

**Department of Legislative Services**  
Maryland General Assembly  
2013 Session

**FISCAL AND POLICY NOTE**  
**Revised**

House Bill 1349

(Prince George's County Delegation)

Environmental Matters

Judicial Proceedings

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**Prince George's County Sheriff - Compensation and Salaries**  
**PG 319-13**

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This bill increases the annual salary of the Prince George's County Sheriff beginning in calendar year 2014 by setting the annual salary equal to the annual salary of a circuit court judge. The bill does not affect the sheriff's salary during the current term of office.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Prince George's County expenditures increase by approximately \$13,400 in FY 2015 and by \$34,400 in FY 2016 and each year thereafter for increased salary and fringe benefits for the Prince George's County Sheriff. Revenues are not affected.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** The salary of the Prince George's County Sheriff is currently set at \$132,734. Salary adjustments for local officials take effect at the beginning of the next term of office, which is January 2015 for the Prince George's County Sheriff.

The Judicial Compensation Commission, established in 1980, is required to review judicial salaries and pensions and make recommendations to the Governor and the General Assembly once every four years. Joint Resolution 5 of 2012 (SJ 3) established the salary of circuit court judges at the following amounts:

<u>Fiscal Year</u>	<u>Salary Amount</u>
2013	\$140,352
2014	144,908
2015	149,600
2016	154,433

**Background:** The annual salary of the Prince George’s County Sheriff was last adjusted by Chapter 599 of 2006 (HB 1028) when it was increased from \$101,000 to \$118,000 in calendar 2007 and by 4% annually until the sheriff’s salary reached \$132,734 in calendar 2010. **Exhibit 1** shows the salaries for sheriffs in selected counties.

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**Exhibit 1**  
**Sheriffs’ Salaries for Washington Metropolitan Area Counties**  
**Fiscal 2013**

<u>County</u>	<u>Population</u>	<u>Sheriff’s Salary</u>
Anne Arundel	544,403	\$128,064
Calvert	89,256	87,000
Charles	149,130	124,387
Frederick	236,745	100,000
Howard	293,142	85,000
Montgomery	989,794	154,000
Prince George’s	871,233	132,734

Source: *Salary, Health Benefits, and Pension Survey of Maryland County Government, FY 2013*, Maryland Association of Counties

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**Local Fiscal Effect:** The annual salary of the Prince George’s County Sheriff is increased by \$21,700 over a two-year period as shown in **Exhibit 2**. The salary increase does not take effect until the sheriff’s next term of office which begins in January 2015. Accordingly, Prince George’s County expenditures would increase by \$13,383 in fiscal 2015 for increased salary (\$8,433) and fringe benefits (\$4,950), reflecting the six-month period from January through June 2015. County expenditures will increase by \$34,436 beginning in fiscal 2016 for increased salary (\$21,699) and fringe benefits (\$12,737). This estimate assumes a constant 58.7% employer contribution rate for fringe benefits as advised by the county. **Exhibit 3** shows the annual increase in the compensation of the Prince George’s County Sheriff for fiscal 2015 through 2019.

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**Exhibit 2**  
**Proposed Annual Salary Increase under the Bill**

<u>Fiscal Year</u>	<u>Salary Amount</u>
2013	\$132,734
2014	132,734
2015	149,600
2016	154,433
2017	154,433
2018	154,433

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**Exhibit 3**  
**Annual Increase in Prince George's County Sheriff's Compensation**  
**Fiscal 2015-2019**

<u>Fiscal Year</u>	<u>Salary Increase</u>	<u>Fringe Benefits</u>	<u>Total Increase</u>
2015	\$8,433	\$4,950	\$13,383
2016	21,699	12,737	34,436
2017	21,699	12,737	34,436
2018	21,699	12,737	34,436
2019	21,699	12,737	34,436

Note: Totals may not sum due to rounding.

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**Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Prince George's County, Maryland Association of Counties,  
Department of Legislative Services

**Fiscal Note History:** First Reader - March 12, 2013  
mc/hlb Revised - House Third Reader - March 27, 2013

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Analysis by: Michael Sanelli

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510