

HOUSE BILL 525

P4

2lr1331

By: **Delegates Clagett, Aumann, Barve, Bates, DeBoy, Healey, Krebs, Norman, Pendergrass, Sophocleus, Stocksdale, Wood, and Zucker**

Introduced and read first time: February 3, 2012

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Hiring Prohibition – Individuals Terminated with**
3 **Prejudice**

4 FOR the purpose of prohibiting an appointing authority from hiring an individual who
5 has been terminated with prejudice from State service; providing for the
6 application of this Act; and generally relating to prohibiting the hiring of certain
7 individuals by State appointing authorities.

8 BY adding to

9 Article – State Personnel and Pensions

10 Section 2–801 to be under the new subtitle “Subtitle 8. Hiring Prohibitions”

11 Annotated Code of Maryland

12 (2009 Replacement Volume and 2011 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
14 MARYLAND, That the Laws of Maryland read as follows:

15 **Article – State Personnel and Pensions**

16 **SUBTITLE 8. HIRING PROHIBITIONS.**

17 **2–801.**

18 **(A) THIS SECTION APPLIES TO ALL UNITS IN THE EXECUTIVE,**
19 **JUDICIAL, AND LEGISLATIVE BRANCHES OF STATE GOVERNMENT, INCLUDING**
20 **ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.**

21 **(B) AN APPOINTING AUTHORITY MAY NOT HIRE AN INDIVIDUAL WHO**
22 **HAS BEEN TERMINATED WITH PREJUDICE FROM STATE SERVICE.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be
2 construed to apply only prospectively and may not be applied or interpreted to have
3 any effect on or application to any offer of employment made to an individual by an
4 appointing authority before the effective date of this Act.

5 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
6 October 1, 2012.