

HOUSE BILL 214

K3

0lr0657
CF SB 694

By: **Delegates Pena–Melnik, Barnes, and Frush**

Introduced and read first time: January 22, 2010

Assigned to: Economic Matters

Committee Report: Favorable

House action: Adopted

Read second time: March 18, 2010

CHAPTER _____

1 AN ACT concerning

2 **Labor and Employment – Wage Payment and Collection Law – Definition of**
3 **Wage**

4 FOR the purpose of clarifying that the definition of “wage” as used in the Wage
5 Payment and Collection Law includes overtime wages; and generally relating to
6 the Wage Payment and Collection Law.

7 BY repealing and reenacting, with amendments,
8 Article – Labor and Employment
9 Section 3–501(c)
10 Annotated Code of Maryland
11 (2008 Replacement Volume and 2009 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
13 MARYLAND, That the Laws of Maryland read as follows:

14 **Article – Labor and Employment**

15 3–501.

16 (c) (1) “Wage” means all compensation that is due to an employee for
17 employment.

18 (2) “Wage” includes:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



- 1 (i) a bonus;
- 2 (ii) a commission;
- 3 (iii) a fringe benefit; [or]
- 4 (iv) **OVERTIME WAGES; OR**
- 5 **(v)** any other remuneration promised for service.

6 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
 7 October 1, 2010.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.