

SENATE BILL 96

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4lr0039

(PRE-FILED)

By: **Chair, Finance Committee (By Request – Departmental – Insurance Administration, Maryland)**

Requested: November 7, 2013

Introduced and read first time: January 8, 2014

Assigned to: Finance

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: February 11, 2014

CHAPTER _____

1 AN ACT concerning

2 **Health Insurance – Conformity With and Implementation of the Federal**
3 **Patient Protection and Affordable Care Act**

4 FOR the purpose of establishing initial permit, permit renewal, and permit
5 reinstatement fees for a SHOP Exchange enrollment permit; providing that
6 certain provisions of the federal Patient Protection and Affordable Care Act
7 relating to guaranteed availability of coverage apply to certain coverage offered
8 in certain insurance markets; repealing certain conversion rights for certain
9 kinds of group and blanket health insurance contracts; repealing certain
10 provisions of law governing bona fide wellness programs; authorizing certain
11 insurance carriers to include certain participatory wellness programs as part of
12 an individual or group health benefit plan under certain circumstances;
13 providing a certain exception to the requirement that certain insurance carriers
14 take certain action in relation to a certain claim within a certain number of
15 days; authorizing certain insurance carriers to suspend review of a claim for
16 reimbursement for certain services under certain circumstances; altering the
17 circumstances under which a carrier is required to allow a certain eligible
18 employee or dependent to enroll for certain coverage; establishing a special
19 enrollment period under a small employer health benefit plan for the placement
20 of a child for foster care; establishing a certain triggering event for an open
21 enrollment period in the SHOP Exchange; authorizing the Maryland Health
22 Benefit Exchange to take certain actions on the occurrence of a certain
23 triggering event; authorizing an eligible employee, on the occurrence of a certain

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 triggering event, to enroll in a qualified health plan or change from one
 2 qualified health plan to another a certain number of times per month; repealing
 3 a requirement that, under certain circumstances, an eligible employee or a
 4 dependent must select a qualified health plan through the SHOP Exchange;
 5 altering the circumstances under which a carrier that offers coverage to a small
 6 employer is required to offer coverage to certain employees of the small
 7 employer; ~~repealing~~ altering a certain notice requirement relating to
 8 cancellation or nonrenewal of certain health benefit plans; repealing a certain
 9 reporting requirement relating to carrier declinations for individual coverage;
 10 altering the date by which carriers that sell health benefit plans to individuals
 11 in the State are required to establish a certain enrollment period; specifying the
 12 dates on which certain enrollment periods begin and end; providing for certain
 13 effective dates of coverage in the individual insurance market; establishing
 14 certain triggering events for a special open enrollment period in the Individual
 15 Exchange; altering the circumstances under which a carrier, on the occurrence
 16 of a certain triggering event, must permit a certain individual or dependent to
 17 access a certain special enrollment period; altering a certain definition;
 18 clarifying a certain definition; defining certain terms; repealing certain
 19 definitions; making conforming changes; providing for the effective date of
 20 certain provisions of this Act; and generally relating to conformity with and
 21 implementation of the federal Patient Protection and Affordable Care Act.

22 BY repealing and reenacting, with amendments,
 23 Article – Insurance
 24 Section 2–112(a), 15–137.1(a), 15–1005, 15–1009, 15–1208.1, 15–1208.2,
 25 15–1210, 15–1212, 15–1301(h), 15–1303, and 15–1316
 26 Annotated Code of Maryland
 27 (2011 Replacement Volume and 2013 Supplement)

28 BY repealing
 29 Article – Insurance
 30 Section 15–414 and 15–509
 31 Annotated Code of Maryland
 32 (2011 Replacement Volume and 2013 Supplement)

33 BY adding to
 34 Article – Insurance
 35 Section 15–509
 36 Annotated Code of Maryland
 37 (2011 Replacement Volume and 2013 Supplement)

38 BY repealing and reenacting, with amendments,
 39 Article – Insurance
 40 Section 15–1301(g)
 41 Annotated Code of Maryland
 42 (2011 Replacement Volume and 2013 Supplement)

1 (As enacted by Chapter 692 of the Acts of the General Assembly of 2008, as
2 amended by Chapter 734 of the Acts of the General Assembly of 2010)

3 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
4 MARYLAND, That the Laws of Maryland read as follows:

5 Article – Insurance

6 2–112.

7 (a) Fees for the following certificates, licenses, **PERMITS**, and services shall
8 be collected in advance by the Commissioner, and shall be paid by the appropriate
9 persons to the Commissioner:

10 (1) fees for certificates of authority:

11 (i) application fee for initial certificate of authority, including
12 filing the application, articles of incorporation and other charter documents, except as
13 provided in item (2) of this subsection, bylaws, financial statement, examination
14 report, power of attorney to the Commissioner, and all other documents and filings in
15 connection with the application \$1,000

16 (ii) fee for initial certificate of authority \$200

17 (iii) fee for annual renewal of certificate of authority for all
18 foreign insurers and for domestic insurers with their home or executive office in the
19 State \$500

20 (iv) fee for annual renewal of certificate of authority for domestic
21 insurers with their home or executive office outside the State, except those domestic
22 insurers that had their home or executive office outside the State before January 1,
23 1929:

24 1. with premiums written in the most recent calendar
25 year not exceeding \$500,000 \$2,500

26 2. with premiums written in the most recent calendar
27 year not exceeding \$1,000,000 \$5,000

