SENATE BILL 1051

K3, K4 3lr2686

By: Senator Rosapepe Senators Rosapepe and Jones-Rodwell

Introduced and read first time: March 4, 2013

Assigned to: Rules

Re-referred to: Budget and Taxation, March 7, 2013

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 29, 2013

CHAPTER _____

1 AN ACT concerning

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Maryland Private Sector Employees Pension Plan and Trust <u>Task Force</u>

FOR the purpose of establishing the Maryland Private Sector Employees Pension Plan for eligible private sector employees; establishing the Maryland Private Sector Employees Pension Trust: establishing the Maryland Private Sector Employees Pension Plan Board to manage, administer, and operate the Plan and the Trust: providing for the composition, chair, staffing, and terms of members of the Board: providing for the powers and duties of the Board: requiring the Board to adopt certain regulations; requiring the Plan to be audited annually; providing for the purpose and uses of the Trust; authorizing eligible employers to offer the Plan to eligible employees: requiring eligible employees to participate in the Plan unless written notice to opt out is provided to the Board: requiring certain accumulated contributions in the Trust to be used to purchase certain annuities for Plan participants; prohibiting an employee from withdrawing amounts from a Plan account until the date of the employee's retirement; prohibiting the creation of any obligation on the State to provide certain guarantees under this Act; prohibiting the faith, credit, and taxing power of the State to be pledged to any debt or obligation under this Act; requiring certain conditions to be met before any plan, trust, administrative arrangement, or investment offering may be implemented; providing for the expiration of terms of certain initial Board members; defining certain terms; establishing the Maryland Private Sector Employees Pension Plan Workgroup Task Force; providing for the composition, chair, and staffing of the Workgroup Task Force; requiring the Workgroup Task <u>Force</u> to study and make recommendations regarding the implementation of a

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1	private sector employees pension plan and to report its findings to the Governor		
$\frac{2}{3}$	and the General Assembly on or before a certain date; providing for the		
3 4	termination of certain provisions of this Act; and generally relating to the Maryland Private Sector Employees Pension Plan and the Maryland Private		
5	Sector Employees Pension Trust Task Force.		
0	rector Employees remains trade task roice.		
6	BY adding to		
7	Article - Labor and Employment		
8	Section 12-101 through 12-502 to be under the new title "Title 12. Maryland		
9	Private Sector Employees Pension Plan and Trust"		
10	Annotated Code of Maryland		
11	(2008 Replacement Volume and 2012 Supplement)		
12	SECTION 1. BE IT ENACTED BY THE CENERAL ASSEMBLY OF		
13	MARYLAND, That the Laws of Maryland read as follows:		
14	Article - Labor and Employment		
15	TITLE 12. MARYLAND PRIVATE SECTOR EMPLOYEES PENSION PLAN AND		
16	TRUST.		
17	Subtitle 1. Definitions.		
18	12-101.		
19	(A) IN THIS TITLE THE FOLLOWING WODDS HAVE THE MEANINGS		
	(A) IN THIS TITLE THE FOLLOWING WORDS HAVE THE MEANINGS		
20	INDICATED.		
21	(B) "BOARD" MEANS THE MARYLAND PRIVATE SECTOR EMPLOYEES		
22	Pension Plan Board.		
2.0			
23	(C) "ELIGIBLE EMPLOYEE" MEANS A PERSON WHO IS EMPLOYED BY AN		
24	ELIGIBLE EMPLOYER.		
25	(D) (1) "Eligible employer" means a person that:		
20	(T) IG ENGLOED IN A DUGINEGG AN INDUGEDIA		
26	(I) IS ENGAGED IN A BUSINESS, AN INDUSTRY, A		
27	PROFESSION, A TRADE, OR ANY OTHER ENTERPRISE IN THE STATE, WHETHER		
28	FOR PROFIT OR NOT FOR PROFIT; AND		
29	(II) SATISFIES THE REQUIREMENTS TO ESTABLISH OR		
30	PARTICIPATE IN A PAYROLL DEPOSIT RETIREMENT SAVINGS ARRANGEMENT.		
0.1	(O) ((D. 1971) - 1971) - 1971		
31	(2) "Eligible employer" does not include:		

