervision of a licensed elevator mechanic.

22 (ii) "Elevator apprentice" includes a person commonly known as an  
23 elevator helper while working under the direct supervision of a licensed elevator  
24 mechanic.

25 (4) "Elevator contractor" means a person who is engaged in the business  
26 of erecting, constructing, wiring, altering, replacing, maintaining, repairing,  
27 dismantling, or servicing elevators, dumbwaiters, escalators, and moving walks.

28 (5) "Elevator mechanic" means a person who is engaged in erecting,  
29 constructing, wiring, altering, replacing, maintaining, repairing, dismantling, or  
30 servicing elevators, dumbwaiters, escalators, and moving walks.

31 (6) "License" includes:

32 (i) An elevator contractor license; and

33 (ii) An elevator mechanic license.

1 (b) (1) There is an Elevator Safety Review Board in the Department of  
2 Labor, Licensing, and Regulation.

3 (2) The Board exercises its powers, duties, and functions subject to the  
4 authority of the Secretary.

5 (c) (1) The Board shall consist of nine members.

6 (2) Of the nine members of the Board:

7 (i) One shall be the Commissioner of Labor and Industry or  
8 designee of the Commissioner, as an ex officio member;

9 (ii) One shall represent a major elevator manufacturing company  
10 or its authorized representative;

11 (iii) One shall represent an elevator servicing company;

12 (iv) One shall represent the architectural design profession;

13 (v) One shall represent a municipal corporation in the State;

14 (vi) One shall represent a building owner or manager;

15 (vii) One shall represent labor involved in the installation,  
16 maintenance, and repair of elevators; and

17 (viii) Two shall be members of the general public.

18 (3) Except for the ex officio member, the Governor shall appoint the  
19 members of the Board with the advice of the Secretary of Labor, Licensing, and  
20 Regulation and with the advice and consent of the Senate.

21 (4) (i) Except for the ex officio member, the term of a member is 3  
22 years.

23 (ii) At the end of a term, a member continues to serve until a  
24 successor is appointed and qualifies.

25 (iii) A member who is appointed after a term has begun serves only  
26 for the rest of the term and until a successor is appointed and qualifies.

27 (d) (1) From among the Board members, the Governor shall appoint a  
28 chairman.

29 (2) The chairman shall be the deciding vote in the event of a tie vote.

30 (e) (1) The Board shall meet at least once each calendar quarter, at the  
31 times and places that the Board determines.



1 (15) the State Board of Heating, Ventilation, Air Conditioning and  
2 Refrigeration Contractors.

3 (16) the Maryland Home Improvement Commission.

4 (17) the State Board of Certified Interior Designers.

5 (18) the State Board of Examiners of Landscape Architects.

6 (19) the State Board for Professional Land Surveyors.

7 (20) the State Board of Pilots.

8 (21) the State Board of Plumbing.

9 (22) the State Board of Public Accountancy.

10 (23) the State Racing Commission.

11 (24) the State Real Estate Commission.

12 (25) the State Commission of Real Estate Appraisers and Home  
13 Inspectors.

14 (26) the Real Estate Hearing Board.

15 (27) the State of Maryland Deposit Insurance Fund Corporation.

16 (28) the Maryland Jockey Injury Compensation Fund, Inc.

17 (29) the State Amusement Ride Safety Advisory Board.

18 (30) the Occupational Safety and Health Advisory Board.

19 (31) the Maryland-Bred Race Fund Advisory Committee.

20 (32) the Maryland Standardbred Race Fund Advisory Committee.

21 {(33) the Advisory Council on Prevailing Wage Rates.

22 ~~(34) the Advisory Committee on the Wage and Hour Law.}~~

23 (b) The Department also includes each other unit that is assigned to the  
24 Department.

25 (c) (1) Each unit created within the Department shall include at least 1  
26 consumer member.

27 (2) Each consumer member of the unit:

28 (i) shall be a member of the general public;

- 1 (ii) may not be a licensee or otherwise be subject to regulation by  
2 the unit;
- 3 (iii) may not be required to meet the qualifications for the  
4 professional members of the unit; and
- 5 (iv) may not, within 1 year before appointment, have had a financial  
6 interest in or have received compensation from a person regulated by the unit.

7 (3) While a member of the unit, a consumer member may not:

- 8 (i) have a financial interest in or receive compensation from a  
9 person regulated by the unit; or
- 10 (ii) grade any examination given by or for the unit.

11 3-201.

12 (a) The Commissioner shall administer and enforce this title.

13 (b) (1) The proposed budget of the Division of Labor and Industry shall  
14 include an appropriation from the [General Fund of the State] WORKERS'  
15 COMPENSATION COMMISSION to cover the cost of administering and enforcing this  
16 title.

17 (2) The Workers' Compensation Commission shall [reimburse the  
18 General Fund of the State for this] PAY THE cost OF ADMINISTERING AND  
19 ENFORCING THIS TITLE from money that the Commission receives under § 9-316 of  
20 the Labor and Employment Article.

21 3-601.

22 Subject to the evaluation and reestablishment provisions of the Maryland  
23 Program Evaluation Act, this title and all regulations adopted under this title shall  
24 terminate on July 1, [2004] 2014.

25 9-101.

26 (a) In this title the following words have the meanings indicated.

27 (b) "Client" means an individual who seeks employment through an  
28 employment agency.

29 (c) "Commissioner" means the Commissioner of Labor and Industry.

30 (d) (1) "Employment agency" means a person who, for a fee:

31 (i) obtains, offers to obtain, or attempts to obtain:

32 1. an employee for a person who seeks an employee; or



- 1 1. receives a fee that is paid wholly by an employer;
- 2 2. does not collect money from an individual seeking
- 3 employment; and
- 4 3. does not require an individual seeking employment to
- 5 make a contract.

6 [(e) "Employment counselor" means an individual who, as an employee of an  
7 employment agency, counsels, interviews, or otherwise confers with a client or acts as  
8 a placement director or placement manager.

9 (f) "Licensed employment agency" means a person who is licensed by the  
10 Commissioner to do business as an employment agency.]

11 9-102.

12 This title does not apply to:

13 (1) a charitable, educational, fraternal, or religious organization that  
14 does not charge a fee for its services other than ordinary dues for membership;

15 (2) a labor organization while obtaining or attempting to obtain  
16 employment for a member of the organization; or

17 (3) an organization of employers while obtaining or attempting to obtain  
18 help for a member of the organization.

19 9-201.

20 The Commissioner may delegate any power or duty of the Commissioner under  
21 this title.

22 9-202.