28 3. with premiums written in the most recent calendar
29 year not exceeding \$2,000,000 \$7,000

30 4. with premiums written in the most recent calendar
31 year not exceeding \$5,000,000 \$9,000

32 5. with premiums written in the most recent calendar
33 year of more than \$5,000,000 \$11,000

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- 1 (v) reinstatement of certificate of authority \$500
- 2 (2) fees for articles of incorporation of a domestic insurer or foreign
3 insurer, exclusive of fees required to be paid to the Department of Assessments and
4 Taxation:
- 5 (i) fee for filing the articles of incorporation with the
6 Commissioner for approval \$25
- 7 (ii) fee for amendment of the articles of incorporation \$10
- 8 (3) fees for filing bylaws or amendments to bylaws with the
9 Commissioner \$10
- 10 (4) fees for certificates of qualification:
- 11 (i) application fee \$25
- 12 (ii) managing general agent certificate of qualification:
- 13 1. fee for initial certificate \$30
- 14 2. annual renewal fee \$30
- 15 (iii) surplus lines broker certificate of qualification:
- 16 1. fee for initial certificate within 1 year of
17 renewal \$100
- 18 2. fee for initial certificate over 1 year from
19 renewal \$100
- 20 3. biennial renewal fee \$200
- 21 (5) fee for temporary insurance producer licenses and
22 appointments \$27
- 23 (6) fees for licenses AND PERMITS:
- 24 (i) public adjuster license:
- 25 1. fee for initial license within 1 year of renewal \$25
- 26 2. fee for initial license over 1 year from renewal \$50
- 27 3. biennial renewal fee \$50

- 1 (ii) adviser license:
- 2 1. fee for initial license within 1 year of renewal \$100
- 3 2. fee for initial license over 1 year from renewal \$200
- 4 3. biennial renewal fee \$200

- 5 (iii) insurance producer license:
- 6 1. fee for initial license \$54
- 7 2. biennial renewal fee \$54

- 8 (iv) SHOP Exchange navigator license:
- 9 1. fee for initial license \$54
- 10 2. biennial renewal fee \$54
- 11 3. fee for reinstatement of license \$100

(v) SHOP EXCHANGE ENROLLMENT PERMIT:

- 13 1. FEE FOR INITIAL PERMIT \$54
- 14 2. BIENNIAL RENEWAL FEE \$54
- 15 3. FEE FOR REINSTATEMENT OF PERMIT \$100

16 [(v)] (vi) application fee \$25

17 (7) fee for each insurance vending machine license, for each machine,
18 every second year\$50

19 (8) fees for filing the annual statement by an unauthorized insurer
20 applying for approval to become an accepted insurer or applying for approval to
21 become an accepted reinsurer or surplus lines carrier or both \$1,000

22 (9) fees for required filings, including form and rate filings, under Title
23 11, Subtitles 2 through 4, Title 26, and §§ 12–203, 13–110, 14–126, and 27–613 of this
24 article\$125

25 (10) service of legal process fee under §§ 3–318(d), 3–319(d), and 4–107
26 of this article \$15

1 15-137.1.

2 (a) Notwithstanding any other provisions of law, the following provisions of
3 Title I, Subtitles A, C, and D of the Affordable Care Act apply to individual health
4 insurance coverage and health insurance coverage offered in the small group and large
5 group markets, as those terms are defined in the federal Public Health Service Act,
6 issued or delivered in the State by an authorized insurer, nonprofit health service
7 plan, or health maintenance organization:

8 (1) coverage of children up to the age of 26 years;

9 (2) preexisting condition exclusions;

10 (3) policy rescissions;

11 (4) bona fide wellness programs;

12 (5) lifetime limits;

13 (6) annual limits for essential benefits;

14 (7) waiting periods;

15 (8) designation of primary care providers;

16 (9) access to obstetrical and gynecological services;

17 (10) emergency services;

18 (11) summary of benefits and coverage explanation;

19 (12) minimum loss ratio requirements and premium rebates;

20 (13) disclosure of information;

21 (14) annual limitations on cost sharing;

22 (15) child-only plan offerings in the individual market;

23 (16) minimum benefit requirements for catastrophic plans;

24 (17) health insurance premium rates;

25 (18) coverage for individuals participating in approved clinical trials;

26 [and]

1 (19) contract requirements for stand-alone dental plans sold on the
2 Maryland Health Benefit Exchange; AND

3 **(20) GUARANTEED AVAILABILITY OF COVERAGE.**

4 [15-414.

5 (a) This section applies to:

6 (1) each group or blanket contract that:

7 (i) is delivered or issued for delivery in the State;

8 (ii) provides hospital, medical, or surgical benefits for employees
9 or subscribers and their dependents; and

10 (iii) allows an employee or subscriber to convert the coverage in
11 the event of termination of employment or membership; and

12 (2) each group contract that:

13 (i) is delivered or issued for delivery in the State by a nonprofit
14 health service plan;

15 (ii) provides hospital, medical, or surgical benefits for employees
16 or members and their dependents; and

17 (iii) allows an employee or member to convert the coverage in the
18 event of termination of employment or membership.

19 (b) Each group contract subject to this section shall provide the same
20 conversion rights and conditions to a covered dependent spouse of an employee,
21 member, or subscriber that are provided to the covered employee, member, or
22 subscriber, if the dependent spouse ceases to be a qualified family member because of
23 divorce or the death of the employee, member, or subscriber.

24 (c) Conversion rights shall be provided under this section without a physical
25 examination or statement of health.]