1	(I) THE FEDERAL GOVERNMENT;
2	(II) THE STATE OR ANY UNIT OF THE STATE;
3	(III) A COUNTY OR ANY UNIT OF THE COUNTY; OR
4 5	(IV) A MUNICIPAL CORPORATION OR ANY UNIT OF THE MUNICIPAL CORPORATION.
0	(T) ((TDA))
$\frac{6}{7}$	(E) "IRA" MEANS AN INDIVIDUAL RETIREMENT ACCOUNT OR INDIVIDUAL RETIREMENT ANNUITY UNDER § 408(A) OR (B) OF THE INTERNAL
8	REVENUE CODE.
9	(f) "Maryland Private Sector Employees Pension Plan"
10	MEANS A RETIREMENT SAVINGS PLAN OFFERED BY THE MARYLAND PRIVATE
11	SECTOR EMPLOYEES PENSION TRUST ESTABLISHED UNDER THIS TITLE.
12	(G) "PARTICIPATING EMPLOYEE" MEANS AN ELIGIBLE EMPLOYEE WHO
13	ENROLLS IN A PAYROLL DEPOSIT RETIREMENT SAVINGS ARRANGEMENT UNDER
14	THIS TITLE PROVIDED BY A PARTICIPATING EMPLOYER.
15	(H) (1) "PARTICIPATING EMPLOYER" MEANS AN ELIGIBLE EMPLOYER
16	THAT VOLUNTARILY PROVIDES A PAYROLL DEPOSIT RETIREMENT SAVINGS
17	ARRANGEMENT UNDER THIS TITLE FOR ELIGIBLE EMPLOYEES.
18	(2) "Participating employer" does not include an
19	ELIGIBLE EMPLOYER THAT DOES NOT CHOOSE TO PROVIDE A PAYROLL DEPOSIT
20	RETIREMENT SAVINGS ARRANGEMENT UNDER THIS TITLE FOR ELIGIBLE
21	EMPLOYEES.
22	(I) "PAYROLL DEPOSIT RETIREMENT SAVINGS ARRANGEMENT" MEANS
23	AN ARRANGEMENT BY WHICH AN EMPLOYER ALLOWS EMPLOYEES TO REMIT
24	PAYROLL DEDUCTION CONTRIBUTIONS TO A RETIREMENT SAVINGS PLAN.
25	(J) "PLAN" MEANS THE MARYLAND PRIVATE SECTOR EMPLOYEES
26	PENSION PLAN ESTABLISHED UNDER THIS TITLE.
27	(K) "TRUST" MEANS THE MARYLAND PRIVATE SECTOR EMPLOYEES
28	PENSION TRUST ESTABLISHED UNDER THIS TITLE.
29	Subtitle 2. Establishment; Powers and Duties of Board.
30	12-201.

1	(A)	THERE IS A MARYLAND PRIVATE SECTOR EMPLOYEES PENSION
2	PLAN BOA	RD,
3	(B)	THE BOARD CONSISTS OF THE FOLLOWING MEMBERS:
4		(1) THE SECRETARY OF BUSINESS AND ECONOMIC
5	DEVELOPA	ENT;
6		(2) THE STATE COMPTROLLER;
7		(3) THE STATE TREASURER; AND
8		(4) THE FOLLOWING MEMBERS, APPOINTED BY THE GOVERNOR:
9 10	INVESTME	(I) AN INDIVIDUAL WITH RETIREMENT SAVINGS AND NT EXPERTISE;
11		(II) A REPRESENTATIVE OF SMALL BUSINESS;
12		(III) A REPRESENTATIVE OF EMPLOYEES; AND
13		(IV) A MEMBER OF THE PUBLIC.
14	(C)	(1) THE TERM OF AN APPOINTED MEMBER IS 4 YEARS.
15		(2) THE TERMS OF APPOINTED MEMBERS ARE STAGGERED AS
16 17	REQUIRED 2013.	BY THE TERMS PROVIDED FOR MEMBERS OF THE BOARD ON JULY 1,
18		(3) AT THE END OF A TERM, AN APPOINTED MEMBER CONTINUES
19	TO SERVE	UNTIL A SUCCESSOR IS APPOINTED AND QUALIFIES.
20		(4) A MEMBER WHO IS APPOINTED AFTER A TERM HAS BEGUN
21	SERVES O	NLY FOR THE REST OF THE TERM AND UNTIL A SUCCESSOR IS
22		O AND QUALIFIES.
23	` '	THE BOARD SHALL ELECT A CHAIR FROM AMONG THE MEMBERS OF
24	THE BOAR	D.
25 26	(E) MISCONDU	THE GOVERNOR MAY REMOVE A MEMBER FOR INCOMPETENCE OR CT.
7	<u> 12_202</u>	

