

**Department of Legislative Services
Maryland General Assembly
2005 Session**

FISCAL AND POLICY NOTE

House Bill 776
Ways and Means

(Delegate Jameson, *et al.*)

Finance

**Charles County - Education - School Personnel - Employee Service or
Representation Fee**

This bill authorizes the Charles County Board of Education and the employee organizations for certificated and noncertificated Charles County school employees to negotiate a reasonable service or representation fee to be charged to nonmembers of the employee organizations. The charges will only apply to employees hired on or after July 1, 2005.

The bill is effective July 1, 2005.

Fiscal Summary

State Effect: None.

Local Effect: Any additional administrative workload for the Charles County Public School System could be managed with existing resources.

Small Business Effect: None.

Analysis

Current Law: The Charles County Board of Education and the organizations representing Charles County public school employees are not authorized to charge a fee to school employees who choose not to join the organizations.

Nonmember fees for certificated school employees are authorized in Baltimore City and Allegany, Anne Arundel, Baltimore, Garrett, Montgomery, Prince George's, and Washington counties. Nonmember fees for noncertificated employees are authorized in Baltimore City and Allegany, Anne Arundel, Baltimore, and Montgomery counties.

Local Fiscal Effect: The unions representing Charles County public school employees could receive additional revenues from nonmembers fees, but Charles County finances would not be affected. Any increase in the administrative workload in Charles County could be met with existing resources.

Additional Information

Prior Introductions: Similar bills were introduced last year and in 2003. Last year, SB 826 passed the Senate but was not reported out of the House Committee on Ways and Means. In 2003, HB 979 was not reported out of the House Appropriations Committee.

Cross File: SB 232 (Senators Middleton and Dyson) – Finance.

Information Source(s): Charles County, Department of Legislative Services

Fiscal Note History: First Reader - February 23, 2005
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