26 [15-509.

27 (a) (1) In this section the following words have the meanings indicated.

28 (2) “Bona fide wellness program” means a program that is designed to:

29 (i) promote health or prevent or detect disease or illness;

- 1 (ii) reduce or avoid poor clinical outcomes;
- 2 (iii) prevent complications from medical conditions;
- 3 (iv) promote healthy behaviors; or
- 4 (v) prevent and control injury.

5 (3) “Carrier” means:

- 6 (i) an insurer;
- 7 (ii) a nonprofit health service plan;
- 8 (iii) a health maintenance organization; or
- 9 (iv) a dental plan organization.

10 (4) “Health factor” means, in relation to an individual, any of the
11 following health status–related factors:

- 12 (i) health status;
- 13 (ii) medical condition;
- 14 (iii) claims experience;
- 15 (iv) receipt of health care;
- 16 (v) medical history;
- 17 (vi) evidence of insurability; or
- 18 (vii) disability.

19 (5) “Incentive” means:

- 20 (i) a discount of a premium or contribution;
- 21 (ii) a waiver of all or part of a cost–sharing mechanism, such as
22 deductibles, copayments, or coinsurance;
- 23 (iii) the absence of a surcharge;
- 24 (iv) the value of a benefit that otherwise would not be provided
25 under the policy or contract; or

1 (v) a rebate as permitted under § 27–210 of this article.

2 (b) (1) A carrier may provide reasonable incentives to an individual who
3 is an insured, a subscriber, or a member for participation in a bona fide wellness
4 program offered by the carrier if:

5 (i) the carrier does not make participation in the bona fide
6 wellness program a condition of coverage under a policy or contract;

7 (ii) participation in the bona fide wellness program is voluntary
8 and a penalty is not imposed on an insured, subscriber, or member for
9 nonparticipation;

10 (iii) the carrier does not market the bona fide wellness program
11 in a manner that reasonably could be construed to have as its primary purpose the
12 provision of an incentive or inducement to purchase coverage from the carrier; and

13 (iv) the bona fide wellness program does not condition an
14 incentive on an individual satisfying a standard that is related to a health factor.

15 (2) Notwithstanding paragraph (1)(iv) of this subsection, a carrier may
16 condition an incentive for a bona fide wellness program on an individual satisfying a
17 standard that is related to a health factor if:

18 (i) 1. all incentives for participation in the bona fide
19 wellness program do not exceed 30% of the cost of employee–only coverage under the
20 plan, except that the applicable percentage is increased by an additional 20 percentage
21 points to the extent that the additional percentage is in connection with a program
22 designed to prevent or reduce tobacco use; or

23 2. when the plan provides coverage for family members,
24 all incentives for participation in the bona fide wellness program do not exceed 30% of
25 the cost of the coverage in which the family members are enrolled, except that the
26 applicable percentage is increased by an additional 20 percentage points to the extent
27 that the additional percentage is in connection with a program designed to prevent or
28 reduce tobacco use;

29 (ii) the bona fide wellness program is reasonably designed to
30 promote health or prevent disease, as provided under subsection (c) of this section;

31 (iii) the bona fide wellness program gives individuals eligible for
32 the bona fide wellness program the opportunity to qualify for the incentive under the
33 bona fide wellness program at least once a year;

34 (iv) the bona fide wellness program is available to all similarly
35 situated individuals; and

1 (v) individuals are provided a reasonable alternative standard
2 or a waiver of the standard as required under subsection (d)(1) of this section.

3 (c) A bona fide wellness program shall be construed to be reasonably
4 designed to promote health or prevent disease if the bona fide wellness program:

5 (1) has a reasonable chance of improving the health of or preventing
6 disease in participating individuals;

7 (2) is not overly burdensome;

8 (3) is not a subterfuge for discriminating based on a health factor; and

9 (4) is not highly suspect in the method chosen to promote health or
10 prevent disease.

11 (d) (1) A carrier shall provide a reasonable alternative standard, or a
12 waiver of the otherwise applicable standard, for obtaining the incentive for any
13 individual for whom it is:

14 (i) unreasonably difficult due to a medical condition to satisfy
15 the otherwise applicable standard; or

16 (ii) medically inadvisable to attempt to satisfy the otherwise
17 applicable standard.

18 (2) A carrier may seek verification, such as a statement from an
19 individual's health care provider, that a health factor makes it unreasonably difficult
20 or medically inadvisable for the individual to satisfy or attempt to satisfy the
21 otherwise applicable standard.

22 (3) (i) A carrier shall disclose the availability of a reasonable
23 alternative standard or a waiver of the otherwise applicable standard in all policy
24 forms pertaining to the bona fide wellness program.

25 (ii) A carrier may meet the disclosure requirements of this
26 paragraph by using the following language or substantially similar language:

27 "If it is unreasonably difficult due to a medical condition for you to achieve the
28 standards for the incentive under this program, or if it is medically inadvisable for you
29 to attempt to achieve the standards for the incentive under this program, call us at
30 (insert telephone number), and we will work with you to develop another way to
31 qualify for the incentive."

32 (e) (1) In determining if a carrier's bona fide wellness program meets the
33 requirements of this section, the Commissioner may request a review of the bona fide

1 wellness program by an independent review organization from the list compiled under
2 § 15–10A–05(b) of this title.

3 (2) The expense of the review of the bona fide wellness program by an
4 independent review organization shall be paid by the carrier, in the manner provided
5 under § 15–10A–05(h) of this title.]