1	(A) THE BOARD SHALL MEET AT THE TIMES AND PLACES THE BOARD
2	DETERMINES.
0	(n) (1)
3	(B) (1) THE BOARD MAY EMPLOY A STAFF AND MAY HIRE
4	CONSULTANTS, ADMINISTRATORS, AND OTHER PROFESSIONALS AS NECESSARY
5	TO HELP IMPLEMENT, MAINTAIN, AND ADMINISTER THE PLAN AND THE TRUST.
6	(2) ALL OPERATING EXPENSES OF THE BOARD AND ALL
7	EXPENSES INCURRED TO IMPLEMENT, MAINTAIN, AND ADMINISTER THE PLAN
8	AND THE TRUST SHALL BE PAID FROM MONEY COLLECTED BY OR FOR THE
9	PLAN OR THE TRUST.
9	1 LAN OR THE TROOT.
10	12-203.
1	(A) THE RESPONSIBILITY FOR THE MANAGEMENT, GENERAL
12	ADMINISTRATION, AND PROPER OPERATION OF THE PLAN AND THE TRUST IS
13	VESTED IN THE BOARD.
L 4	(B) IN CASE OF DOUBT, THE BOARD SHALL DETERMINE THE
15	ELIGIBILITY OF AN EMPLOYER, AN EMPLOYEE, OR ANY OTHER INDIVIDUAL TO
16	PARTICIPATE IN THE PLAN.
L 7	(c) The Board shall:
L /	(C) THE DOMED SHINEL.
18	(1) ESTABLISH THE PROCESS FOR A PARTICIPATING EMPLOYEE
19	TO CONTRIBUTE A PORTION OF THE EMPLOYEE'S SALARY OR WAGES TO THE
20	PLAN THROUGH AN IRA, IF:
21	(I) THE CONTRIBUTIONS WOULD BE AUTHORIZED UNDER
22	THE INTERNAL REVENUE CODE; AND
23	(II) THE CONTRIBUTIONS WOULD NOT CAUSE THE PLAN TO
24	BE TREATED AS AN EMPLOYEE BENEFIT PLAN UNDER THE FEDERAL EMPLOYEE
25	RETIREMENT INCOME SECURITY ACT;
	(9) DOMARIAGIA MILITANO INTO A DARRICIDA MINICIPALINA CINTA CINTA I
26	(2) ESTABLISH THE AMOUNT A PARTICIPATING EMPLOYEE SHALL
27	CONTRIBUTE TO THE PLAN, UNLESS OTHERWISE SPECIFIED BY THE EMPLOYEE;
28	(3) ESTABLISH THE PROCESS FOR A PARTICIPATING EMPLOYER
29	TO VOLUNTARILY PROVIDE A PAYROLL DEPOSIT RETIREMENT SAVINGS
30	ARRANGEMENT FOR PARTICIPATING EMPLOYEES;
₹1	(4) ESTABLISH THE DROCESS FOR A DARTICIDATING EMPLOYED