23 The Commissioner shall pay all money collected under this title into the General  
24 Fund of the State.

25 [9-203.

26 (a) To perform a duty or exercise a power under this title, the Commissioner  
27 may administer oaths, depose witnesses, and certify to official acts.

28 (b) To perform a duty or exercise a power under this title, the Commissioner  
29 may issue subpoenas for the attendance of witnesses to testify or to produce  
30 evidence.]

31 [9-204.

32 (a) After a public hearing, the Commissioner may adopt regulations to  
33 regulate employment agencies.

1 (b) The Commissioner may adopt regulations to allow an employment agency  
2 to collect an advance fee for obtaining, attempting to obtain, or offering to obtain an  
3 alien labor certification or immigrant visa.

4 (c) (1) At least 30 days before a hearing under this section, the  
5 Commissioner shall mail to each licensed employment agency notice of the hearing.

6 (2) At least 10 days before a hearing under this section, the  
7 Commissioner shall publish notice of the hearing at least once in a newspaper that  
8 the Commissioner chooses.]

9 [9-205.

10 (a) To ensure that each employment agency in the State complies with this  
11 title and each regulation that the Commissioner adopts under this title, the  
12 Commissioner may:

13 (1) investigate the way in which each employment agency does business  
14 as an employment agency; and

15 (2) examine at any time during business hours each book or record of an  
16 employment agency.

17 (b) The Commissioner may make any other investigation that may help to  
18 enforce this title.]

19 [9-206.

20 If a client submits to the Commissioner a written complaint against an  
21 employment agency or employment counselor, the Commissioner may mediate the  
22 dispute.]

23 [9-207.

24 (a) (1) The Commissioner may pass an order that requires a person  
25 immediately to cease and desist from doing business as an employment agency or  
26 acting as an employment counselor if, after investigation, the Commissioner has  
27 reason to believe that:

28 (i) the person has been doing so without an appropriate license;  
29 and

30 (ii) immediate, irreparable loss and injury to the general public has  
31 occurred or will occur.

32 (2) The Commissioner shall serve the order on the alleged violator by  
33 either certified mail or personal service.

34 (3) Within 15 days after service of the order on an alleged violator, the  
35 alleged violator may submit to the Commissioner a written request for a hearing on  
36 the alleged violation.

1           (4)       Unless the alleged violator submits a timely request for a hearing,  
2 the order is final.

3           (5)       If, after a hearing, the Commissioner finds that the alleged violator is  
4 not doing business as an employment agency or acting as an employment counselor  
5 without an appropriate license, the Commissioner shall revoke the order.

6       (b)       (1)       The Commissioner shall give a person written notice if, after  
7 investigation, the Commissioner has reason to believe that:

8                   (i)       the person is doing business as an employment agency or acting  
9 as an employment counselor without an appropriate license; but

10                   (ii)       immediate, irreparable loss and injury to the general public has  
11 not occurred and will not occur.

12           (2)       The notice shall direct that, within 15 days after receipt of the notice,  
13 an alleged violator may show cause in writing why the Commissioner should not pass  
14 an order that requires the alleged violator to cease and desist from the alleged  
15 violation.

16           (3)       Unless an alleged violator submits a timely response, the  
17 Commissioner may pass an order that requires the alleged violator immediately to  
18 cease and desist from the alleged violation.

19           (4)       If an alleged violator submits a timely response, the Commissioner  
20 may:

21                   (i)       terminate proceedings against the alleged violator, if the  
22 Commissioner finds that there is no basis for passing an order to cease and desist; or

23                   (ii)       schedule a hearing and, by certified mail, give the alleged  
24 violator written notice of the date, place, and time of the hearing.

25           (5)       (i)       If, after a hearing, the Commissioner finds that the alleged  
26 violator is doing business as an employment agency or acting as an employment  
27 counselor without an appropriate license, the Commissioner shall pass an order that  
28 requires the person to cease and desist from the violation.

29                   (ii)       If, after a hearing, the Commissioner finds that the alleged  
30 violator is not doing business as an employment agency or acting as an employment  
31 counselor without an appropriate license, the Commissioner shall terminate  
32 proceedings against the person.

33       (c)       If a person fails to comply with a lawful order of the Commissioner under  
34 this section, the Commissioner may:

35           (1)       bring an action in a court of competent jurisdiction for an order to  
36 compel compliance; or

1 (2) take any other action that this title allows.]

2 [9-208.

3 After a hearing, the Commissioner may order an employment agency to:

4 (1) reimburse a client for all ordinary and necessary travel expenses that  
5 the client incurred as a result of a referral by the employment agency in violation of  
6 this title;

7 (2) refund any money that the employment agency took from the client  
8 in violation of this title; or

9 (3) do both.]

10 [9-209.

11 (a) A party to a proceeding before the Commissioner who is aggrieved by a  
12 final decision of the Commissioner in a contested case, as defined in § 10-202 of the  
13 State Government Article, may take an appeal as allowed in §§ 10-222 and 10-223 of  
14 the State Government Article.

15 (b) An applicant for a license to do business as an employment agency or a  
16 license to act as an employment counselor whose application was denied by the  
17 Commissioner may file an order for appeal within 60 days after a final decision of the  
18 Commissioner.]

19 [9-301.

20 In this subtitle, "license" means a license issued by the Commissioner under this  
21 subtitle to do business as an employment agency.]

22 [9-302.

23 (a) Except as otherwise provided in this title, a person must have a license  
24 whenever the person does business as an employment agency in the State.

25 (b) A separate license is required for each location where a person does  
26 business as an employment agency.]

27 [9-303.] 9-301.

28 [(a) An applicant for a license shall:

29 (1) submit to the Commissioner:

30 (i) an application on the form that the Commissioner provides;

31 (ii) at least 3 letters of character reference from individuals who  
32 are of reputed business or professional integrity and reside in the State;

- 1 (iii) a schedule of fees that the applicant expects to charge; and
- 2 (iv) a copy of each contract or form that the applicant will use; and
- 3 (2) pay to the Commissioner an application fee of:
- 4 (i) \$200 for a license for the first location where the applicant will
- 5 do business as an employment agency; and
- 6 (ii) \$100 for each additional location where the applicant will do
- 7 business as an employment agency.
- 8 (b) For each license, a person shall submit a separate application and separate
- 9 bond and pay a separate fee.

10 (c) (1) In addition to any other information required on an application form,

11 the form shall require:

- 12 (i) for a corporate applicant, the name and home address of each
- 13 officer and each director; and
- 14 (ii) for a partnership applicant, the name and home address of each
- 15 partner.
- 16 (2) The application form shall be signed, under oath:
- 17 (i) for an individual, by the individual;
- 18 (ii) for a corporation, by its president, treasurer, and secretary; or
- 19 (iii) for a partnership, by each of its partners.

