

HB0430/757277/1

BY: Finance Committee

AMENDMENTS TO HOUSE BILL 430
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 8, after “employers;” insert “authorizing the Commissioner to authorize, by regulation, certain reductions in certain wage rates;”; in line 9, after “circumstances;” insert “requiring the Commissioner to make certain assessments every five years;”; in line 10, strike “certain units of State government” and substitute “the Commissioner”; and strike beginning with “granting” in line 12 down through “association” in line 13 and substitute “requiring the Commissioner to conduct a certain study”.

On page 2, in line 1, after “information;” insert “requiring the Commissioner to develop a certain notice and to make the notice available in certain manners;”; strike beginning with “prohibiting” in line 3 down through “action;” in line 4; in line 17, strike “12-101(c); and”; and in the same line, strike “18-110” and substitute “18-109”.

AMENDMENT NO. 2

On pages 2 and 3, strike beginning with “12-101.” in line 33 on page 2 down through “ARTICLE.” in line 5 on page 3.

On page 3, in line 12, after “(C)” insert “(1)”; and after line 13, insert:

“(2) “EMPLOYER” DOES NOT INCLUDE A CONTRACTOR OR SUBCONTRACTOR THAT:

(I) EMPLOYS 10 OR FEWER EMPLOYEES; AND

(II) HAS A STATE CONTRACT FOR SERVICES VALUED AT LESS THAN \$500,000.”.

(Over)

AMENDMENT NO. 3

On page 4, in line 23, strike “(D)” and substitute “(C)”.

On page 5, strike in their entirety lines 16 through 19, inclusive; in line 20, strike “(D)” and substitute “(C)”; and after line 29, insert:

“(D) THE COMMISSIONER MAY AUTHORIZE, BY REGULATION, AN EMPLOYER TO REDUCE THE WAGE RATES PAID UNDER SUBSECTION (A) OF THIS SECTION BY NO MORE THAN 50 CENTS OF THE HOURLY COST OF THE EMPLOYER’S CONTRIBUTION TO AN EMPLOYEE’S DEFERRED COMPENSATION PLAN.”

On page 6, after line 6, insert:

“(C) THE COMMISSIONER EVERY 5 YEARS SHALL ASSESS THE APPROPRIATENESS OF:

(1) THE MEASURES USED TO ADJUST THE WAGE RATES UNDER § 18-103(B) OF THIS SUBTITLE TO ENSURE THAT THE MEASURES ACCURATELY REFLECT THE WAGE RATES OF EMPLOYEES IN THE TIER 1 AREA AND TIER 2 AREA OF THE STATE; AND

(2) THE PLACEMENT OF COUNTIES IN THE TIER 1 AREA AND TIER 2 AREA.”

AMENDMENT NO. 4

On page 6, strike beginning with “(A)” in line 8 down through “(B)” in line 10; and strike beginning with “POSTED” in line 22 down through “TITLE” in line 24 and substitute “:

(1) DEVELOPED BY THE COMMISSIONER IN ENGLISH, SPANISH, AND ANY OTHER LANGUAGE COMMONLY USED BY EMPLOYEES AT A WORK SITE; AND

(2) (I) ON REQUEST OF AN EMPLOYER, PROVIDED WITHOUT CHARGE TO THE EMPLOYER; OR

(II) MADE AVAILABLE FOR DOWNLOAD ON THE INTERNET WITHOUT CHARGE”.

AMENDMENT NO. 5

On page 9, strike in their entirety lines 7 through 13, inclusive.

AMENDMENT NO. 6

On page 10, after line 3, insert:

“SECTION 3. AND BE IT FURTHER ENACTED, That:

(a) The Commissioner of Labor and Industry shall study the impact on the standard of living of employees that results from allowing an employer to reduce the living wage rates paid under Section 1 of this Act by all or part of the hourly cost of the employer’s contribution to a deferred retirement plan of the employer’s employees.

(b) The study required under subsection (a) of this section shall include a review of living wage requirements in other jurisdictions in Maryland and nationally.

(c) The Commissioner of Labor and Industry shall report the findings and recommendations resulting from the study required under subsection (a) of this section, in accordance with § 2-1246 of the State Government Article, to the Governor and the General Assembly by December 1, 2007.”;

(Over)

and in lines 4 and 8, strike “3.” and “4.”, respectively, and substitute “4.” and “5.”, respectively.