

Chapter 381

(House Bill 525)

AN ACT concerning

State Personnel – Hiring Prohibition – Individuals Terminated with Prejudice

FOR the purpose of prohibiting an appointing authority from hiring an individual who has been terminated with prejudice from State service; providing for the application of this Act; and generally relating to prohibiting the hiring of certain individuals by State appointing authorities.

BY adding to

Article – State Personnel and Pensions

Section 2–801 to be under the new subtitle “Subtitle 8. Hiring Prohibitions”

Annotated Code of Maryland

(2009 Replacement Volume and 2011 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – State Personnel and Pensions

SUBTITLE 8. HIRING PROHIBITIONS.

2–801.

(A) THIS SECTION APPLIES TO ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.

(B) AN APPOINTING AUTHORITY MAY NOT HIRE AN INDIVIDUAL WHO HAS BEEN TERMINATED WITH PREJUDICE FROM STATE SERVICE.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be construed to apply only prospectively and may not be applied or interpreted to have any effect on or application to any offer of employment made to an individual by an appointing authority before the effective date of this Act.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2012.

Approved by the Governor, May 2, 2012.