

BY: Finance Committee

AMENDMENTS TO SENATE BILL 999  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, after “Environments” insert “in State Agencies”; in the same line, strike “Employee Remedies” and substitute “Workgroup Study”; strike beginning with “prohibiting” in line 3 down through “terms;” in line 21 and substitute “requiring the Joint Committee on Fair Practices and State Personnel to convene a certain workgroup to study and make recommendations regarding certain matters; providing for the composition and staffing of the workgroup; prohibiting a member of the workgroup from receiving certain compensation or reimbursement of expenses; requiring the Joint Committee to report the findings and recommendations of the workgroup to certain committees of the General Assembly on or before a certain date; providing for the termination of this Act;”; in line 22, after “to” insert “a workgroup to study”; in the same line, after “environments” insert “in State agencies”; and strike in their entirety lines 23 through 28, inclusive.

AMENDMENT NO. 2

On page 2, in line 26, strike “the Laws of Maryland read as follows”; and after line 26, insert:

“(a) The Joint Committee on Fair Practices and State Personnel Oversight shall convene a workgroup to:

(1) determine the extent to which abusive work environments exist in State agencies;

(2) determine the extent to which existing remedies address abuse suffered by State employees due to abusive work environments; and

(Over)

(3) make recommendations, including draft legislation, regarding methods of strengthening existing remedies and any new remedies that are needed to address abuse suffered by State employees due to abusive work environments.

(b) The workgroup shall consist of:

(1) the Secretary of Budget and Management, or the Secretary's designee; and

(2) the following members appointed by the co-chairs of the Joint Committee appointed under § 2-10A-08 of the State Government Article:

(i) three State employees who are not supervisors of which:

1. one shall have been employed by the State for less than 5 years;

2. one shall have been employed by the State for at least 5 years but no more than 10 years; and

3. one shall have been employed by the State for more than 10 years;

(ii) three State employees who have held supervisory positions, of which:

1. one shall have held a supervisory position for less than 5 years;

2. one shall have held a supervisory position for at least 5 years but no more than 10 years; and

3. one shall have held a supervisory position for more than 10 years;

(iii) a member of the Maryland State Bar who practices in the State and is knowledgeable about abusive work environments and existing remedies for abuse suffered due to an abusive work environment; and

(iv) three representatives of labor unions that represent State employees, each of whom represents a different union.

(c) The Department of Budget and Management shall provide staff for the workgroup.

(d) A member of the workgroup:

(1) may not receive compensation as a member of the workgroup; and

(2) is not entitled to reimbursement for expenses.

(e) On or before December 31, 2012, the Joint Committee on Fair Practices and State Personnel shall report the findings and recommendations of the workgroup to the Senate Finance Committee and the House Appropriations Committee in accordance with § 2-1246 of the State Government Article.”.

On pages 2 through 7, strike the lines beginning with line 27 on page 2 through line 7 on page 7, inclusive.

On page 7, in line 8, strike “3.” and substitute “2.”; in line 9, strike “October” and substitute “July”; and in the same line, after “2012.” insert “It shall remain effective for a period of 1 year and, at the end of June 30, 2013, with no further action required by the General Assembly, this Act shall be abrogated and of no further force and effect.”.