6 **15–509.**

7 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE
8 MEANINGS INDICATED.

9 (2) “ACTIVITY–ONLY WELLNESS PROGRAM” MEANS A TYPE OF
10 HEALTH–CONTINGENT WELLNESS PROGRAM IN WHICH AN INDIVIDUAL IS
11 REQUIRED TO PERFORM OR COMPLETE AN ACTIVITY RELATED TO A HEALTH
12 FACTOR IN ORDER TO OBTAIN A REWARD, BUT WHICH DOES NOT REQUIRE THE
13 INDIVIDUAL TO ATTAIN OR MAINTAIN A SPECIFIC HEALTH OUTCOME.

14 (3) “CARRIER” MEANS:

15 (I) AN INSURER;

16 (II) A NONPROFIT HEALTH SERVICE PLAN; OR

17 (III) A HEALTH MAINTENANCE ORGANIZATION.

18 (4) “GRANDFATHERED HEALTH BENEFIT PLAN” HAS THE
19 MEANING STATED IN § 1251 OF THE AFFORDABLE CARE ACT.

20 (5) “HEALTH BENEFIT PLAN” HAS THE MEANING STATED IN §
21 15–1301 OF THIS TITLE.

22 (6) (I) “HEALTH–CONTINGENT WELLNESS PROGRAM” MEANS A
23 PROGRAM THAT REQUIRES AN INDIVIDUAL TO SATISFY A STANDARD RELATED
24 TO A HEALTH FACTOR TO OBTAIN A REWARD.

25 (II) “HEALTH–CONTINGENT WELLNESS PROGRAM”
26 INCLUDES:

27 1. AN ACTIVITY–ONLY WELLNESS PROGRAM; AND

28 2. AN OUTCOME–BASED WELLNESS PROGRAM.

29 (7) “HEALTH FACTOR” MEANS, IN RELATION TO AN INDIVIDUAL,
30 ANY OF THE FOLLOWING HEALTH STATUS–RELATED FACTORS:

- 1 **(I) HEALTH STATUS;**
- 2 **(II) MEDICAL CONDITION;**
- 3 **(III) CLAIMS EXPERIENCE;**
- 4 **(IV) RECEIPT OF HEALTH CARE;**
- 5 **(V) MEDICAL HISTORY;**
- 6 **(VI) GENETIC INFORMATION;**
- 7 **(VII) EVIDENCE OF INSURABILITY;**
- 8 **(VIII) DISABILITY; OR**
- 9 **(IX) ANY OTHER HEALTH STATUS-RELATED FACTOR**
10 **DETERMINED APPROPRIATE BY THE U.S. SECRETARY OF HEALTH AND HUMAN**
11 **SERVICES.**
- 12 **(8) “INCENTIVE” MEANS:**
- 13 **(I) A DISCOUNT OF A PREMIUM OR CONTRIBUTION;**
- 14 **(II) A WAIVER OF ALL OR PART OF A COST-SHARING**
15 **MECHANISM, SUCH AS DEDUCTIBLES, COPAYMENTS, OR COINSURANCE;**
- 16 **(III) THE ABSENCE OF A SURCHARGE;**
- 17 **(IV) THE VALUE OF A BENEFIT THAT OTHERWISE WOULD**
18 **NOT BE PROVIDED UNDER THE POLICY OR CONTRACT; OR**
- 19 **(V) A REBATE AS PERMITTED UNDER § 27-210 OF THIS**
20 **ARTICLE.**
- 21 **(9) “OUTCOME-BASED WELLNESS PROGRAM” MEANS A TYPE OF**
22 **HEALTH-CONTINGENT WELLNESS PROGRAM IN WHICH AN INDIVIDUAL MUST**
23 **ATTAIN OR MAINTAIN A SPECIFIC HEALTH OUTCOME IN ORDER TO OBTAIN A**
24 **REWARD.**
- 25 **(10) “PARTICIPATORY WELLNESS PROGRAM” MEANS A PROGRAM**
26 **THAT DOES NOT:**
- 27 **(I) PROVIDE A REWARD; OR**

1 **(II) INCLUDE ANY CONDITIONS FOR OBTAINING A REWARD**
2 **THAT ARE BASED ON AN INDIVIDUAL SATISFYING A STANDARD THAT IS RELATED**
3 **TO A HEALTH FACTOR.**

4 **(11) “REWARD” MEANS:**

5 **(I) OBTAINING AN INCENTIVE; OR**

6 **(II) AVOIDING A PENALTY.**

7 **(B) THIS SECTION APPLIES TO GRANDFATHERED AND**
8 **NONGRANDFATHERED INDIVIDUAL AND GROUP HEALTH BENEFIT PLANS.**

9 **(C) (1) A CARRIER MAY INCLUDE A PARTICIPATORY WELLNESS**
10 **PROGRAM AS PART OF AN INDIVIDUAL OR GROUP HEALTH BENEFIT PLAN.**

11 **(2) A PARTICIPATORY WELLNESS PROGRAM SHALL BE MADE**
12 **AVAILABLE TO ALL SIMILARLY SITUATED INDIVIDUALS REGARDLESS OF**
13 **HEALTH STATUS.**

14 **(D) A CARRIER MAY CONDITION A REWARD FOR AN ACTIVITY-ONLY**
15 **WELLNESS PROGRAM IN A GROUP HEALTH BENEFIT PLAN IF:**

