

SENATE BILL 416

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71r1537

By: **Senators Jones, Britt, Conway, Currie, Exum, Gladden, McFadden, Muse, and Pugh**

Introduced and read first time: February 2, 2007

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 **Higher Education – Institutions of Higher Education – Plans for Programs of**
3 **Cultural Diversity**

4 FOR the purpose of requiring certain institutions of higher education to develop and
5 implement certain plans for a program of cultural diversity; requiring certain
6 plans to include certain improvements to certain programs under certain
7 circumstances; requiring certain plans to include certain implementation
8 strategies and timelines for meeting certain goals; requiring certain plans to
9 enhance certain programming and certain sensitivity through certain
10 instruction and training; requiring certain institutions of higher education to
11 submit certain plans to the Maryland Higher Education Commission; requiring
12 the Commission to monitor certain plans to track implementation and
13 compliance with the plans; and generally relating to plans for programs of
14 cultural diversity.

15 BY adding to
16 Article – Education
17 Section 11–406
18 Annotated Code of Maryland
19 (2006 Replacement Volume)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
21 MARYLAND, That the Laws of Maryland read as follows:

22 **Article – Education**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **11-406.**

2 (A) (1) EACH INSTITUTION OF HIGHER EDUCATION IN THE STATE
3 SHALL DEVELOP AND IMPLEMENT A PLAN FOR A PROGRAM OF CULTURAL
4 DIVERSITY.

5 (2) IF AN INSTITUTION OF HIGHER EDUCATION ALREADY HAS A
6 PROGRAM OF CULTURAL DIVERSITY, THE INSTITUTION OF HIGHER EDUCATION
7 SHALL DEVELOP AND IMPLEMENT A PLAN FOR IMPROVING THE PROGRAM.

8 (3) A PLAN DEVELOPED AND IMPLEMENTED UNDER THIS
9 SUBSECTION SHALL INCLUDE AN IMPLEMENTATION STRATEGY AND A TIMELINE
10 FOR MEETING GOALS WITHIN THE PLAN.

11 (B) A PLAN DEVELOPED UNDER SUBSECTION (A) OF THIS SECTION
12 SHALL ENHANCE CULTURAL DIVERSITY PROGRAMMING AND SENSITIVITY TO
13 CULTURAL DIVERSITY THROUGH INSTRUCTION AND TRAINING AT THE
14 INSTITUTION OF HIGHER EDUCATION.

15 (C) EACH INSTITUTION OF HIGHER EDUCATION SHALL SUBMIT ITS
16 PLAN TO THE COMMISSION.

17 (D) THE COMMISSION SHALL MONITOR EACH PLAN TO TRACK
18 IMPLEMENTATION AND COMPLIANCE WITH THE PLAN.

19 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
20 October 1, 2007.