

HOUSE BILL 479

K3
HB 370/10 – ECM

3lr2309

By: **Delegate Rosenberg**
Introduced and read first time: January 30, 2013
Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment – Payment of Wages**

3 FOR the purpose of requiring employers that pay employees at least once in every two
4 weeks or twice in each month to pay the regular full wages to the employees on
5 all paydays that fall within any given year; and generally relating to the
6 payment of wages to employees.

7 BY repealing and reenacting, with amendments,
8 Article – Labor and Employment
9 Section 3–502(a)
10 Annotated Code of Maryland
11 (2008 Replacement Volume and 2012 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
13 MARYLAND, That the Laws of Maryland read as follows:

14 **Article – Labor and Employment**

15 3–502.

16 (a) (1) Each employer:

17 (i) shall set regular pay periods; and

18 (ii) except as provided in paragraph (2) of this subsection, shall
19 pay each employee at least once in every 2 weeks or twice in each month **THE**
20 **REGULAR FULL WAGE EARNED FOR EACH PAY PERIOD ON ALL PAYDAYS THAT**
21 **FALL WITHIN ANY GIVEN YEAR.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (2) An employer may pay an administrative, executive, or professional
2 employee less frequently than required under paragraph (1)(ii) of this subsection.

3 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
4 October 1, 2013.