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1	OF EACH PARTICIPATING EMPLOYEE THROUGH A PARALLEL 401(A) PLAN WITH
2	INDIVIDUAL ACCOUNTS FOR EACH PARTICIPATING EMPLOYEE, IF THE
3	NECESSARY RULINGS ARE OBTAINED FROM THE INTERNAL REVENUE SERVICE;
4	(5) ESTABLISH A RECOMMENDED AMOUNT FOR PARTICIPATING
5	EMPLOYERS TO VOLUNTARILY CONTRIBUTE TO THE PLAN ON BEHALF OF EACH
6	PARTICIPATING EMPLOYEE;
7	(6) DETERMINE:
8	(I) WHETHER PARTICIPATING EMPLOYERS SHOULD BE
9	PAID A FEE FROM THE TRUST FOR PARTICIPATING IN THE PLAN; AND
10	(II) THE AMOUNT OF THE FEE, IF A FEE SHOULD BE PAID;
1	(7) ESTABLISH THE PROCESS FOR AN INDIVIDUAL OR AN
12	EMPLOYEE OF A NONPARTICIPATING EMPLOYER TO ENROLL IN AND MAKE
.3	CONTRIBUTIONS TO THE PLAN;
L 4	(8) ESTABLISH THE PROCESS FOR DEPOSITING IN THE TRUST
15	THE ACCUMULATED EMPLOYEE CONTRIBUTIONS MADE TO THE PLAN THROUGH
16	IRAS AND THE EMPLOYER CONTRIBUTIONS MADE TO THE PLAN ON BEHALF OF
L 7	EACH PARTICIPATING EMPLOYEE THROUGH PARALLEL 401(A) PLANS;
18	(9) DETERMINE WHEN THERE IS A SUFFICIENT ACCUMULATION
19	OF MONEY IN THE TRUST TO BEGIN PURCHASING PIECES OR PARTS OF
20	DEFERRED ANNUITIES ON A YEARLY BASIS FOR PLAN PARTICIPANTS;
21	(10) ESTABLISH THE CRITERIA TO BE USED TO DETERMINE THE
22	DATE OF A PARTICIPATING EMPLOYEE'S RETIREMENT FOR PURPOSES OF
23	RECEIVING A BENEFIT UNDER THIS TITLE; AND
24	(11) ESTABLISH THE CRITERIA TO BE USED TO DETERMINE HOW A
25	PARTICIPATING EMPLOYEE'S BENEFIT UNDER THIS TITLE WILL BE
26	DISTRIBUTED AT THE TIME OF THE EMPLOYEE'S RETIREMENT.
27	(D) THE BOARD MAY CONSULT WITH THE BOARD OF TRUSTEES FOR
28	THE STATE RETIREMENT AND PENSION SYSTEM AS NECESSARY FOR GUIDANCE
29	WITHIN THE AREAS OF EXPERTISE OF THE BOARD OF TRUSTEES.
30	12-204.

THE BOARD SHALL ADOPT REGULATIONS PROVIDING FOR:

1	(1) THE IMPLEMENTATION OF THIS TITLE CONSISTENT WITH THE
2	INTERNAL REVENUE CODE TO ENSURE THAT THE PLAN MEETS ALL CRITERIA
3	FOR FEDERAL TAX-DEFERRAL OR TAX-EXEMPT BENEFITS, OR BOTH;
4	(2) THE ADMINISTRATION OF THE PLAN AND THE TRUST; AND
5	(3) THE TRANSACTION OF THE BOARD'S BUSINESS.
6	12-205.
7	(A) AN AUDIT OF THE PLAN SHALL BE CONDUCTED ANNUALLY BY AN
8	INDEPENDENT AND QUALIFIED CERTIFIED PUBLIC ACCOUNTANT SELECTED BY
9	THE BOARD.
10	(B) THE AUDIT REPORT SHALL BE PREPARED IN ACCORDANCE WITH
1	GENERALLY ACCEPTED AUDITING PRINCIPLES AND SHALL BE FILED WITH THE
12	Board.
13	SUBTITLE 3. MARYLAND PRIVATE SECTOR EMPLOYEES PENSION TRUST.
4	12-301.
L 5	(A) THERE IS A RETIREMENT SAVINGS TRUST KNOWN AS THE
16	MARYLAND PRIVATE SECTOR EMPLOYEES PENSION TRUST.
L 7	(B) THE MARYLAND PRIVATE SECTOR EMPLOYEES PENSION TRUST
18	SHALL BE ADMINISTERED BY THE BOARD FOR THE PURPOSE OF PROMOTING
19	GREATER RETIREMENT SAVINGS FOR MARYLAND PRIVATE SECTOR EMPLOYEES
20	IN A CONVENIENT, VOLUNTARY, LOW-COST, AND PORTABLE MANNER.
21	(c) As a self-sustaining trust, The Maryland Private Sector
22	EMPLOYEES PENSION TRUST SHALL PAY ALL COSTS OF ADMINISTRATION ONLY
23	OUT OF MONEY ON DEPOSIT IN THE TRUST.
24	(D) THE TRUST MAY BE USED ONLY TO:
25	(1) HOLD THE ACCUMULATED EMPLOYEE CONTRIBUTIONS MADE
26	TO THE PLAN THROUGH IRAS AND THE EMPLOYER CONTRIBUTIONS MADE TO
27	THE PLAN ON BEHALF OF EACH PARTICIPATING EMPLOYEE THROUGH
28	PARALLEL 401(A) PLANS;
29	(2) PURCHASE DEFERRED ANNUITIES FOR PLAN PARTICIPANTS
20	OUT OF MONEY ON DEDOCITIN THE TRUCT. AND

