## **Department of Legislative Services**

Maryland General Assembly 2013 Session

### FISCAL AND POLICY NOTE Revised

Senate Bill 200 (Senator Gladden)

Education, Health, and Environmental Affairs Health and Government Operations

# **State Government - Heads of Departments and Independent Agencies - Qualifications**

This bill establishes State residency as a requirement for a head of a principal department or independent agency in the State. The bill must be construed to apply only prospectively and may not be applied or interpreted to have any effect on or application to any individual appointed or hired before the bill's October 1, 2013 effective date.

### **Fiscal Summary**

**State Effect:** Potential minimal increase in State expenditures (all funds) due to increased reimbursements for relocation costs. Revenues are not affected.

**Local Effect:** The bill does not materially affect local operations or finances.

Small Business Effect: None.

#### **Analysis**

**Background:** Department of Budget and Management guidelines specify that an appointing authority may, in certain circumstances, approve reimbursement (in part or in full) for basic moving expenses for heads of State agencies or institutions relocating from out of state as well as out-of-state appointees to key executive, administrative, or professional positions. A reimbursement is not limited to a particular dollar amount but should be in line with comparable market averages. Costs excluded from reimbursement as basic moving expenses are those associated with cartons and/or containers, packing and unpacking, storage, and interim lodging.

**State Fiscal Effect:** State expenditures (all funds) may increase minimally due to increased reimbursements for relocation costs. Because agencies generally cite an availability of in-state candidates – and given that an appointing authority is authorized, but not required, to reimburse appointees for moving expenses – any increase in expenditures is expected to be minimal. Similarly, any operational impact on recruitment processes is expected to be minimal.

#### **Additional Information**

**Prior Introductions:** None.

Cross File: None.

Information Source(s): Office of the Attorney General, Maryland Department of Agriculture, Baltimore City Community College, Department of Business and Economic Development, Board of Public Works, Department of Budget and Management, Department of Human Resources, Maryland Department of Planning, Maryland State Department of Education, Maryland Department of the Environment, Maryland Institute for Emergency Medical Services Systems, Governor's Office, Department of General Services, Department of Housing and Community Development, Maryland Higher Education Commission, Department of Health and Mental Hygiene, Maryland Insurance Administration, Department of Juvenile Services, Maryland State Lottery and Gaming Control Agency, Department of State Police, Morgan State University, Department of Aging, Maryland Public Television, Maryland State Retirement Agency, Department of Public Safety and Correctional Services, Public School Construction Program, Maryland Stadium Authority, Maryland Department of Transportation, University of Maryland Medical System, Department of Veterans Affairs, Office of the Public Defender, Department of Legislative Services

**Fiscal Note History:** First Reader - February 5, 2013

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