20 (d) (1) The applicant for a license shall submit to the Commissioner a penal

21 bond.]

22 (A) AN EMPLOYMENT AGENCY SHALL SUBMIT TO THE COMMISSIONER A

23 PENAL BOND.

24 [(2)] (B) The bond shall:

- 25 [(i)] (1) run to the State;
- 26 [(ii)] (2) be in the amount of \$7,000;
- 27 [(iii)] (3) be signed by [the applicant] AN INDIVIDUAL AUTHORIZED
- 28 TO DO SO BY THE EMPLOYMENT AGENCY as principal and by a surety company
- 29 authorized to do business in the State as surety; and
- 30 [(iv)] (4) be conditioned that the [applicant] EMPLOYMENT
- 31 AGENCY will comply with this title and will pay to any person all damages caused by

1 deceit, fraud, misrepresentation, or misstatement of the [applicant] EMPLOYMENT  
2 AGENCY or an agent or employee of the [applicant] EMPLOYMENT AGENCY.

3 [9-304.

4 When an application for a license is submitted, the Commissioner shall  
5 investigate:

- 6 (1) the character and financial standing of:
- 7 (i) an individual applicant;
- 8 (ii) each partner of a partnership applicant;
- 9 (iii) each officer or director of a corporate applicant; and
- 10 (iv) the individual who will be general manager of the office; and
- 11 (2) the location of the office.]

12 [9-305.

13 (a) Within 60 days after the Commissioner receives an application for a  
14 license, the Commissioner shall:

- 15 (1) approve or deny the application; and
- 16 (2) give an applicant immediate notice of a denial.

17 (b) Subject to the hearing provisions of § 9-311 of this subtitle, the  
18 Commissioner may deny a license to an applicant if:

- 19 (1) the applicant fraudulently or deceptively obtains or attempts to  
20 obtain a license for the applicant or for another person;
- 21 (2) the applicant fraudulently or deceptively uses a license;
- 22 (3) the applicant, an officer or director of a corporate applicant, a partner  
23 of a partnership applicant, or the general manager of an office of the applicant is not  
24 of:
- 25 (i) good moral character;
- 26 (ii) business integrity; or
- 27 (iii) financial responsibility; or
- 28 (4) there is good and sufficient reason within the meaning and purpose  
29 of this title for denying the application.]

1 [9-306.

2 The Commissioner shall issue a license to each applicant who meets the  
3 requirements of this subtitle.]

4 [9-307.

5 A license authorizes the licensee to do business as an employment agency only at  
6 1 place of business.]

7 [9-308.

8 (a) Unless a license is renewed for a 1-year term as provided in this section,  
9 the license expires on the first May 1 after its effective date.

10 (b) At least 1 month before a license expires, the Commissioner shall mail to  
11 the licensee at the last known address of the licensee:

12 (1) a renewal application form; and

13 (2) a notice that states:

14 (i) the date on which the current license expires;

15 (ii) the date by which the Commissioner must receive the renewal  
16 application for the renewal to be issued and mailed before the license expires; and

17 (iii) the amount of the renewal fee.

18 (c) Before a license expires, the licensee periodically may renew it for an  
19 additional 1-year term, if the licensee:

20 (1) otherwise is entitled to be licensed;

21 (2) pays to the Commissioner a renewal fee of:

22 (i) \$200 for the first location where the licensee does business as  
23 an employment agency; and

24 (ii) \$100 for each additional location where the licensee does  
25 business as an employment agency; and

26 (3) submits to the Commissioner:

27 (i) a renewal application on the form that the Commissioner  
28 requires; and

29 (ii) a copy of each contract or other form that the licensee will use  
30 and has not already submitted to the Commissioner.

1 (d) The Commissioner shall renew the license of each licensee who meets the  
2 requirements of this section.]

3 [9-309.

4 Each licensee shall display the license conspicuously in the place of business of  
5 the licensee.]

6 [9-310.] 9-302.

7 [(a) Subject to the hearing provisions of § 9-311 of this subtitle, the  
8 Commissioner may reprimand a licensee or suspend or revoke a license if] AN  
9 EMPLOYMENT AGENCY MAY NOT:

10 [(1) the licensee fraudulently or deceptively obtains or attempts to obtain  
11 a license for the licensee or for another person;

12 (2) the licensee fraudulently or deceptively uses a license;

13 (3) (1) [the licensee knowingly refers] KNOWINGLY REFER a client to a  
14 job if any condition of the job violates any law;

15 [(4) (2) [the licensee refers] REFER a client to an establishment where  
16 a labor dispute exists;

17 [(5) (3) as a condition of providing service to a client, [the licensee  
18 requires] REQUIRE the client before acceptance of a job to execute:

19 (i) a promissory note; or

20 (ii) an instrument with warrant of attorney that authorizes  
21 confession of judgment;

22 [(6) (4) [the licensee advertises] ADVERTISE a job for which there is no  
23 order by an employer on file;

24 [(7) (5) [the licensee sends] SEND a client to an employer for a job with  
25 no order on file for the job unless:

26 (i) the employer previously requested regular interviews with  
27 qualified clients, the client is qualified, and the [licensee] EMPLOYMENT AGENCY  
28 confirms the request before sending the client to the employer; or

29 (ii) the [licensee] EMPLOYMENT AGENCY tells the client that the  
30 [licensee] EMPLOYMENT AGENCY has no order for the job;

31 [(8) (6) [the licensee splits] SPLIT a fee with an employer or  
32 representative of an employer, except that the [licensee] EMPLOYMENT AGENCY may  
33 accept from an employer all or part of a service fee for a client if the [licensee]  
34 EMPLOYMENT AGENCY tells the client of the payment;

1            [(9)]    (7)    [the licensee charges] CHARGE a client a registration fee or  
2 [collects] COLLECT in advance from a client a payment for service to be performed for  
3 the client to obtain employment[, except as otherwise provided by regulation];

4            [(10)]   (8)    [the licensee publishes] PUBLISH or [causes] CAUSE to be  
5 published any false, fraudulent, or misleading information or promise;

6            [(11)]   (9)    [the licensee solicits] SOLICIT for other employment an  
7 individual who is employed by an employer with whom the [licensee] EMPLOYMENT  
8 AGENCY placed the individual, unless the individual reactivates the application;

9            [(12)]   (10)   [the licensee engages] ENGAGE in fraud or dishonest dealing;  
10 or

11           [(13)]   (11)   [the licensee violates] VIOLATE this title.

