# **Department of Legislative Services** Maryland General Assembly 2005 Session

## FISCAL AND POLICY NOTE

(Senator Conway, et al.)

Senate Bill 917 Judicial Proceedings

**Environmental Matters** 

#### **Baltimore City - Sheriff - Salary and Expense Allowance**

This bill increases the salary of the Baltimore City Sheriff from \$74,000 in calendar 2006 to \$79,300 in calendar 2007, and by \$5,300 each subsequent year until the salary reaches \$95,200 in calendar 2010. Beginning in calendar 2011, the salary of the Baltimore City Sheriff cannot be less than the midpoint of the salary of a Command Staff 2 in the Baltimore City Police Department. Additionally, the bill changes the amount and the allocation of the Sheriff's expense allowance, so that he or she receives \$750 biannually.

#### **Fiscal Summary**

**State Effect:** General fund expenditures could increase by \$200 in FY 2007 and by \$1,100 in FY 2010 for increased pension contribution for the Baltimore City Sheriff. Revenues would not be affected.

| (in dollars)   | FY 2006 | FY 2007 | FY 2008 | FY 2009 | FY 2010   |
|----------------|---------|---------|---------|---------|-----------|
| Revenues       | \$0     | \$0     | \$0     | \$0     | \$0       |
| GF Expenditure | 0       | 200     | 500     | 800     | 1,100     |
| Net Effect     | \$0     | (\$200) | (\$500) | (\$800) | (\$1,100) |

Note:() = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate effect

**Local Effect:** Baltimore City expenditures could increase by \$3,100 in FY 2007 and by \$20,500 in FY 2010 for increased salary and Social Security contribution, as well as for an increase in the expense allowance for the Baltimore City Sheriff. Revenues would not be affected.

Small Business Effect: None.

## Analysis

**Current Law:** The current salary of the Baltimore City Sheriff is \$72,000, and in calendar 2006, the salary increases to \$74,000. The Sheriff currently is entitled to an annual expense allowance of \$1,000. Salary adjustments for constitutional officers take effect at the beginning of the next term of office, which is January 2007 for the Baltimore City Sheriff.

**Background:** The salary of the Baltimore City Sheriff was last adjusted by Chapter 14 of 2002, when it increased from \$70,000 in calendar 2003 to \$72,000 in calendar 2004 and 2005, and to \$74,000 beginning in calendar 2006. **Exhibit 1** shows the salaries of metropolitan area sheriffs.

| <b>Jurisdiction</b>         | July 2003<br><u>Population</u> | Salary of<br><u>Sheriff</u> |
|-----------------------------|--------------------------------|-----------------------------|
| Anne Arundel                | 506,620                        | \$92,527                    |
| Baltimore City <sup>1</sup> | 628,670                        | 72,000                      |
| Baltimore                   | 777,184                        | 70,000                      |
| Carroll <sup>2</sup>        | 163,207                        | 60,000                      |
| Frederick                   | 213,662                        | 80,000                      |
| Harford                     | 232,175                        | 90,000                      |
| Howard <sup>3</sup>         | 264,265                        | 65,000                      |
| Montgomery                  | 918,881                        | 107,758                     |
| Prince George's             | 838,716                        | 101,000                     |

<sup>3</sup> Salary increases to \$66,500 in calendar 2006.

Baltimore City advises that the annual salary for a Command Staff 2 in the Baltimore City Police Department ranges from \$80,000 to \$126,000, and there is no particular midpoint step on the pay grade. However, assuming that the midpoint is half of the increase between \$80,000 and \$126,000, the current midpoint would be \$103,000.

**State Fiscal Effect:** The State is responsible for making the retirement contributions for the Baltimore City Sheriff. Based on the State's fiscal 2006 contribution rate of 5.76% of salary, expenditures would increase by \$153 in fiscal 2007, reflecting the six-month period of January through June 2007. Future retirement contribution expenditure increases would be \$458 in fiscal 2008, \$763 in fiscal 2009, \$1,068 in fiscal 2010, and \$1,446 in 2011. This estimate assumes that the salary grade for the Command Staff 2 remains constant, and in calendar 2011 the sheriff earns the midpoint on the pay scale (\$103,000). **Exhibit 2** shows the increase in the retirement contribution for the Baltimore City Sheriff from fiscal 2007 through 2011.

**Local Fiscal Effect:** Baltimore City personnel expenditures for fiscal 2007 would increase by \$2,853 for salary (\$2,650) and Social Security contribution (\$203), reflecting the six-month period of January through June 2007. Fiscal 2011 personnel expenditures would increase by \$27,020 for salary (\$25,100) and Social Security contribution (\$1,920). This estimate assumes that the salary grade for the Command Staff 2 remains constant, and in calendar 2011 the sheriff earns the midpoint on the pay scale (\$103,000). **Exhibit 2** shows the increase in salary and Social Security contribution for the Baltimore City Sheriff from fiscal 2007 through 2011.

| Exhibit 2<br>Increased Compensation for the Baltimore City Sheriff<br>Fiscal 2007 through 2011 |                |                |                |                |                |  |  |  |  |
|--|----------------|----------------|----------------|----------------|----------------|--|--|--|--|
|  | <u>FY 2007</u> | <u>FY 2008</u> | <u>FY 2009</u> | <u>FY 2010</u> | <u>FY 2011</u> |  |  |  |  |
| Salary Increase  | \$2,650        | \$7,950        | \$13,250       | \$18,550       | \$25,100       |  |  |  |  |
| Social Security (FICA)   | 203            | 608            | 1,014          | 1,419          | 1,920          |  |  |  |  |
| Retirement   | 153            | 458            | 763            | 1,068          | 1,446          |  |  |  |  |
| Total  | \$3,005        | \$9,016        | \$15,027       | \$21,038       | \$28,466       |  |  |  |  |

Note: Retirement contribution is made by the State.

Numbers may not compute due to rounding.

In addition to the increased personnel expenditures, Baltimore City expenditures would increase by \$250 in fiscal 2007 and by \$500 beginning in fiscal 2008 for the increased expense allowance.

# **Additional Information**

Prior Introductions: None.

Cross File: None.

**Information Source(s):** Baltimore City, Department of Legislative Services

**Fiscal Note History:** First Reader - March 21, 2005 n/hlb

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