

Department of Legislative Services  
Maryland General Assembly  
2005 Session

FISCAL AND POLICY NOTE

House Bill 1163  
Economic Matters

(Delegate Krysiak)

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Labor and Employment - Subsequent Injury Fund - Renaming

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This bill changes the name of the Subsequent Injury Fund (SIF) to the Prior Injury Fund.

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Fiscal Summary

**State Effect:** It is expected that SIF could replace any brochures, letterhead, and supplies with existing resources (estimated at \$12,000).

**Local Effect:** None.

**Small Business Effect:** None.

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Analysis

**Current Law/Background:** SIF compensates injured workers whose preexisting injuries, diseases, or congenital conditions are substantially worsened by workplace injuries. Its purpose is to encourage the employment of disabled individuals by limiting an employer's liability should a subsequent occupational injury render an individual permanently disabled or result in death. Employers or their insurers are only liable for damage caused by current injuries. SIF is then liable for damage from the combined effects of any injuries and conditions.

SIF receives special funds from a 6.5% assessment on: (1) awards against employers or insurers for permanent disability or death; and (2) amounts payable by employers or insurers under settlement agreements, including those agreements approved by the Workers' Compensation Commission.

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## **Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Subsequent Injury Fund, Department of Legislative Services

**Fiscal Note History:** First Reader - February 24, 2005  
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