

Department of Legislative Services  
Maryland General Assembly  
2006 Session

FISCAL AND POLICY NOTE

House Bill 461  
Ways and Means

(Carroll County Delegation)

Education, Health, and Environmental  
Affairs

---

Carroll County - Education - Organization of Teachers and Other Personnel

---

This bill includes noncertificated supervisory employees of the Carroll County public school system in one of the collective bargaining units established for certificated school employees. The bill also clarifies that, as of October 1, 2006, all three of the county's noncertificated bargaining units are nonsupervisory units.

---

Fiscal Summary

**State Effect:** None.

**Local Effect:** Allowing noncertificated Carroll County supervisory employees to bargain with certificated employees would not impact school expenditures in the county.

**Small Business Effect:** None.

---

Analysis

**Current Law:** In Maryland, certificated and noncertificated school employees generally bargain separately. In some counties, specific categories of noncertificated professionals are included with certificated employees for bargaining purposes. For example, local employee organizations for certificated school personnel represent school nurses in Baltimore County, eligible substitute teachers in Montgomery County, home and hospital workers in Montgomery and Prince George's counties, school social workers in Frederick County, and Junior Reserve Officer Corps Training instructors in Prince George's and Charles counties. Noncertificated supervisory employees in Baltimore County bargain with certificated employees.

**Local Fiscal Effect:** Carroll County advises that all its public school employees are in one of five collective bargaining units except approximately 75 noncertificated supervisory employees. Because five units, two certificated and three noncertificated, is the statutory limit, these 75 employees need to be added to one of the existing units. Carroll County also reports that the salary schedule for the noncertificated supervisory employees is the same as the salary schedule of the unit they will join. Therefore, the bill will not have a fiscal impact on the county or the local board of education.

---

### **Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Maryland State Department of Education, Carroll County, Department of Legislative Services

**Fiscal Note History:** First Reader - March 7, 2006  
ncs/rhh

---

Analysis by: Mark W. Collins

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510