

SENATE BILL 224

C3, P4

3lr1662
CF HB 391

By: **Senators Pugh, Conway, Garagiola, Glassman, and Montgomery**

Introduced and read first time: January 18, 2013

Assigned to: Finance

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 11, 2013

CHAPTER _____

1 AN ACT concerning

2 **State Employee and Retiree Health and Welfare Benefits Program – ~~Bona~~**
3 **~~Fide Wellness Program and Wellness Promotion~~**

4 FOR the purpose of requiring the Secretary of Budget and Management, ~~in~~
5 ~~consultation with the Secretary of Health and Mental Hygiene, to develop and~~
6 ~~implement a certain bona fide wellness program for inclusion to include a~~
7 certain wellness program in the State Employee and Retiree Health and
8 Welfare Benefits Program; establishing certain requirements for the ~~bona fide~~
9 wellness program; ~~authorizing the bona fide wellness program to include certain~~
10 ~~incentives for achieving health goals; requiring the Secretary of Budget and~~
11 ~~Management to consider certain actions to promote wellness among Program~~
12 ~~enrollees; requiring the Secretary of Budget and Management to report to the~~
13 Governor and ~~the General Assembly~~ certain legislative committees on or before
14 ~~a certain date~~ certain dates on the implementation of this Act; defining a
15 certain term; and generally relating to a ~~bona fide~~ wellness program in the
16 State Employee and Retiree Health and Welfare Benefits Program ~~and wellness~~
17 ~~promotion.~~

18 BY repealing and reenacting, without amendments,
19 Article – State Personnel and Pensions
20 Section 2-501(a) and (b)
21 Annotated Code of Maryland
22 (2009 Replacement Volume and 2012 Supplement)

23 BY adding to

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 Article – State Personnel and Pensions
 2 Section 2–501(d)
 3 Annotated Code of Maryland
 4 (2009 Replacement Volume and 2012 Supplement)

5 BY repealing and reenacting, with amendments,
 6 Article – State Personnel and Pensions
 7 Section 2–503(b)
 8 Annotated Code of Maryland
 9 (2009 Replacement Volume and 2012 Supplement)

10 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
 11 MARYLAND, That the Laws of Maryland read as follows:

12 **Article – State Personnel and Pensions**

13 2–501.

14 (a) In this subtitle the following terms have the meanings indicated.

15 (b) “Program” means the State Employee and Retiree Health and Welfare
 16 Benefits Program.

17 **(D) “WELLNESS PROGRAM” MEANS A PROGRAM THAT IS DESIGNED TO:**

18 **(1) PROMOTE HEALTH OR PREVENT OR DETECT DISEASE OR**
 19 **ILLNESS;**

20 **(2) IMPROVE CLINICAL OUTCOMES;**

21 **(3) PREVENT OR REDUCE ACUTE ADMISSIONS AND READMISSIONS**
 22 **TO HEALTH CARE FACILITIES;**

23 **(4) IMPROVE TREATMENT COMPLIANCE FOR CHRONIC**
 24 **CONDITIONS;**

25 **(5) PROMOTE HEALTHY BEHAVIORS; OR**

26 **(6) PREVENT OR CONTROL INJURY.**

27 2–503.

28 (b) (1) The Secretary may arrange as the Secretary considers appropriate
 29 any benefit option for inclusion in the Program.

1 ~~(IV) TO PROMOTE WELLNESS AMONG PROGRAM~~
2 ~~ENROLLEES, THE SECRETARY SHALL CONSIDER:~~

3 ~~1. MERGING SICK LEAVE AND ANNUAL LEAVE INTO A~~
4 ~~SINGLE LEAVE BENEFIT FOR STATE EMPLOYEES; AND~~

5 ~~2. INCLUDING A HIGH DEDUCTIBLE HEALTH PLAN~~
6 ~~WITH A HEALTH SAVINGS ACCOUNT AS A HEALTH BENEFIT PLAN OPTION IN THE~~
7 ~~PROGRAM.~~

8 SECTION 2. AND BE IT FURTHER ENACTED, That, ~~on or before January 1,~~
9 ~~2014,~~ the Secretary of Budget and Management shall report to the Governor and, in
10 accordance with § 2-1246 of the State Government Article, the ~~General Assembly~~
11 Senate Finance Committee, the House Appropriations Committee, and the House
12 Health and Government Operations Committee on the implementation of Section 1 of
13 this Act;

14 (1) within 60 calendar days after the date that the Department
15 releases the request for proposals for administration of health care benefits under the
16 State Employee and Retiree Health and Welfare Benefits Program; and

17 (2) on or before February 1, 2016.

18 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
19 October 1, 2013.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.