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By: **Chairman, Economic Matters Committee (By Request - Departmental - Military)**

Introduced and read first time: January 25, 2006  
Assigned to: Economic Matters

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Committee Report: Favorable  
House action: Adopted  
Read second time: March 7, 2006

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CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Maryland Military Department - Maryland Defense Force Employment**  
3 **Protection**

4 FOR the purpose of providing employment protection to members of the Maryland  
5 Defense Force; and generally relating to the Maryland Defense Force.

6 BY repealing and reenacting, with amendments,  
7 Article - Public Safety  
8 Section 13-705  
9 Annotated Code of Maryland  
10 (2003 Volume and 2005 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article - Public Safety**

14 13-705.

15 (a) The rights granted to members of the National Guard AND MARYLAND  
16 DEFENSE FORCE by this section shall be in addition to the rights granted to them by  
17 federal law, including the Soldiers' and Sailors' Civil Relief Act of 1940 and the  
18 Uniformed Services Employment and Reemployment Rights Act.

19 (b) The following provisions of federal law shall be adopted as State law and  
20 applied to members of the National Guard AND MARYLAND DEFENSE FORCE:

1           (1)       the Soldiers' and Sailors' Civil Relief Act of 1940 applies only when  
2 members of the National Guard OR MARYLAND DEFENSE FORCE are ordered to  
3 military duty under this title or Title 10 or Title 32 of the United States Code for a  
4 period of 14 consecutive days or longer; and

5           (2)       the Uniformed Services Employment and Reemployment Rights Act  
6 applies when members of the National Guard OR MARYLAND DEFENSE FORCE are  
7 ordered to military duty under this title or Title 10 or Title 32 of the United States  
8 Code for any period of time.

9       SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take  
10 effect October 1, 2006.