12    [(b)    Instead of revoking or suspending a license, the Commissioner may impose  
13 a penalty of not less than \$25 and not more than \$500.]

14 [9-311.

15    (a)    (1)    Except as otherwise provided in § 10-226 of the State Government  
16 Article, before the Commissioner takes any final action under § 9-305 or § 9-310 of  
17 this subtitle, the Commissioner shall give the person against whom the action is  
18 contemplated an opportunity for a hearing before the Commissioner.

19           (2)    A hearing on denial of a license shall be held within 10 days after an  
20 applicant submits a formal request for the hearing.

21    (b)    The Commissioner shall give notice and hold the hearing in accordance  
22 with Title 10, Subtitle 2 of the State Government Article.

23    (c)    The Commissioner may administer oaths in connection with a proceeding  
24 under this section.

25    (d)    If, after due notice, the person against whom the action is contemplated  
26 does not appear, nevertheless the Commissioner may hear and determine the  
27 matter.]

28 [9-312.] 9-303.

29    Each employment agency shall keep[, on a form that the Commissioner  
30 approves,] a detailed record of:

31           (1)    each job order from an employer; and

32           (2)    each referral that the employment agency makes on a job order.

1 [9-313.] 9-304.

2 (a) Each employment agency shall keep a file of all job advertisements that  
3 identifies each advertisement by:

4 (1) its date; and

5 (2) the publication where the advertisement appears.

6 (b) Each employment agency:

7 (1) shall indicate on each advertisement and on all other promotional  
8 material the name [under which] OF the employment agency [is licensed]; and

9 (2) except in an advertisement that appears in a classified employment  
10 agency column of a newspaper, shall use the word "agency" in each advertisement.

11 [9-314.] 9-305.

12 (a) Each [licensed] employment agency shall[:

13 (1) include prominently, on each contract, invoice, or receipt that the  
14 licensed employment agency uses, the words "Licensed by the Commissioner of Labor  
15 and Industry, State of Maryland"; and

16 (2)] indicate, on each [other] form that the [licensed] employment  
17 agency uses, that it is an employment agency.

18 (b) In a contract between an employment agency and a client, the term  
19 "acceptance of position by applicant" means:

20 (1) commencement of work by a client; or

21 (2) an agreement between a client and employer for the client to begin  
22 work on a fixed date at an agreed remuneration.

23 (c) In each contract between an employment agency and a client, the  
24 employment agency shall state[, in the way the Commissioner requires,] the fee that  
25 the employment agency charges the client for placement by the employment agency.

26 [9-315.] 9-306.

27 (a) If, within 90 days after a client starts a job, the client is discharged  
28 through no fault of the client or leaves the job voluntarily with just cause, an  
29 employment agency may charge the client a temporary placement fee of up to the  
30 lesser of:

31 (1) 20% of the total compensation the client received; or

32 (2) 75% of the permanent placement fee for the same job.

1 (b) If, within 90 days after a client starts a job, the client is discharged for  
2 cause or leaves the job voluntarily without just cause, an employment agency may  
3 charge the client a temporary placement fee of up to 75% of the permanent placement  
4 fee.

5 [9-316.] 9-307.

6 If, for a pay period, the pay of an employee placed by an employment agency is  
7 not more than the minimum wage under § 3-413 of the Labor and Employment  
8 Article, the employment agency may not collect or attempt to collect more than 20% of  
9 its placement fee from the employee's pay for the pay period.

10 [9-317.]

11 At least 30 days before a change is to be effective, an employment agency shall  
12 submit to the Commissioner:

13 (1) an amended or supplemental schedule of charges; or

14 (2) a change in any form used by the employment agency.]

15 [9-318.] 9-308.

16 Within 24 hours after a client demands reimbursement for ordinary and  
17 necessary travel expenses incurred as a result of a referral, an employment agency  
18 shall reimburse the client if the client did not obtain employment and:

19 (1) the employment agency sent the client to an employer for a job for  
20 which the employment agency had no order and failed to tell the client that there was  
21 no order;

22 (2) the client was qualified and the employment agency sent the client to  
23 an employer that previously asked for regular interviews with qualified clients, but  
24 the employment agency failed to confirm the order with the employer; or

25 (3) the client was unqualified and the employment agency sent the client  
26 to an employer that previously asked for regular interviews with qualified clients.

27 [9-319.] 9-309.

28 (a) When an employment agency and a client execute a contract or other  
29 document, the employment agency shall give the client a copy of the document.

30 (b) For each fee that an employment agency receives from a client, the  
31 employment agency shall give the client a receipt that[:

32 (1) is on a form that the Commissioner approves; and

33 (2)] states:

34 [(i)] (1) the name of the client;



1 (3) unless the applicant previously had a license suspended or revoked  
2 by the Commissioner, shall issue to the applicant a temporary license.]

3 [9-405.

4 Within 30 days after the Commissioner receives an application for a license, the  
5 Commissioner shall:

6 (1) approve or deny the application; and

7 (2) give the applicant immediate notice of a denial.]

8 [9-406.

9 (a) The Commissioner shall issue a license to each applicant who meets the  
10 requirements of this subtitle.

11 (b) The Commissioner shall include on each license the name of the  
12 employment agency that will employ the licensee.]

13 [9-407.

14 (a) A license, other than a temporary license, remains in effect until the  
15 licensee ceases to be employed with the employment agency designated on the license.

16 (b) A temporary license expires on the earlier of:

17 (1) 30 days after its issuance; or

18 (2) the termination of employment with the employment agency  
19 designated on the license.]

20 [9-408.

21 (a) Subject to the hearing provisions of § 9-409 of this subtitle, the  
22 Commissioner may deny a license to an applicant, reprimand a licensee, or suspend or  
23 revoke a license:

24 (1) for any applicable ground for which a licensed employment agency  
25 may be disciplined under § 9-310 of this title;

26 (2) if the applicant or licensee fraudulently or deceptively obtains or  
27 attempts to obtain a license for the applicant or licensee or for another person; or

28 (3) if the applicant or licensee fraudulently or deceptively uses a license.

29 (b) In addition to the grounds in subsection (a) of this section, the  
30 Commissioner may deny a license to an applicant if the applicant lacks good moral  
31 character or integrity.

1 (c) In addition to the grounds in subsection (a) of this section, the  
2 Commissioner may reprimand a licensee or suspend or revoke a license if the licensee  
3 violates this title.

