
By: **Delegates Cadden and Sophocleus**
Introduced and read first time: February 18, 2004
Assigned to: Rules and Executive Nominations

A BILL ENTITLED

1 AN ACT concerning

2 **Task Force to Study Pay Parity for Department of Juvenile Services**
3 **Employees**

4 FOR the purpose of establishing a Task Force to Study Pay Parity for Department of
5 Juvenile Services Employees; providing for the membership of the Task Force;
6 requiring the Governor to designate a chairman of the Task Force; requiring the
7 Department of Budget and Management to staff the Task Force; providing that
8 the members of the Task Force may not receive compensation but are entitled to
9 a certain reimbursement; establishing the duties of the Task Force; requiring
10 the Task Force to submit a certain report; providing for the termination of this
11 Act; and generally relating to the Task Force to Study Pay Parity for
12 Department of Juvenile Services Employees.

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
14 MARYLAND, That:

15 (a) There is a Task Force to Study Pay Parity for Department of Juvenile
16 Services Employees.

17 (b) The Task Force consists of the following members:

18 (1) two members of the Senate of Maryland, appointed by the President
19 of the Senate;

20 (2) two members of the House of Delegates, appointed by the Speaker of
21 the House;

22 (3) the Secretary of Juvenile Services, or the Secretary's designee; and

23 (4) the Secretary of Budget and Management, or the Secretary's
24 designee.

25 (c) The Governor shall designate the chairman of the Task Force.

26 (d) The Department of Budget and Management shall provide staff for the
27 Task Force.

1 (e) A member of the Task Force:

2 (1) may not receive compensation; but

3 (2) is entitled to reimbursement for expenses under the Standard State
4 Travel Regulations, as provided in the State budget.

5 (f) The Task Force shall:

6 (1) study the issue of pay parity for direct care employees of the
7 Department of Juvenile Services as compared to surrounding jurisdictions,
8 particularly the youth supervisors and juvenile counselors;

9 (2) examine the salaries paid to employees in Virginia, the District of
10 Columbia, Pennsylvania, and Ohio who are in comparable positions to employees in
11 the Department of Juvenile Services;

12 (3) examine the effect that salaries have on turnover and quality of work
13 for Juvenile Services employees in the State; and

14 (3) recommend appropriate changes to the salaries of direct care
15 employees for the Department of Juvenile Services.

16 (g) The Task Force shall report its findings and recommendations to the
17 Governor and, in accordance with § 2-1246 of the State Government Article, the
18 General Assembly, on or before October 1, 2005.

19 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
20 October 1, 2004. It shall remain effective for a period of 1 year and 1 month and, at
21 the end of October 31, 2005, with no further action required by the General Assembly,
22 this Act shall be abrogated and of no further force and effect.