(3) PAY THE COSTS OF ADMINISTERING THE PLAN, INCLUDING
THE PAYMENT OF FEES TO PARTICIPATING EMPLOYERS, AS DETERMINED BY
THE BOARD.
SUBTITLE 4. MARYLAND PRIVATE SECTOR EMPLOYEES PENSION PLAN.
12-401.
(A) THERE IS A MARYLAND PRIVATE SECTOR EMPLOYEES PENSION
PLAN.
(B) THE MARYLAND PRIVATE SECTOR EMPLOYEES PENSION PLAN
SHALL INCLUDE, AS DETERMINED BY THE BOARD, ONE OR MORE PAYROLI
DEPOSIT RETIREMENT SAVINGS ARRANGEMENTS.
12-402.
(A) AFTER THE BOARD OPENS THE MARYLAND PRIVATE SECTOR
EMPLOYEES PENSION PLAN FOR ENROLLMENT, ANY ELIGIBLE EMPLOYER MAY
CHOOSE TO HAVE A PAYROLL DEPOSIT RETIREMENT SAVINGS ARRANGEMENT
TO ALLOW EMPLOYEE PARTICIPATION IN THE PLAN.
(B) (1) EACH ELIGIBLE EMPLOYEE SHALL BE ENROLLED IN THE
PLAN UNLESS THE EMPLOYEE ELECTS NOT TO PARTICIPATE IN THE PLAN.
(2) EXCEPT AS PROVIDED IN PARAGRAPH (3) OF THIS
SUBSECTION, A PARTICIPATING EMPLOYEE SHALL CONTRIBUTE TO THE PLAN
THE AMOUNT SET BY THE BOARD.
(0)
(3) A PARTICIPATING EMPLOYEE MAY ELECT TO CONTRIBUTE TO
THE PLAN AN AMOUNT SMALLER THAN THE AMOUNT SET BY THE BOARD.
(4)
(4) AN ELIGIBLE EMPLOYEE MAY ELECT TO OPT OUT OF THE
PLAN BY NOTIFYING THE BOARD IN WRITING ON A FORM PROVIDED BY THE
BOARD.
(5) AN ELIGIBLE EMPLOYEE WHO ELECTS TO OPT OUT OF THE
PLAN WHO SUBSEQUENTLY WANTS TO PARTICIPATE THROUGH THE
EMPLOYER'S PAYROLL DEPOSIT RETIREMENT SAVINGS ARRANGEMENT MAY
ENROLL IN THE PLAN AS AUTHORIZED BY THE EMPLOYER.

30 (C) INSTEAD OF CHOOSING TO PROVIDE A PAYROLL DEPOSIT
31 RETIREMENT SAVINGS ARRANGEMENT FOR EMPLOYEES TO PARTICIPATE IN
32 THE PLAN, EMPLOYERS RETAIN THE OPTION TO SET UP ANY TYPE OF

