

# HOUSE BILL 640

K3, P4

4lr1778

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By: **Delegates Tarrant, Anderson, Barnes, Burns, Frank, Glenn, Harper, Luedtke, McHale, W. Miller, Reznik, B. Robinson, S. Robinson, Schuh, Stukes, Swain, Valderrama, Waldstreicher, and Walker**

Introduced and read first time: January 30, 2014

Assigned to: Economic Matters

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## A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment – Intern Transportation Costs – Reimbursement by**  
3 **Employers**

4 FOR the purpose of requiring an employer, under certain circumstances, to reimburse  
5 an intern for certain transportation costs incurred by the intern; defining a  
6 certain term; and generally relating to the reimbursement of interns’  
7 transportation costs by employers.

8 BY adding to

9 Article – Labor and Employment

10 Section 1–203

11 Annotated Code of Maryland

12 (2008 Replacement Volume and 2013 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
14 MARYLAND, That the Laws of Maryland read as follows:

15 **Article – Labor and Employment**

16 **1–203.**

17 **(A) IN THIS SECTION, “EMPLOYER” INCLUDES A GOVERNMENTAL UNIT.**

18 **(B) IF AN INTERN IS NOT ENTITLED TO WAGES FOR THE TIME SPENT IN**  
19 **THE INTERNSHIP, AN EMPLOYER SHALL REIMBURSE THE INTERN FOR**  
20 **TRANSPORTATION COSTS INCURRED BY THE INTERN BECAUSE OF THE**  
21 **INTERNSHIP.**

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
2   October 1, 2014.