

SENATE BILL 673

F1

71r2203

By: **Senators Harris, Kelley, and Pugh**

Introduced and read first time: February 2, 2007

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 **Education – Teachers – Merit-Based Pay**

3 FOR the purpose of requiring a county board of education to implement a system of
4 merit-based pay if the majority of teachers, principals, and certain other
5 personnel in a certain school are in favor of it, subject to certain conditions;
6 subjecting the implementation of a system of merit-based pay to the availability
7 of certain private funds donated for certain purposes; and generally relating to a
8 system of merit-based pay for teachers, principals, and other certificated
9 school-based personnel.

10 BY adding to

11 Article – Education

12 Section 6–307

13 Annotated Code of Maryland

14 (2006 Replacement Volume)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article – Education**

18 **6–307.**

19 **(A) SUBJECT TO SUBSECTION (B) OF THIS SECTION, AND**
20 **NOTWITHSTANDING A COLLECTIVE BARGAINING AGREEMENT IN EFFECT IN THE**
21 **COUNTY UNDER SUBTITLE 4 OF THIS TITLE, IF THE MAJORITY OF THE**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **TEACHERS IN A PUBLIC SCHOOL, IN RESTRUCTURING, INCLUDING PRINCIPALS**
2 **AND OTHER CERTIFICATED SCHOOL-BASED PERSONNEL, ARE IN FAVOR OF A**
3 **SYSTEM OF MERIT-BASED PAY, THE COUNTY BOARD SHALL IMPLEMENT A**
4 **SYSTEM OF MERIT-BASED PAY FOR THE TEACHERS, PRINCIPALS, AND OTHER**
5 **CERTIFICATED SCHOOL-BASED PERSONNEL IN THAT PUBLIC SCHOOL.**

6 **(B) A SYSTEM OF MERIT-BASED PAY IMPLEMENTED UNDER THIS**
7 **SECTION SHALL BE SUBJECT TO THE AVAILABILITY OF PRIVATE FUNDS**
8 **DONATED TO A PUBLIC SCHOOL OR PUBLIC SCHOOL SYSTEM FOR THE PURPOSE**
9 **OF IMPLEMENTING A SYSTEM OF MERIT-BASED PAY.**

10 **SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect**
11 **October 1, 2007.**