

SENATE BILL 329

P4

3lr0683

By: **Senator Gladden**

Introduced and read first time: January 23, 2013

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Hiring Preferences for Graduates of Public Institutions of**
3 **Higher Education**

4 FOR the purpose of requiring an appointing authority to apply a credit of one point on
5 a selection test for certain positions in the State Personnel Management System
6 for each degree successfully completed by an applicant at certain public
7 institutions of higher education; requiring certain appointing authorities for
8 certain positions in the Judicial, Legislative, and Executive branches of State
9 government to develop a hiring preference for certain applicants that is
10 equivalent to a certain credit applied on a certain selection test; providing for
11 the application of certain provisions of this Act; and generally relating to hiring
12 preferences and employment in State government.

13 BY adding to

14 Article – State Personnel and Pensions
15 Section 2–308
16 Annotated Code of Maryland
17 (2009 Replacement Volume and 2012 Supplement)

18 BY repealing and reenacting, without amendments,

19 Article – State Personnel and Pensions
20 Section 7–207(a)
21 Annotated Code of Maryland
22 (2009 Replacement Volume and 2012 Supplement)

23 BY adding to

24 Article – State Personnel and Pensions
25 Section 7–207(g)
26 Annotated Code of Maryland
27 (2009 Replacement Volume and 2012 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
2 MARYLAND, That the Laws of Maryland read as follows:

3 **Article – State Personnel and Pensions**

4 **2–308.**

5 (A) THIS SECTION APPLIES TO APPOINTING AUTHORITIES FOR
6 POSITIONS IN THE JUDICIAL, LEGISLATIVE, AND EXECUTIVE BRANCHES OF
7 STATE GOVERNMENT, EXCEPT A POSITION IN THE STATE PERSONNEL
8 MANAGEMENT SYSTEM.

9 (B) AN APPOINTING AUTHORITY SUBJECT TO THIS SECTION SHALL
10 DEVELOP A HIRING PREFERENCE FOR APPLICANTS WHO HAVE SUCCESSFULLY
11 COMPLETED A DEGREE AT A PUBLIC INSTITUTION OF HIGHER EDUCATION, AS
12 DEFINED IN § 11–206.1(A)(2) OF THE EDUCATION ARTICLE, THAT IS
13 EQUIVALENT TO THE CREDIT APPLIED ON A SELECTION TEST UNDER § 7–207(G)
14 IN THIS ARTICLE.

15 7–207.

16 (a) A credit under this section shall be applied to an applicant's score on any
17 selection test administered to establish placement on a list of eligible candidates for
18 which the applicant otherwise is qualified and has at least the minimum passing score
19 on a selection test.

20 (G) AN APPOINTING AUTHORITY SHALL APPLY A CREDIT OF ONE POINT
21 ON A SELECTION TEST FOR EACH DEGREE SUCCESSFULLY COMPLETED BY AN
22 APPLICANT AT A PUBLIC INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN §
23 11–206.1(A)(2) OF THE EDUCATION ARTICLE.

24 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
25 October 1, 2013.