

HB0295/303024/1

BY: Senator Jennings

AMENDMENTS TO HOUSE BILL 295
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 3, after “effect” insert “for certain employers”.

On page 2, in line 12, strike “a”; and in line 13, strike “provision” and substitute “provisions”.

AMENDMENT NO. 2

On page 4, in line 21, after “(b)” insert “**(1) THIS SUBSECTION APPLIES TO AN EMPLOYER THAT HAS ESTABLISHED A PROGRAM THAT PROVIDES HIGHER EDUCATION TUITION ASSISTANCE TO THE EMPLOYER’S EMPLOYEES.**”

(2);

in the same line, strike “**(D)**” and substitute “**(E)**”; in lines 23 and 29, strike “(1)” and “(2)”, respectively, and substitute “**(I)**” and “**(II)**”, respectively; in lines 25 and 27, strike “(i)” and “(ii)”, respectively, and substitute “**1.**” and “**2.**”, respectively; in line 27, in each instance, strike the bracket; and in lines 27 and 28, strike “**THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (C) OF THIS SECTION**”.

On page 5, in lines 1 and 5, strike “(i)” and “(ii)”, respectively, and substitute “**1.**”, and “**2.**”, respectively; in lines 2 and 3, strike “1.” and “2.”, respectively, and substitute “**A.**” and “**B.**”, respectively; in line 3, in each instance, strike the bracket; in lines 3 and 4, strike “**THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (C) OF THIS SECTION**”; after line 7, insert:

(Over)

“(C) (1) THIS SUBSECTION DOES NOT APPLY TO AN EMPLOYER DESCRIBED IN SUBSECTION (B)(1) OF THIS SECTION.

(2) EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION AND § 3-414 OF THIS SUBTITLE, EACH EMPLOYER SHALL PAY:

(I) TO EACH EMPLOYEE WHO IS SUBJECT TO BOTH THE FEDERAL ACT AND THIS SUBTITLE, AT LEAST THE GREATER OF:

1. THE MINIMUM WAGE FOR THAT EMPLOYEE UNDER THE FEDERAL ACT; OR

2. THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (D) OF THIS SECTION; AND

(II) EACH OTHER EMPLOYEE WHO IS SUBJECT TO THIS SUBTITLE, AT LEAST:

1. THE GREATER OF:

A. THE HIGHEST MINIMUM WAGE UNDER THE FEDERAL ACT; OR

B. THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (D) OF THIS SECTION; OR

2. A TRAINING WAGE UNDER REGULATIONS THAT THE COMMISSIONER ADOPTS THAT INCLUDE THE CONDITIONS AND

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LIMITATIONS AUTHORIZED UNDER THE FEDERAL FAIR LABOR STANDARDS
AMENDMENTS OF 1989.”;

and in line 8, strike “(C)” and substitute “(D)”.

On page 6, in line 10, strike “(D)” and substitute “(E)”.