16 **(1) THE ACTIVITY-ONLY WELLNESS PROGRAM PROVIDES**
17 **INDIVIDUALS WITH AN OPPORTUNITY TO QUALIFY FOR THE REWARD AT LEAST**
18 **ONCE A YEAR;**

19 **(2) THE REWARD FOR THE ACTIVITY-ONLY WELLNESS PROGRAM,**
20 **TOGETHER WITH THE REWARD FOR OTHER HEALTH-CONTINGENT WELLNESS**
21 **PROGRAMS WITH RESPECT TO THE HEALTH BENEFIT PLAN, DOES NOT EXCEED:**

22 **(I) 30% OF THE TOTAL COST OF EMPLOYEE-ONLY**
23 **COVERAGE UNDER THE HEALTH BENEFIT PLAN, EXCEPT THAT THE APPLICABLE**
24 **PERCENTAGE IS INCREASED BY AN ADDITIONAL 20 PERCENTAGE POINTS TO**
25 **THE EXTENT THAT THE ADDITIONAL PERCENTAGE IS IN CONNECTION WITH A**
26 **PROGRAM DESIGNED TO PREVENT OR REDUCE TOBACCO USE; OR**

27 **(II) WHEN THE PLAN PROVIDES COVERAGE FOR FAMILY**
28 **MEMBERS, AND WHEN FAMILY MEMBERS ARE PERMITTED TO PARTICIPATE IN**
29 **THE ACTIVITY-ONLY WELLNESS PROGRAM, 30% OF THE COST OF THE**
30 **COVERAGE IN WHICH THE FAMILY MEMBERS ARE ENROLLED, EXCEPT THAT THE**
31 **APPLICABLE PERCENTAGE IS INCREASED BY AN ADDITIONAL 20 PERCENTAGE**
32 **POINTS TO THE EXTENT THAT THE ADDITIONAL PERCENTAGE IS IN**

1 CONNECTION WITH A PROGRAM DESIGNED TO PREVENT OR REDUCE TOBACCO
2 USE;

3 (3) THE ACTIVITY-ONLY WELLNESS PROGRAM IS REASONABLY
4 DESIGNED TO PROMOTE HEALTH OR PREVENT DISEASE;

5 (4) THE FULL REWARD UNDER THE ACTIVITY-ONLY WELLNESS
6 PROGRAM IS AVAILABLE TO ALL SIMILARLY SITUATED INDIVIDUALS; AND

7 (5) THE CARRIER DISCLOSES THE AVAILABILITY OF A
8 REASONABLE ALTERNATIVE STANDARD TO QUALIFY FOR THE REWARD IN ALL
9 PLAN MATERIALS DESCRIBING THE TERMS OF AN ACTIVITY-ONLY WELLNESS
10 PROGRAM.

11 (E) AN ACTIVITY-ONLY WELLNESS PROGRAM SHALL BE CONSTRUED TO
12 BE REASONABLY DESIGNED TO PROMOTE HEALTH OR PREVENT DISEASE IF THE
13 ACTIVITY-ONLY WELLNESS PROGRAM:

14 (1) HAS A REASONABLE CHANCE OF IMPROVING THE HEALTH OF
15 OR PREVENTING DISEASE IN PARTICIPATING INDIVIDUALS;

16 (2) IS NOT OVERLY BURDENSOME;

17 (3) IS NOT A SUBTERFUGE FOR DISCRIMINATING BASED ON A
18 HEALTH FACTOR;

19 (4) IS NOT HIGHLY SUSPECT IN THE METHOD CHOSEN TO
20 PROMOTE HEALTH OR PREVENT DISEASE; AND

21 (5) PROVIDES A REASONABLE ALTERNATIVE STANDARD TO
22 QUALIFY FOR THE REWARD FOR ALL INDIVIDUALS WHO DO NOT MEET THE
23 INITIAL STANDARD THAT IS RELATED TO A HEALTH FACTOR.

24 (F) (1) FOR AN ACTIVITY-ONLY WELLNESS PROGRAM, A CARRIER
25 SHALL PROVIDE A REASONABLE ALTERNATIVE STANDARD FOR OBTAINING THE
26 REWARD FOR ANY INDIVIDUAL WHO REQUESTS AN ALTERNATIVE STANDARD
27 AND FOR WHOM IT IS:

28 (I) UNREASONABLY DIFFICULT DUE TO A MEDICAL
29 CONDITION TO SATISFY THE OTHERWISE APPLICABLE STANDARD; OR

30 (II) MEDICALLY INADVISABLE TO ATTEMPT TO SATISFY THE
31 OTHERWISE APPLICABLE STANDARD.

1 **(2) A CARRIER MAY SEEK VERIFICATION, SUCH AS A STATEMENT**
2 **FROM AN INDIVIDUAL'S HEALTH CARE PROVIDER, THAT A HEALTH FACTOR**
3 **MAKES IT UNREASONABLY DIFFICULT OR MEDICALLY INADVISABLE FOR THE**
4 **INDIVIDUAL TO SATISFY OR ATTEMPT TO SATISFY THE OTHERWISE APPLICABLE**
5 **STANDARD, IF REASONABLE UNDER THE CIRCUMSTANCES.**

6 **(G) (1) A CARRIER MAY CONDITION THE REWARD FOR AN**
7 **OUTCOME-BASED WELLNESS PROGRAM IN A GROUP HEALTH BENEFIT PLAN IF:**