4 (d) Instead of revoking or suspending a license, the Commissioner may impose  
5 a penalty of not less than \$25 and not more than \$500.]

6 [9-409.

7 (a) (1) Except as otherwise provided in § 10-226 of the State Government  
8 Article, before the Commissioner takes any final action under § 9-408 of this subtitle,  
9 the Commissioner shall give the person against whom the action is contemplated an  
10 opportunity for a hearing before the Commissioner.

11 (2) A hearing on denial of a license shall be held within 10 days after an  
12 applicant submits a formal request for the hearing.

13 (b) The Commissioner shall give notice and hold the hearing in accordance  
14 with Title 10, Subtitle 2 of the State Government Article.

15 (c) The Commissioner may administer oaths in connection with a proceeding  
16 under this section.

17 (d) If, after due notice, the person against whom the action is contemplated  
18 does not appear, nevertheless the Commissioner may hear and determine the  
19 matter.]

20 Subtitle [5.] 4. [Prohibited Acts;] Penalties.

21 [9-501.] 9-401.

22 [(a) Except as otherwise provided in this title, a person may not do business as  
23 an employment agency in the State unless the person has a license issued under  
24 Subtitle 3 of this title.

25 (b)] A person who violates this [section] TITLE is guilty of a misdemeanor and,  
26 on conviction, is subject to a fine not exceeding \$1,000 or imprisonment not exceeding  
27 1 year or both.

28 [9-502.

29 (a) Except as otherwise provided in this title, a person may not act as an  
30 employment counselor in the State unless the person has a license issued under  
31 Subtitle 4 of this title.

32 (b) A person who violates this section is guilty of a misdemeanor and, on  
33 conviction, is subject to a fine not exceeding \$1,000 or imprisonment not exceeding 1  
34 year or both.]

1 [9-503.

2 (a) An employment agency may not demand or receive compensation that  
3 exceeds the compensation specified in the schedule of charges that the employment  
4 agency submits to the Commissioner.

5 (b) An employment agency that knowingly violates subsection (a) of this  
6 section:

7 (1) forfeits any right to compensation for the service that the  
8 employment agency performed; and

9 (2) shall return any compensation that the employment agency received  
10 for the service.]

11 Subtitle [6.] 5. Short Title.

12 [9-601.] 9-501.

13 This title is the Maryland Employment Agency Act.

14 **Article - Health - General**

15 19-401.

16 (c) (1) "Home health care" means any of the following services that are  
17 provided under the general direction of a licensed health professional practicing  
18 within the scope of their practice act:

19 (i) Audiology and speech pathology;

20 (ii) Dietary and nutritional services;

21 (iii) Drug services;

22 (iv) Home health aid;

23 (v) Laboratory;

24 (vi) Medical social services;

25 (vii) Nursing;

26 (viii) Occupational therapy;

27 (ix) Physical therapy;

28 (x) Provision of medically necessary sickroom equipment and  
29 supplies; OR

1 (XI) A NURSE REGISTRY THAT IS AN EMPLOYMENT AGENCY UNDER  
2 THE PROVISIONS OF THE MARYLAND EMPLOYMENT AGENCY ACT.

3 (2) However, the provisions of this subsection do not apply to[:

4 (i) A nurse registry that is licensed under the provisions of the  
5 Maryland Employment Agency Act; or

6 (ii) A] A home-based hospice care program that is licensed as a  
7 home-based hospice care program under the provisions of Subtitle 9 of this title.

8 (3) A home health agency shall also be licensed as a hospice care  
9 program if the home health agency operates a hospice care program that is distinct  
10 from its other services.

11 19-4A-01.

12 (e) (1) "Residential service agency" means any person that is engaged in a  
13 nongovernmental business of employing or contracting with individuals to provide  
14 home health care for compensation to an unrelated sick or disabled individual in the  
15 residence of that individual.

16 (2) "Residential service agency" includes:

17 (I) any agency that employs or contracts with individuals directly  
18 for hire as home health care providers; OR

19 (II) A NURSE REGISTRY THAT IS AN EMPLOYMENT AGENCY UNDER  
20 THE PROVISIONS OF THE MARYLAND EMPLOYMENT AGENCY ACT THAT:

21 1. SCREENS OR REFERS INDIVIDUALS FOR A CLIENT'S  
22 SELECTION OR REJECTION, AS ITS SOLE BUSINESS OPERATION; AND

23 2. DOES NOT ITSELF PROVIDE ANY HOME HEALTH CARE  
24 SERVICE.

25 (3) "Residential service agency" does not include:

26 (i) A home health agency that is licensed under the provisions of  
27 Subtitle 4 of this title;

28 (ii) A person required to be licensed as a home health agency under  
29 the provisions of Subtitle 4 of this title;

30 (iii) A home-based hospice care program that is licensed under the  
31 provisions of Subtitle 9 of this title;

32 (iv) A hospital that is licensed under the provisions of Subtitle 3 of  
33 this title;

1 (v) A related institution that is licensed under the provisions of  
2 Subtitle 3 of this title;

3 (vi) [A nurse registry that is licensed under the provisions of the  
4 Maryland Employment Agency Act that:

5 1. Screens or refers individuals for a client's selection or  
6 rejection, as its sole business operation; and

7 2. Does not itself provide any home health care service;

8 (vii) Personal care providers under the Medical Assistance Personal  
9 Care Program;

10 [(viii)] (VII) Any person practicing a health occupation that the  
11 person is authorized to practice under the Health Occupations Article;

12 [(ix)] (VIII) A group of persons licensed under the same title of the  
13 Health Occupations Article practicing as a business; or

14 [(x)] (IX) Residential rehabilitation services providers approved  
15 under regulations adopted by the State Mental Health Authority.

16 **Article - Labor and Employment**

17 2-106.

18 (d) (1) After a public hearing [and with the approval of the Advisory  
19 Committee on Wage and Hour Law], the Commissioner may adopt regulations that  
20 are necessary to carry out Title 3, Subtitle 4 of this article.

21 (2) Unless the Commissioner provides otherwise, a regulation that the  
22 Commissioner adopts under this subsection takes effect on publication.

23 2-109.

24 Subject to the evaluation and reestablishment provisions of the Maryland  
25 Program Evaluation Act, this title shall terminate and be of no effect after July 1,  
26 [2004] 2014.

27 3-401.

28 (a) In this subtitle the following words have the meanings indicated.

29 (b) ["Committee" means the Advisory Committee on Wage and Hour Law.

30 (c)] "Employer" includes a person who acts directly or indirectly in the interest  
31 of another employer with an employee.

