AMENDMENTS TO HOUSE BILL 295
(Third Reading File Bill)

AMENDMENT NO. 1
On page 1, in line 3, after “effect” insert “for certain employers”.

On page 2, in line 12, strike “a”; and in line 13, strike “provision” and substitute “provisions”.

AMENDMENT NO. 2
On page 4, in line 21, after “(b)” insert “(1) THIS SUBSECTION APPLIES TO AN EMPLOYER THAT HAS ESTABLISHED A PROGRAM THAT PROVIDES HIGHER EDUCATION TUITION ASSISTANCE TO THE EMPLOYER’S EMPLOYEES.

(2)”; in the same line, strike “(D)” and substitute “(E)”; in lines 23 and 29, strike “(1)” and “(2)”, respectively, and substitute “(I)” and “(II)”, respectively; in lines 25 and 27, strike “(i)” and “(ii)”, respectively, and substitute “1.” and “2.”, respectively; in line 27, in each instance, strike the bracket; and in lines 27 and 28, strike “THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (C) OF THIS SECTION”.

On page 5, in lines 1 and 5, strike “(i)” and “(ii)”, respectively, and substitute “1.”, and “2.”, respectively; in lines 2 and 3, strike “1.” and “2.”, respectively, and substitute “A.” and “B.”, respectively; in line 3, in each instance, strike the bracket; in lines 3 and 4, strike “THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (C) OF THIS SECTION”; after line 7, insert:
“(C) (1) This subsection does not apply to an employer described in subsection (B)(1) of this section.

(2) Except as provided in subsection (E) of this section and § 3-414 of this subtitle, each employer shall pay:

(i) To each employee who is subject to both the federal act and this subtitle, at least the greater of:

1. The minimum wage for that employee under the federal act; or

2. The state minimum wage rate set under subsection (D) of this section; and

(ii) Each other employee who is subject to this subtitle, at least:

1. The greater of:

A. The highest minimum wage under the federal act; or

B. The state minimum wage rate set under subsection (D) of this section; or

2. A training wage under regulations that the commissioner adopts that include the conditions and

and in line 8, strike “(C)” and substitute “(D)”.

On page 6, in line 10, strike “(D)” and substitute “(E)”. 