

SB0264/817475/2

BY: Finance Committee

AMENDMENTS TO SENATE BILL 264
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in the sponsor line, strike “and Rosapepe” and substitute “Rosapepe, and Lenett”; in line 6, after “nonmembers;” insert “exempting certain employees who are members of certain religions from the requirement to pay a service fee under certain circumstances; providing that an employee who is exempt from paying a service fee may be required to pay a certain amount to a certain organization under certain circumstances; requiring a certain memorandum of understanding to include a list of certain organizations;”.

AMENDMENT NO. 2

On page 1, after line 22, insert:

“(2) (I) AN EMPLOYEE WHO IS A MEMBER OF A BONA FIDE RELIGION THAT HISTORICALLY HAS HELD CONSCIENTIOUS OBJECTIONS TO JOINING OR FINANCIALLY SUPPORTING AN EMPLOYEE ORGANIZATION MAY NOT BE REQUIRED TO PAY A SERVICE FEE TO AN EMPLOYEE ORGANIZATION UNDER PARAGRAPH (1) OF THIS SUBSECTION.

(II) AN EMPLOYEE WHO IS EXEMPT FROM PAYING A SERVICE FEE UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH MAY BE REQUIRED TO PAY AN AMOUNT EQUAL TO THE SERVICE FEE TO A NONRELIGIOUS, NONLABOR CHARITABLE ORGANIZATION EXEMPT FROM TAXATION UNDER § 501(C)(3) OF THE INTERNAL REVENUE CODE.

(III) 1. A MEMORANDUM OF UNDERSTANDING THAT INCLUDES SERVICE FEES FOR NONMEMBERS OF AN EMPLOYEE ORGANIZATION

(Over)

AND REQUIRES AN ALTERNATIVE PAYMENT UNDER SUBPARAGRAPH (II) OF THIS PARAGRAPH SHALL INCLUDE A LIST OF AT LEAST THREE ORGANIZATIONS TO WHICH AN EMPLOYEE MAY CHOOSE TO CONTRIBUTE.

2. IF A MEMORANDUM OF UNDERSTANDING DOES NOT INCLUDE THE LIST OF ORGANIZATIONS REQUIRED UNDER SUBSUBPARAGRAPH 1 OF THIS SUBPARAGRAPH, AN EMPLOYEE MAY CONTRIBUTE TO ANY OTHER ORGANIZATION THAT MEETS THE REQUIREMENTS UNDER SUBPARAGRAPH (II) OF THIS PARAGRAPH.

(IV) TO MAINTAIN AN EXEMPTION UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH, AN EMPLOYEE WHO IS REQUIRED TO MAKE AN ALTERNATIVE PAYMENT UNDER SUBPARAGRAPH (II) OF THIS PARAGRAPH SHALL PROVIDE PROOF OF PAYMENT TO THE DEPARTMENT OF BUDGET AND MANAGEMENT EACH MONTH.

On page 2, strike “(2)” and substitute “(3)”.