32 [(d)] (C) "Federal Act" means the federal Fair Labor Standards Act of 1938.

1 [(e)] (D) "Wage" means all compensation that is due to an employee for  
2 employment.

3 3-706.

4 Subject to the evaluation and reestablishment provisions of the Maryland  
5 Program Evaluation Act, Subtitles 2 and 4 of this title shall terminate and be of no  
6 effect after July 1, [2004] 2014.

7 4-103.

8 (a) Under the supervision of the Commissioner, the Mediation Service shall  
9 carry out this subtitle.

10 (b) The Commissioner may assign staff to help the Chief Mediator to carry out  
11 this subtitle.

12 (C) THE COMMISSIONER MAY CHARGE A FEE TO COVER THE COST OF  
13 PROVIDING SERVICES REQUESTED UNDER THIS SUBTITLE.

14 4-405.

15 Subject to the evaluation and reestablishment provisions of the Maryland  
16 Program Evaluation Act, Subtitles 1 and 2 of this title and § 4-403 of this subtitle  
17 shall terminate and be of no effect after July 1, [2004] 2014.

18 5-101.

19 (a) In this title the following words have the meanings indicated.

20 (d) (1) "Employer" means:

21 (i) except as provided in § 5-401 of this title, a person who is  
22 engaged in commerce, industry, trade, or other business in the State and employs at  
23 least 1 employee in that business; or

24 (ii) ~~EXCEPT AS PROVIDED IN SUBTITLE 8, PART III OF THIS TITLE,~~ a  
25 public body.

26 (2) "Employer" includes:

27 (i) a person who operates or owns a taxicab business in Baltimore  
28 City and leases or rents a taxicab to a licensed taxicab driver, to provide services to  
29 the public;

30 (ii) a governmental unit or person who engages in a business that  
31 directly employs individuals to provide part-time or temporary help to another  
32 governmental unit or person; and

33 (iii) a governmental unit or person who contracts directly with  
34 another governmental unit or person who engages in a business that directly employs

1 individuals to provide part-time or temporary help to another governmental unit or  
2 person.

3 ~~(E) "FUND" MEANS THE WORKPLACE HAZARD ABATEMENT FUND.~~

4 ~~5-204.~~

5 (a) (1) The proposed budget of the Division of Labor and Industry shall  
6 include an appropriation from the [General Fund of the State] WORKERS'  
7 COMPENSATION COMMISSION to cover the cost of administering this title.

8 (2) The Workers' Compensation Commission shall [reimburse the  
9 General Fund of the State for] PAY the cost of administering this title from money  
10 that the Commission receives under § 9-316 of this article.

11 (b) The Commissioner shall have the power and authority to receive and  
12 accept any grant of money from the federal government or any of its agents or units  
13 that Congress appropriates under the Occupational Safety and Health Act of 1970.

14 ~~5-206.~~

15 ~~(d) [The] EXCEPT AS PROVIDED IN SUBTITLE 8, PART III OF THIS TITLE, THE~~  
16 ~~penalties under Subtitle 8 of this title do not apply to a public body.~~

17 ~~5-501.~~

18 (a) In this subtitle, [the following words have the meanings indicated.

19 (b) "Advisory Committee" means the Advisory Committee on Safety Training  
20 Programs for Power Equipment Operators.

21 (c) (1) "Power] "POWER equipment" means:

22 [(i)] (1) a backhoe;

23 [(ii)] (2) a bulldozer;

24 [(iii)] (3) a front-end loader;

25 [(iv)] (4) skid steer equipment;

26 [(v)] (5) a gradall;

27 [(vi)] (6) a scraper pan;

28 [(vii)] (7) a crane; or

29 [(viii)] (8) a hoist.

30 [(2)] (B) "Power equipment" does not include agricultural equipment  
31 that is used in a farming operation.

1 [5-502.

2 In consultation with the Advisory Committee, the Commissioner shall develop:

3 (1) a recommended model training program for use by employers;

4 (2) a reasonable periodic employer education program on safety training  
5 programs;

6 (3) a format for the collection of statistics that uses employer first report  
7 of injury forms on serious accidents and fatalities involving operators of power  
8 equipment; and

9 (4) a methodology for ascertaining the causes of serious accidents and  
10 fatalities involving operators of power equipment.]

11 [5-503.

12 (a) There is an Advisory Committee on Safety Training Programs for Power  
13 Equipment Operators.

14 (b) (1) The Advisory Committee consists of the following 11 members:

15 (i) as an ex officio member, the Commissioner or the  
16 Commissioner's designee; and

17 (ii) 10 members appointed by the Governor.

18 (2) Of the 10 appointed members of the Advisory Committee:

19 (i) 3 shall represent labor; and

20 (ii) 7 shall represent employers.

21 (3) Of the 7 representatives of employers:

22 (i) 4 shall represent employers with at least 50 employees; and

23 (ii) 3 shall represent employers with fewer than 50 employees.

24 (4) In addition to the requirements of paragraph (3) of this subsection, of  
25 the 7 representatives of employers:

26 (i) 1 shall represent associated building contractors;

27 (ii) 1 shall represent utility contractors;

28 (iii) 1 shall represent highway contractors; and

29 (iv) 1 shall represent the public utilities of Maryland.

1           (5)     The membership of the Advisory Committee shall represent all the  
2 regions of the State.

3           (c)     Before taking office, each appointee to the Committee shall take the oath  
4 required by Article I, § 9 of the Maryland Constitution.

5           (d)     The Commissioner may convene the Advisory Committee as needed to  
6 review the safety and training of operators of power equipment.]

7 [5-504.] 5-502.

8           This subtitle does not apply to an employer with fewer than 6 employees.

9 [5-505.] 5-503.

10          (a)     Each employer that hires employees to operate power equipment shall[:

11                 (1)]     develop and carry out an employee safety training program designed  
12 to inform employees of and train employees in applicable standards for safe operation  
13 of power equipment including:

14                     [(i)]     (1)     limitations and use;

15                     [(ii)]    (2)     rated load capacities; and

16                     [(iii)]   (3)     special hazards]; or

17                 (2)     adopt and carry out the recommended model training program  
18 developed by the Commissioner under § 5-502 of this subtitle].

19          (b)     On request by the Commissioner, an employer shall give the Commissioner  
20 a copy of its safety training program.

21          (c)     Each employer that hires employees to operate power equipment shall:

22                 (1)     keep on file for inspection:

23                     (i)     a written description of its employee training program; and

24                     (ii)    a notation of where an employee received safety training, if the  
25 employer did not provide the employee with safety training;

26                 (2)     assure that specifications of a manufacturer applicable to operation  
27 of a piece of power equipment are available to each operator; and

28                 (3)     post operating instructions as required by occupational safety and  
29 health standards.