1	EMPLOYER-SPONSORED RETIREMENT PLAN, INCLUDING A DEFINED BENEFIT
2	PLAN OR A 401(K), OR TO OFFER AN AUTOMATIC ENROLLMENT PAYROLL
3	DEDUCTION INDIVIDUAL RETIREMENT ACCOUNT.
4	(D) A PARTICIPATING EMPLOYEE MAY TERMINATE PARTICIPATION IN
5	THE PLAN AT ANY TIME BY NOTIFYING THE BOARD IN WRITING ON A FORM
6	PROVIDED BY THE BOARD.
U	THO VIDED BY THE BOIMER
7	12-403.
8	(A) AS SOON AS PRACTICABLE, THE BOARD SHALL USE THE
9	ACCUMULATED CONTRIBUTIONS FROM PARTICIPATING EMPLOYEES AND
10	PARTICIPATING EMPLOYERS THAT ARE DEPOSITED IN THE TRUST TO
11	PURCHASE PIECES OR PARTS OF DEFERRED ANNUITIES ON A YEARLY BASIS FOR
12	PLAN PARTICIPANTS AND THE DEFERRED ANNUITIES SHALL PROVIDE A
13	GUARANTEED STREAM OF INCOME PAYABLE AT RETIREMENT FOR THE LIFE OF
14	A PLAN PARTICIPANT.
15	(B) AFTER ENROLLMENT IN THE PLAN, AN EMPLOYEE MAY NOT
16	WITHDRAW ANY AMOUNTS FROM THE EMPLOYEE'S PLAN ACCOUNT UNTIL THE
17	DATE OF THE EMPLOYEE'S RETIREMENT.
18	(C) IF AN EMPLOYEE SEPARATES FROM EMPLOYMENT WITH THE
19	CURRENT PARTICIPATING EMPLOYER:
20	(1) THE EMPLOYEE MAY CONTINUE TO CONTRIBUTE TO THE
21	EMPLOYEE'S PLAN ACCOUNT; BUT
4 1	EMI LOTEE STEAM ACCOUNT, BUT
22	(2) THE CURRENT PARTICIPATING EMPLOYER MAY NOT
23	CONTINUE TO CONTRIBUTE TO THE EMPLOYEE'S PLAN ACCOUNT.
24	SUBTITLE 5. LIMITATION OF LIABILITY.
~ ~	10 201
25	12-501.
26	(A) THIS TITLE DOES NOT CREATE OR AUTHORIZE ANY OBLIGATION ON
27	THE STATE TO PROVIDE ANY GUARANTEE OF INVESTMENT RETURN OR ANY
28	OTHER GUARANTEE FOR THE BENEFIT OF ANY INDIVIDUAL OR ENTITY.

(B) MONEY OR OTHER ASSETS OF THE PLAN OR THE TRUST ARE NOT

CONSIDERED TO BE STATE MONEY OR ASSETS.

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(b)

1	(c) The State is not an insurer or a guarantor and does not
2	HAVE ANY SIMILAR RESPONSIBILITY OR ANY LIABILITY WITH RESPECT TO
3	ACCOUNTS OR MONEY UNDER THE PLAN OR THE TRUST.
4	(D) (1) DEBTS OR OBLIGATIONS OF THE PLAN AND THE TRUST ARE
	NOT CONSIDERED TO BE DEBTS OR OBLIGATIONS OF THE STATE.
5	NOT CONSIDERED TO BE DEBIS OR OBLIGATIONS OF THE STATE.
6	(2) The faith, credit, and taxing power of the State
7	CANNOT BE PLEDGED DIRECTLY OR INDIRECTLY OR CONTINGENTLY, MORALLY
8	OR OTHERWISE, TO THE PAYMENT OF ANY SUCH DEBTS OR OBLIGATIONS.
9	12-502.
10	(A) THE BOARD SHALL OBTAIN OR CAUSE TO BE OBTAINED ANY
11	NECESSARY APPROVALS, RULINGS, OPINIONS, AND CONFIRMATIONS FROM
12	FEDERAL AUTHORITIES OR AGENCIES, INCLUDING THE INTERNAL REVENUE
13	SERVICE, THE U.S. DEPARTMENT OF LABOR, AND THE SECURITIES AND
14	Exchange Commission.
15	(B) THE PLAN AND THE TRUST ESTABLISHED UNDER THIS TITLE SHALL
16	ADHERE TO ALL STANDARDS AND REQUIREMENTS OF FEDERAL LAW
17	REGULATING THE OPERATION OF EMPLOYEE BENEFIT PLANS OR IRAS, OR THE
18	OFFERING, SALE, OR DISTRIBUTION OF SECURITIES, WITHOUT REGARD TO ANY
19	EXEMPTION IN FEDERAL LAW AVAILABLE TO A EMPLOYEE BENEFIT PLAN OR
20	IRA MAINTAINED BY A GOVERNMENT EMPLOYER.
01	CECTION O AND DE IT EUDTHED ENACTED That the target of the initial
$\begin{array}{c} 21 \\ 22 \end{array}$	SECTION 2. AND BE IT FURTHER ENACTED, That the terms of the initial members of the Maryland Private Sector Employees Pension Plan Board established
23	by Section 1 of this Act who are subject to appointment end as follows:
0.4	
24	(1) one member in 2014;
25	(2) one member in 2015;
26	(3) one member in 2016; and
27	(4) one member in 2017.
41	(4) one member in 2017.
28	SECTION 3. AND BE IT FURTHER ENACTED, That: SECTION 1. BE IT
29	ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That:
30	(a) There is a Maryland Private Sector Employees Pension Plan Workgroup
31	Task Force.