8 **(I) THE OUTCOME-BASED WELLNESS PROGRAM MEETS THE**
9 **REQUIREMENTS UNDER SUBSECTIONS (D) AND (E) OF THIS SECTION;**

10 **(II) THE FULL REWARD IS AVAILABLE TO ALL SIMILARLY**
11 **SITUATED INDIVIDUALS; AND**

12 **(III) AN INDIVIDUAL, ON REQUEST, IS PROVIDED WITH A**
13 **REASONABLE ALTERNATIVE STANDARD ~~REGARDLESS OF ANY,~~ PROVIDED THAT**
14 **THE INDIVIDUAL DOES NOT MEET THE INITIAL STANDARD BECAUSE OF A**
15 **MEDICAL CONDITION OR OTHER HEALTH FACTOR.**

16 **(2) IF THE REASONABLE ALTERNATIVE STANDARD IS AN**
17 **EDUCATIONAL PROGRAM, THE CARRIER:**

18 **(I) SHALL MAKE THE EDUCATIONAL PROGRAM AVAILABLE**
19 **OR ASSIST THE INDIVIDUAL IN FINDING A PROGRAM; AND**

20 **(II) MAY NOT REQUIRE AN INDIVIDUAL TO PAY FOR THE**
21 **COST OF THE EDUCATIONAL PROGRAM.**

22 **(3) THE TIME COMMITMENT REQUIRED FOR THE ALTERNATIVE**
23 **STANDARD SHALL BE REASONABLE.**

24 **(4) IF THE REASONABLE ALTERNATIVE IS A DIET PROGRAM, THE**
25 **CARRIER IS NOT REQUIRED TO PAY FOR THE COST OF FOOD, BUT IS REQUIRED**
26 **TO PAY ANY MEMBERSHIP OR PARTICIPATION FEE.**

27 **(5) IF THE REASONABLE ALTERNATIVE STANDARD IS AN**
28 **ACTIVITY-ONLY WELLNESS PROGRAM, THE REASONABLE ALTERNATIVE**
29 **STANDARD MUST COMPLY WITH THE REQUIREMENTS FOR ACTIVITY-ONLY**
30 **WELLNESS PROGRAMS AS IF IT WERE AN INITIAL PROGRAM STANDARD.**

31 **(6) IF THE REASONABLE ALTERNATIVE STANDARD IS AN**
32 **OUTCOME-BASED WELLNESS PROGRAM, THE REASONABLE ALTERNATIVE**

1 STANDARD MUST COMPLY WITH THE REQUIREMENTS FOR OUTCOME-BASED
2 WELLNESS PROGRAMS.

3 (7) THE REASONABLE ALTERNATIVE MAY NOT BE A
4 REQUIREMENT TO MEET A DIFFERENT LEVEL OF THE SAME STANDARD
5 WITHOUT ADDITIONAL TIME TO COMPLY THAT TAKES INTO ACCOUNT THE
6 INDIVIDUAL'S CIRCUMSTANCES.

7 (8) AN INDIVIDUAL SHALL BE GIVEN THE OPPORTUNITY TO
8 COMPLY WITH THE RECOMMENDATIONS OF THE INDIVIDUAL'S PERSONAL
9 PHYSICIAN AS A SECOND REASONABLE ALTERNATIVE STANDARD TO MEETING
10 THE REASONABLE ALTERNATIVE STANDARD DEFINED BY THE CARRIER, BUT
11 ONLY IF THE PHYSICIAN JOINS IN THE REQUEST.

12 (H) A REWARD UNDER AN OUTCOME-BASED WELLNESS PROGRAM IS
13 NOT AVAILABLE TO ALL SIMILARLY SITUATED INDIVIDUALS AS REQUIRED BY
14 SUBSECTION (G)(1)(II) OF THIS SECTION UNLESS THE OUTCOME-BASED
15 WELLNESS PROGRAM ALLOWS A REASONABLE ALTERNATIVE STANDARD, OR
16 WAIVER OF THE OTHERWISE APPLICABLE STANDARD, FOR OBTAINING THE
17 REWARD FOR ANY INDIVIDUAL WHO DOES NOT MEET THE INITIAL STANDARD
18 BASED ON THE MEASUREMENT, TEST, OR SCREENING REQUIRED BY THE
19 OUTCOME-BASED WELLNESS PROGRAM.

20 (I) (1) IN DETERMINING IF A CARRIER'S HEALTH-CONTINGENT
21 WELLNESS PROGRAM MEETS THE REQUIREMENTS OF THIS SECTION, THE
22 COMMISSIONER MAY REQUEST A REVIEW OF THE HEALTH-CONTINGENT
23 WELLNESS PROGRAM BY AN INDEPENDENT REVIEW ORGANIZATION SELECTED
24 FROM THE LIST COMPILED UNDER § 15-10A-05(B) OF THIS TITLE.

25 (2) THE EXPENSE OF THE REVIEW OF THE HEALTH-CONTINGENT
26 WELLNESS PROGRAM BY AN INDEPENDENT REVIEW ORGANIZATION SHALL BE
27 PAID BY THE CARRIER IN THE MANNER PROVIDED UNDER § 15-10A-05(H) OF
28 THIS TITLE.

29 15-1005.

30 (a) In this section, "clean claim" means a claim for reimbursement, as
31 defined in regulations adopted by the Commissioner under § 15-1003 of this subtitle.