1 ~~[5-506.] 5-504.~~

2 This subtitle may not be construed to allow or require licensing, registration, or  
 3 certification of an operator of power equipment.

4 ~~[5-507.] 5-505.~~

5 Sections 5-804, 5-805, and 5-806 OF THIS TITLE do not apply to this subtitle.  
 6 5-607.

7 Subject to the evaluation and reestablishment provisions of the Maryland  
 8 Program Evaluation Act, this title shall terminate and be of no effect after July 1,  
 9 [2004] 2014.

10 ~~5-801.~~

11 ~~[The] EXCEPT AS PROVIDED IN PART III OF THIS SUBTITLE, THE penalties in~~  
 12 ~~this subtitle do not apply to a public body.~~

13 ~~5-809.~~

14 ~~(A) IN THIS SECTION, EMPLOYER DOES NOT INCLUDE A PUBLIC BODY.~~

15 ~~[(a)] (B) (1) For the purpose of this subsection, a violation is considered to be~~  
 16 ~~a serious violation if there is a substantial probability that death or serious physical~~  
 17 ~~harm could result from a condition that exists or a practice, means, method,~~  
 18 ~~operation, or process that has been adopted or is in use, unless the employer did not~~  
 19 ~~and with the exercise of reasonable diligence could not know of the violation.~~

20 ~~(2) The Commissioner:~~

21 ~~(I) shall assess a civil penalty against an employer who receives a~~  
 22 ~~citation for a serious violation of this title, an order passed under this title, or a~~  
 23 ~~regulation adopted to carry out this title; AND~~

24 ~~(II) MAY ASSESS A CIVIL PENALTY AGAINST A PUBLIC BODY THAT~~  
 25 ~~RECEIVES A CITATION FOR A SERIOUS VIOLATION OF THIS TITLE, AN ORDER PASSED~~  
 26 ~~UNDER THIS TITLE, OR A REGULATION ADOPTED TO CARRY OUT THIS TITLE.~~

27 ~~[(b)] (C) The Commissioner:~~

28 ~~(1) shall assess a civil penalty against an employer who violates a~~  
 29 ~~requirement for posting imposed under this title; AND~~

30 ~~(2) MAY ASSESS A CIVIL PENALTY AGAINST A PUBLIC BODY THAT~~  
 31 ~~VIOLATES A REQUIREMENT FOR POSTING IMPOSED UNDER THIS TITLE.~~

32 ~~[(c)] (D) The Commissioner may assess a civil penalty against an employer OR~~  
 33 ~~PUBLIC BODY [who] THAT:~~

1           (1)     willfully or repeatedly violates this title, an order passed under this  
2 title, or a regulation adopted to carry out this title; or

3           (2)     receives a citation for a violation of a provision of this title, an order  
4 passed under this title, or a regulation adopted to carry out this title and there is a  
5 specific determination that the violation is not of a serious nature.

6     ~~[(d)]~~   (E)     The Commissioner may assess a civil penalty against an employer OR  
7 PUBLIC BODY [who] THAT does not correct a violation for which a citation is issued  
8 within the period set under this title for correction.

9 5-812.

10    (A)     ~~[Each] EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, EACH~~  
11 civil penalty under this title shall be paid into the General Fund of the State.

12    (B)     (1)     ~~THERE IS A WORKPLACE HAZARD ABATEMENT FUND.~~

13           (2)     ~~THE COMMISSIONER SHALL PAY EACH CIVIL PENALTY COLLECTED~~  
14 ~~FROM A PUBLIC BODY UNDER § 5-809(B)(2), (C)(2), (D), OR (E) OF THIS SUBTITLE TO THE~~  
15 ~~COMPTROLLER WHO SHALL DISTRIBUTE THE FUNDS TO THE WORKPLACE HAZARD~~  
16 ~~ABATEMENT FUND.~~

17           (3)     (1)     ~~THE FUND SHALL BE USED TO ASSIST A PUBLIC BODY IN~~  
18 ~~ABATING A WORKPLACE HAZARD.~~

19                   (II)     ~~THE FUND IS A CONTINUING NONLAPSING FUND, NOT SUBJECT~~  
20 ~~TO § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.~~

21                   (III)    ~~ANY UNSPENT PORTIONS OF THE FUND MAY NOT REVERT OR~~  
22 ~~BE TRANSFERRED TO THE GENERAL FUND OF THE STATE, BUT SHALL REMAIN IN~~  
23 ~~THE FUND TO BE USED FOR THE PURPOSE SPECIFIED IN SUBSECTION (B)(3)(I) OF~~  
24 ~~THIS SECTION.~~

25                   (IV)    ~~NO OTHER STATE MONEY MAY BE USED TO SUPPORT THE~~  
26 ~~FUND.~~

27           (4)     (1)     ~~THE COMMISSIONER SHALL ADMINISTER THE FUND.~~

28                   (II)     ~~MONEYS IN THE FUND MAY ONLY BE EXPENDED FOR THE~~  
29 ~~PURPOSE STATED IN SUBSECTION (B)(3)(I) OF THIS SECTION.~~

30                   (5)     ~~THE LEGISLATIVE AUDITOR SHALL AUDIT THE ACCOUNTS AND~~  
31 ~~TRANSACTIONS OF THE FUND AS PROVIDED IN § 2-1220 OF THE STATE GOVERNMENT~~  
32 ~~ARTICLE.~~

33 5.5-106.

34    (a)     (1)     The proposed budget of the Division of Labor and Industry shall  
35 include an appropriation from the [General Fund of the State] PUBLIC SERVICE  
36 COMMISSION to cover the cost of administering this title.

1 (2) Unless the Board of Public Works exercises the option under  
2 subsection (b) of this section, the Public Service Commission shall [reimburse the  
3 General Fund for] PAY the cost of administering this title from money the Public  
4 Service Commission receives under § 2-110 of the Public Utility Companies Article.

5 (b) (1) The Board of Public Works may adopt a regulation to assess, fairly  
6 and as equally as possible, each railroad company operating in the State the cost of  
7 the State's share of activities under this title.

8 (2) The amount to be [reimbursed to the State General Fund] PAID BY  
9 THE PUBLIC SERVICE COMMISSION may not exceed \$1 million in any fiscal year.

10 11-402.

11 Subject to the evaluation and reestablishment provisions of the Maryland  
12 Program Evaluation Act, provisions of this subtitle creating the Apprenticeship and  
13 Training Council and related to the regulation of apprentices and trainees are of no  
14 effect after July 1, [2004] 2014.