The Workgroup Task Force consists of the following members:

1		(1)	the State Treasurer;
2		(2)	the State Comptroller;
3		(3)	the Secretary of Business and Economic Development;
4		(4)	the Secretary of Labor, Licensing, and Regulation;
5 6	President of	(5) the Se	two members of the Senate of Maryland, appointed by the nate;
7 8	of the House	(6) ; and	two members of the House of Delegates, appointed by the Speaker
9		(7)	two five members, appointed by the Governor, including:
10 11	expertise; ar	nd	(i) an individual with retirement savings and investment
12			(ii) a representative of labor and industry.
13	(c)	The ₩	Vorkgroup Task Force shall elect a chair from among its members.
14 15	(d) practicable,		eiding which members to appoint, the Governor shall, to the extenter the geographic diversity of the State.
16 17	<u>(e)</u> Workgroup <u>T</u>	<u>(1)</u> Гаѕk F	The Department of Legislative Services shall provide staff for the orce.
18 19 20	analysis from retirement.	<u>(2)</u> m orga	The Task Force shall seek pro bono technical and actuarial anizations with relevant expertise in matters related to employee
21	(e) <u>(f)</u>	A mer	mber of the Workgroup <u>Task Force</u> :
22 23	Force; but	(1)	may not receive compensation as a member of the Workgroup <u>Task</u>
24 25	State Travel	(2) Regul	is entitled to reimbursement for expenses under the Standard ations, as provided in the State budget.
26	(f) (g)	The ₩	Vorkgroup <u>Task Force</u> shall:
27 28	pension plan	(1) i in Ma	study the feasibility of implementing a private sector employees aryland, including:

$\frac{1}{2}$	(i) authorizing employees to make contributions to a private trust through a payroll deposit retirement savings arrangement;
3 4 5	(ii) authorizing the contributions in the private trust to be used to purchase deferred annuities for the employees that will provide a guaranteed stream of income payable at retirement for the life of the employee; and
6 7	(iii) any other alternatives that may be used to provide a guaranteed stream of income payable at retirement for the life of an employee; and
8 9	(2) make recommendations regarding the implementation of a private sector employees pension plan in Maryland.
10 11 12	(g) (h) On or before December 31, 2013, the Workgroup Task Force shall report its findings and recommendations to the Governor and, in accordance with § 2–1246 of the State Government Article, the General Assembly.
13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	SECTION 4. AND BE IT FURTHER ENACTED, That, before any plan, trust, administrative arrangement, or investment offering under this Act may be implemented, the Maryland Private Sector Employees Pension Plan Board shall obtain or cause to be obtained from any one or more of the Internal Revenue Service, the U.S. Department of Labor, and the Securities and Exchange Commission any approvals, rulings, opinions, and confirmations that may be necessary with respect to or to confirm the validity of, the plan, trust, administrative arrangement, or investment offering, including a ruling from the U.S. Department of Labor that the 401(a) plans used by employers to make voluntary employer contributions on behalf of employees to the Maryland Private Sector Employees Pension Plan established under this Act does not establish a fiduciary responsibility for employers. SECTION 5-2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2013. Section 3 of this Act It shall remain effective for a period of 2 years and, at the end of June 30, 2015, with no further action required by the General Assembly, Section 3 of this Act shall be abrogated and of no further force and effect.
	Approved:
	Governor.
	President of the Senate.

Speaker of the House of Delegates.