
By: **Delegates Zirkin, Cadden, Gutierrez, and Morhaim**

Introduced and read first time: February 10, 2005

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Mentoring Youth Leave with Pay**

3 FOR the purpose of providing that certain State employees may be entitled to
4 mentoring youth leave with pay; establishing the maximum number of hours of
5 mentoring youth leave that an employee may use to mentor youth in the State
6 Juvenile Justice System; providing that an employee shall be qualified to
7 mentor youth by the Department of Juvenile Services; providing that an
8 employee may use mentoring youth leave after obtaining approval from the
9 employee's appointing authority; requiring the Secretary of Budget and
10 Management to adopt certain regulations; providing for the application of this
11 Act; and generally relating to mentoring youth leave for State employees.

12 BY adding to

13 Article - State Personnel and Pensions
14 Section 9-1108
15 Annotated Code of Maryland
16 (2004 Replacement Volume)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
18 MARYLAND, That the Laws of Maryland read as follows:

19 **Article - State Personnel and Pensions**

20 9-1108.

21 (A) THIS SECTION APPLIES TO ALL EMPLOYEES, EXCEPT TEMPORARY
22 EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE
23 BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT
24 PERSONNEL SYSTEM.

25 (B) ON REQUEST, AN EMPLOYEE SUBJECT TO THIS SECTION MAY BE
26 ENTITLED TO MENTORING YOUTH LEAVE WITH PAY.

1 (C) (1) AN EMPLOYEE MAY USE UP TO 8 HOURS OF MENTORING YOUTH
2 LEAVE EVERY MONTH TO MENTOR YOUTH IN THE STATE JUVENILE SERVICES
3 SYSTEM.

4 (2) AN EMPLOYEE REQUESTING MENTORING YOUTH LEAVE MUST BE
5 QUALIFIED TO MENTOR YOUTH IN THE STATE JUVENILE JUSTICE SYSTEM BY THE
6 DEPARTMENT OF JUVENILE SERVICES.

7 (3) AN EMPLOYEE MAY USE MENTORING YOUTH LEAVE AFTER
8 OBTAINING APPROVAL FROM THE EMPLOYEE'S APPOINTING AUTHORITY.

9 (D) THE SECRETARY SHALL ADOPT REGULATIONS GOVERNING MENTORING
10 YOUTH LEAVE, INCLUDING REGULATIONS THAT ESTABLISH CONDITIONS AND
11 PROCEDURES FOR REQUESTING AND APPROVING LEAVE THAT REQUIRE THAT THE
12 EMPLOYEE MEET DEPARTMENT OF JUVENILE SERVICES QUALIFICATIONS FOR
13 MENTORING YOUTH IN THE STATE JUVENILE JUSTICE SYSTEM BEFORE LEAVE IS
14 APPROVED.

15 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
16 October 1, 2005.