

HB0295/903229/1

BY: Senator Jennings

AMENDMENTS TO HOUSE BILL 295
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 11, before “repealing” insert “authorizing certain employers to pay certain employees the minimum wage under a certain federal law under certain circumstances:”.

On page 2, in lines 12 and 13, strike “a certain provision” and substitute “certain provisions”.

AMENDMENT NO. 2

On page 6, after line 23, insert:

“(3) (I) THIS PARAGRAPH APPLIES ONLY TO AN EMPLOYER THAT HAS ESTABLISHED AN EMPLOYEE PROFESSIONAL DEVELOPMENT BENEFIT PROGRAM THAT PROVIDES HIGHER EDUCATION TUITION ASSISTANCE OR VOCATIONAL EDUCATION TRAINING REIMBURSEMENT TO THE EMPLOYER’S EMPLOYEES.

(II) SUBJECT TO SUBPARAGRAPH (III) OF THIS PARAGRAPH, IF AN EMPLOYEE NOTIFIES THE EMPLOYEE’S EMPLOYER THAT THE EMPLOYEE INTENDS TO PARTICIPATE IN THE EMPLOYEE PROFESSIONAL DEVELOPMENT BENEFIT PROGRAM, THE EMPLOYER MAY PAY THE EMPLOYEE THE MINIMUM WAGE UNDER THE FEDERAL ACT.

(III) AN EMPLOYER MAY PAY TO AN EMPLOYEE THE WAGE PROVIDED UNDER SUBPARAGRAPH (II) OF THIS PARAGRAPH ONLY:

(Over)

1. IF THE AMOUNT OF THE TUITION ASSISTANCE OR VOCATIONAL EDUCATION REIMBURSEMENT TO BE PROVIDED TO THE EMPLOYEE IS:

A. ON JANUARY 1, 2015, AT LEAST \$1,600 PER YEAR;

B. ON JULY 1, 2015, AT LEAST \$2,100 PER YEAR;

C. ON JULY 1, 2016, AT LEAST \$3,200 PER YEAR;

D. ON JULY 1, 2017, AT LEAST \$4,200 PER YEAR; AND

E. ON JULY 1, 2018, AND ON EACH JULY 1 OF EACH YEAR THEREAFTER, AT LEAST \$4,500 PER YEAR; AND

2. FOR THE PERIOD BEGINNING WHEN THE EMPLOYEE NOTIFIES THE EMPLOYER OF THE EMPLOYEE'S INTENT TO PARTICIPATE IN THE EMPLOYEE PROFESSIONAL DEVELOPMENT BENEFIT PROGRAM AND ENDING WHEN THE EMPLOYEE CEASES TO PARTICIPATE IN THE PROGRAM."