32 (b) To the extent consistent with the Employee Retirement Income Security
33 Act of 1974 (ERISA), 29 U.S.C. 1001 et seq., this section applies to an insurer,
34 nonprofit health service plan, or health maintenance organization that acts as a third
35 party administrator.

1 (c) Except as provided in § 15–1315 of this title AND SUBSECTION (H) OF
2 THIS SECTION, within 30 days after receipt of a claim for reimbursement from a
3 person entitled to reimbursement under § 15–701(a) of this title or from a hospital or
4 related institution, as those terms are defined in § 19–301 of the Health – General
5 Article, an insurer, nonprofit health service plan, or health maintenance organization
6 shall:

7 (1) mail or otherwise transmit payment for the claim in accordance
8 with this section; or

9 (2) send a notice of receipt and status of the claim that states:

10 (i) that the insurer, nonprofit health service plan, or health
11 maintenance organization refuses to reimburse all or part of the claim and the reason
12 for the refusal;

13 (ii) that, in accordance with § 15–1003(d)(1)(ii) of this subtitle,
14 the legitimacy of the claim or the appropriate amount of reimbursement is in dispute
15 and additional information is necessary to determine if all or part of the claim will be
16 reimbursed and what specific additional information is necessary; or

17 (iii) that the claim is not clean and the specific additional
18 information necessary for the claim to be considered a clean claim.

19 (d) (1) An insurer, nonprofit health service plan, or health maintenance
20 organization shall permit a provider a minimum of 180 days from the date a covered
21 service is rendered to submit a claim for reimbursement for the service.

22 (2) If an insurer, nonprofit health service plan, or health maintenance
23 organization wholly or partially denies a claim for reimbursement, the insurer,
24 nonprofit health service plan, or health maintenance organization shall permit a
25 provider a minimum of 90 working days after the date of denial of the claim to appeal
26 the denial.

27 (3) If an insurer, nonprofit health service plan, or health maintenance
28 organization erroneously denies a provider’s claim for reimbursement submitted
29 within the time period specified in paragraph (1) of this subsection because of a claims
30 processing error, and the provider notifies the insurer, nonprofit health service plan,
31 or health maintenance organization of the potential error within 1 year of the claim
32 denial, the insurer, nonprofit health service plan, or health maintenance organization,
33 on discovery of the error, shall reprocess the provider’s claim without the necessity for
34 the provider to resubmit the claim, and without regard to timely submission deadlines.

35 (e) (1) If an insurer, nonprofit health service plan, or health maintenance
36 organization provides notice under subsection (c)(2)(i) of this section, the insurer,
37 nonprofit health service plan, or health maintenance organization shall mail or

1 otherwise transmit payment for any undisputed portion of the claim within 30 days of
2 receipt of the claim, in accordance with this section.

3 (2) If an insurer, nonprofit health service plan, or health maintenance
4 organization provides notice under subsection (c)(2)(ii) of this section, the insurer,
5 nonprofit health service plan, or health maintenance organization shall:

6 (i) mail or otherwise transmit payment for any undisputed
7 portion of the claim in accordance with this section; and

8 (ii) comply with subsection (c)(1) or (2)(i) of this section within
9 30 days after receipt of the requested additional information.

10 (3) If an insurer, nonprofit health service plan, or health maintenance
11 organization provides notice under subsection (c)(2)(iii) of this section, the insurer,
12 nonprofit health service plan, or health maintenance organization shall comply with
13 subsection (c)(1) or (2)(i) of this section within 30 days after receipt of the requested
14 additional information.

15 (f) (1) If an insurer, nonprofit health service plan, or health maintenance
16 organization fails to pay a clean claim for reimbursement or otherwise violates any
17 provision of this section, the insurer, nonprofit health service plan, or health
18 maintenance organization shall pay interest on the amount of the claim that remains
19 unpaid 30 days after receipt of the initial clean claim for reimbursement at the
20 monthly rate of:

21 (i) 1.5% from the 31st day through the 60th day;

22 (ii) 2% from the 61st day through the 120th day; and

23 (iii) 2.5% after the 120th day.

24 (2) The interest paid under this subsection shall be included in any
25 late reimbursement without the necessity for the person that filed the original claim to
26 make an additional claim for that interest.

27 (g) An insurer, nonprofit health service plan, or health maintenance
28 organization that violates a provision of this section is subject to:

29 (1) a fine not exceeding \$500 for each violation that is arbitrary and
30 capricious, based on all available information; and

31 (2) the penalties prescribed under § 4-113(d) of this article for
32 violations committed with a frequency that indicates a general business practice.

33 **(H) (1) AN INSURER, A NONPROFIT HEALTH SERVICE PLAN, OR A**
34 **HEALTH MAINTENANCE ORGANIZATION MAY SUSPEND REVIEW OF A CLAIM FOR**

1 REIMBURSEMENT FOR A PREAUTHORIZED OR APPROVED HEALTH CARE
2 SERVICE IF THE INSURER, NONPROFIT HEALTH SERVICE PLAN, OR HEALTH
3 MAINTENANCE ORGANIZATION SENDS WRITTEN NOTICE WITHIN 30 DAYS AFTER
4 RECEIPT OF THE CLAIM THAT INFORMS THE PERSON FILING THE CLAIM, THAT:

5 (I) REVIEW OF THE CLAIM IS SUSPENDED DURING THE
6 SECOND OR THIRD MONTH OF A GRACE PERIOD UNDER 45 C.F.R. § 156.270(D);
7 AND

8 (II) ON RECEIPT OF THE PAYMENT OF PREMIUM, THE
9 INSURER, NONPROFIT HEALTH SERVICE PLAN, OR HEALTH MAINTENANCE
10 ORGANIZATION IS REQUIRED TO COMPLY WITH PARAGRAPH (2) OF THIS
11 SUBSECTION.