### 15 **Article - State Finance and Procurement**

16 §17-203.

17 (a) In this section, "Advisory Council" means the Advisory Council on  
18 Prevailing Wage Rates.

19 (b) There is an Advisory Council on Prevailing Wage Rates in the Division of  
20 Labor and Industry.

21 (c) The Advisory Council consists of the following 6 members:

22 (1) 2 individuals from management in the building and construction  
23 industry;

24 (2) 2 individuals from labor in the building and construction industry;  
25 and

26 (3) 2 individuals from the general public.

27 (d) (1) The Governor shall appoint each member with the advice of the  
28 Secretary of Labor, Licensing, and Regulation and with the advice and consent of the  
29 Senate.

30 (2) The 2 members from management shall be selected from a list  
31 submitted by management organizations in the building and construction industry.

32 (3) The 2 members from labor shall be selected from a list submitted by  
33 labor organizations in the building and construction industry.

1 (e) Before taking office, each appointee to the Advisory Council shall take the  
2 oath required by Article I, § 9 of the Maryland Constitution.

3 (f) (1) From among the Advisory Council members, the Governor shall  
4 appoint a chairman.

5 (2) The chairman of the Advisory Council:

6 (i) shall serve for 1 year from the day of appointment; and

7 (ii) is not eligible for reappointment as chairman for the following  
8 year.

9 (g) (1) The term of a member is 3 years.

10 (2) The terms of members are staggered as required by the terms  
11 provided for members of the Advisory Council on October 1, 1988.

12 (3) At the end of a term, a member continues to serve until a successor is  
13 appointed and qualifies.

14 (4) If a vacancy occurs, the Governor shall appoint a new member with  
15 the advice of the Secretary of Labor, Licensing, and Regulation.

16 (5) A member who is appointed after a term has begun serves only for  
17 the rest of the term and until a successor is appointed and qualifies.

18 (h) The Governor may remove a member for incompetence or misconduct.

19 (i) (1) The Advisory Council shall advise and submit recommendations to  
20 the Commissioner on the Commissioner's functions under this subtitle.

21 (2) The Commissioner may ask other units of the State government or  
22 units of local governments to provide statistical data, reports, and other information  
23 to help the Advisory Council to carry out its duties.

24 (j) The Advisory Council shall meet at least twice a year and on other days the  
25 Commissioner requests, at the times and places that it determines.

26 (k) Each member of the Advisory Council is entitled to:

27 (1) compensation in accordance with the State budget; and

28 (2) reimbursement for expenses under the Standard State Travel  
29 Regulations, as provided in the State budget.

30 (l) Subject to the evaluation and reestablishment provisions of the Maryland  
31 Program Evaluation Act, this section shall terminate and be of no effect after July 1,  
32 ~~2004~~ 2014.

1 17-204.

2 (a) (1) The Commissioner shall adopt regulations reasonably required to  
3 carry out this subtitle.

4 (2) The regulations may include exemptions for minimum number of  
5 hours worked or workers employed.

6 (3) Payroll records shall be kept in accordance with those regulations.

7 (b) On or before January 1 of each year, the Commissioner shall submit to the  
8 Governor and to the Secretary of Labor, Licensing, and Regulation an annual report  
9 that:

10 (1) describes the activities of the Commissioner under this subtitle  
11 during the preceding calendar year; and

12 (2) includes:

13 (i) ~~each~~ recommendation received from the Advisory Council on  
14 Prevailing Wage Rates during the preceding calendar year;

15 (ii)} full information about the operation of this subtitle; and

16 {(iii)} ~~(H)~~ other information about prevailing wage rates, as the  
17 Commissioner desires.

18 **Article - State Government**

19 8-403.

20 (a) On or before December 15 of the 2nd year before the evaluation date of a  
21 governmental activity or unit, the Legislative Policy Committee, based on a  
22 preliminary evaluation, may waive as unnecessary the evaluation required under this  
23 section.

24 (b) Except as otherwise provided in subsection (a) of this section, on or before  
25 the evaluation date for the following governmental activities or units, an evaluation  
26 shall be made of the following governmental activities or units and the statutes and  
27 regulations that relate to the governmental activities or units:

28 (3) Amusement Ride Safety, State Advisory Board (§ 3-303 of the  
29 Business Regulation Article: July 1, [2003] 2013);

30 (4) Apprenticeship and Training Council (§ 11-403 of the Labor and  
31 Employment Article: July 1, [2003] 2013);

32 (23) ELEVATOR SAFETY REVIEW BOARD (ARTICLE 89, § 49C OF THE CODE:  
33 JULY 1, 2013);

1 (37) Labor and Industry, Division of (Title 2 of the Labor and Employment  
2 Article: July 1, [2003] 2013);

3 (46) Occupational Safety and Health Advisory Board (§ 5-302 of the Labor  
4 and Employment Article: July 1, [2003] 2013);

5 {(55) Prevailing Wage Rates, Advisory Council on (§ 17-203 of the State  
6 Finance and Procurement Article: July 1, ~~2003~~ 2013);}

7 SECTION 4. AND BE IT FURTHER ENACTED, That the Division of Labor and  
8 Industry shall report to the Senate Finance Committee and the House Economic  
9 Matters Committee on or before October 1, 2003, in accordance with § 2-1246 of the  
10 State Government Article, on the implementation of the recommendations of the  
11 Department of Legislative Services contained in the sunset evaluation report dated  
12 October 2002.

13 SECTION 5. AND BE IT FURTHER ENACTED, That, in addition to the report  
14 required under Section 4 of this Act, the Division of Labor and Industry shall report to  
15 the Senate Finance Committee and the House Economic Matters Committee on or  
16 before October 1, 2003, in accordance with § 2-1246 of the State Government Article,  
17 on:

18 (a) The efforts of the Maryland Apprenticeship and Training Council to  
19 coordinate with the Maryland State Department of Education regarding accessing  
20 adult literacy and education programs such as the Lifetime Experiences Program and  
21 the External Diploma Program;

22 (b) Efforts of the Boiler and Pressure Vessel Inspection Unit to coordinate  
23 with the insurance industry when developing inspection procedures for boilers and  
24 pressure vessels; and

25 (c) Efforts of the Boiler and Pressure Vessel Inspection Unit to reduce the  
26 inspection backlog of public buildings, which are the direct responsibility of the unit.

27 SECTION ~~5-~~ 6. AND BE IT FURTHER ENACTED, That this Act shall take  
28 effect July 1, 2003.