## SENATE BILL 899

F3 1lr3001 SB 876/10 - FIN By: Senator Dyson Introduced and read first time: February 21, 2011 Assigned to: Rules Re-referred to: Finance, February 28, 2011 Committee Report: Favorable Senate action: Adopted Read second time: March 22, 2011 CHAPTER 1 AN ACT concerning 2 St. Mary's County - Certificated Public School Employees - Service or 3 Representation Fee 4 FOR the purpose of authorizing the St. Mary's County Board of Education to negotiate 5 with the employee organization designated as the exclusive representative for a 6 unit of certain certificated employees as to a service or representation fee for 7 representing nonmember certificated employees in the unit in certain matters; 8 making this Act applicable only to certain employees hired on or after a certain 9 date; and generally relating to negotiations for a service or representation fee 10 for an employee organization that represents certain public school employees in 11 St. Mary's County. 12 BY repealing and reenacting, without amendments, Article – Education 13 Section 6-407(a) and (b)14 Annotated Code of Maryland 15 (2008 Replacement Volume and 2010 Supplement) 16 17 BY adding to 18 Article – Education Section 6-407(g)19 Annotated Code of Maryland 20 21 (2008 Replacement Volume and 2010 Supplement)

## EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



| $\frac{1}{2}$                          | SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:  |
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| 3                                      | Article – Education   |
| 4                                      | 6–407.  |
| 5<br>6                                 | (a) An employee organization designated as an exclusive representative shall be the negotiating agent of all public school employees in the unit in the county.   |
| 7<br>8<br>9<br>10                      | (b) (1) An employee organization designated as an exclusive representative shall represent all employees in the unit fairly and without discrimination, whether or not the employees are members of the employee organization.  |
| 11<br>12<br>13<br>14                   | (2) In addition, in Montgomery County the exclusive representative shall represent fairly and without discrimination all persons actually employed as substitute teachers without regard to whether they are included in § 6–401(e) of this subtitle as public school employees.  |
| 15<br>16<br>17<br>18<br>19<br>20<br>21 | (G) (1) IN ST. MARY'S COUNTY, THE PUBLIC SCHOOL EMPLOYER MAY NEGOTIATE WITH THE EMPLOYEE ORGANIZATION DESIGNATED AS THE EXCLUSIVE REPRESENTATIVE FOR THE PUBLIC SCHOOL EMPLOYEES IN A UNIT, A REASONABLE SERVICE OR REPRESENTATION FEE, TO BE CHARGED NONMEMBERS FOR REPRESENTING THEM IN NEGOTIATIONS, CONTRACT ADMINISTRATION, INCLUDING GRIEVANCES, AND OTHER ACTIVITIES SPECIFIED UNDER SUBSECTION (B) OF THIS SECTION. |
| 22<br>23                               | (2) THE PROVISIONS OF THIS SUBSECTION SHALL APPLY ONLY TO EMPLOYEES WHO ARE HIRED ON OR AFTER JULY 1, 2011.   |
| 24<br>25                               | SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2011.   |
|  | Approved:   |
|  | Governor.   |
|  | President of the Senate.  |
|  | Speaker of the House of Delegates.  |