12 (2) WITHIN 30 DAYS AFTER RECEIPT OF THE PAYMENT OF
13 PREMIUM, AN INSURER, A NONPROFIT HEALTH SERVICE PLAN, OR A HEALTH
14 MAINTENANCE ORGANIZATION SHALL COMPLY WITH SUBSECTION (C)(1) OR (2)
15 OF THIS SECTION.

16 15-1009.

17 (a) In this section, "carrier" means:

18 (1) an insurer;

19 (2) a nonprofit health service plan;

20 (3) a health maintenance organization;

21 (4) a dental plan organization; or

22 (5) any other person that provides health benefit plans subject to
23 regulation by the State.

24 (b) If a health care service for a patient has been preauthorized or approved
25 by a carrier or the carrier's private review agent, the carrier may not deny
26 reimbursement to a health care provider for the preauthorized or approved service
27 delivered to that patient unless:

28 (1) the information submitted to the carrier regarding the service to be
29 delivered to the patient was fraudulent or intentionally misrepresentative;

30 (2) critical information requested by the carrier regarding the service
31 to be delivered to the patient was omitted such that the carrier's determination would
32 have been different had it known the critical information;

1 (3) a planned course of treatment for the patient that was approved by
2 the carrier was not substantially followed by the health care provider; or

3 (4) on the date the preauthorized or approved service was delivered:

4 (i) the patient was not covered by the carrier;

5 (ii) the carrier maintained an automated eligibility verification
6 system that was available to the contracting provider by telephone or via the Internet;
7 and

8 (iii) according to the verification system, the patient was not
9 covered by the carrier.

10 **(C) NOTWITHSTANDING SUBSECTION (B) OF THIS SECTION, A CARRIER**
11 **MAY SUSPEND REVIEW OF A CLAIM FOR REIMBURSEMENT OF A PREAUTHORIZED**
12 **OR APPROVED HEALTH CARE SERVICE IF:**

13 **(1) THE PATIENT IS IN THE SECOND OR THIRD MONTH OF A**
14 **GRACE PERIOD UNDER 45 C.F.R. § 156.270(D);**

15 **(2) THE CARRIER MAINTAINS AN AUTOMATED ELIGIBILITY**
16 **VERIFICATION SYSTEM THAT WAS AVAILABLE TO THE HEALTH CARE PROVIDER**
17 **BY TELEPHONE OR VIA THE INTERNET AT THE TIME THE HEALTH CARE SERVICE**
18 **WAS PROVIDED;**

19 **(3) ACCORDING TO THE VERIFICATION SYSTEM, THE PROVIDER IS**
20 **INFORMED THAT:**

21 **(I) THE PATIENT IS IN THE SECOND OR THIRD MONTH OF A**
22 **GRACE PERIOD AND REVIEW OF A CLAIM FOR REIMBURSEMENT MAY BE**
23 **SUSPENDED; AND**

24 **(II) A CARRIER IS NOT PROHIBITED FROM DENYING A CLAIM**
25 **FOR REIMBURSEMENT OF A SUSPENDED CLAIM; AND**

26 **(4) THE CARRIER COMPLIES WITH THE NOTICE AND CLAIM**
27 **PAYMENT REQUIREMENTS UNDER § 15-1005 OF THIS SUBTITLE.**

28 **[(c)] (D) A carrier shall pay a claim for a preauthorized or approved covered**
29 **health care service in accordance with §§ 15-1005 and 15-1008 of this subtitle.**

30 15-1208.1.

1 (a) A carrier shall provide the special enrollment periods described in this
2 section in each small employer health benefit plan.

3 (b) [If the small employer elects under § 15–1210(a)(3) of this subtitle to offer
4 coverage to all of its eligible employees who are covered under another public or
5 private plan of health insurance or another health benefit arrangement, a] A carrier
6 shall allow an eligible employee or dependent who is eligible, but not enrolled, for
7 coverage under the terms of the employer’s health benefit plan to enroll for coverage
8 under the terms of the plan if:

9 (1) the eligible employee or dependent was covered under an
10 employer–sponsored plan or group health benefit plan at the time coverage was
11 previously offered to the employee or dependent;

12 (2) the eligible employee states in writing, at the time coverage was
13 previously offered, that coverage under an employer–sponsored plan or group health
14 benefit plan was the reason for declining enrollment, but only if the plan sponsor or
15 carrier requires the statement and provides the employee with notice of the
16 requirement;

17 (3) the eligible employee’s or dependent’s coverage described in item
18 (1) of this subsection:

19 (i) was under a COBRA continuation provision, and the
20 coverage under that provision was exhausted; or

21 (ii) was not under a COBRA continuation provision, and either
22 the coverage was terminated as a result of loss of eligibility for the coverage, including
23 loss of eligibility as a result of legal separation, divorce, death, termination of
24 employment, or reduction in the number of hours of employment, or employer
25 contributions towards the coverage were terminated; and

26 (4) under the terms of the plan, the eligible employee requests
27 enrollment not later than 30 days after:

28 (i) the date of exhaustion of coverage described in item (3)(i) of
29 this subsection; or

30 (ii) termination of coverage or termination of employer
31 contributions described in item (3)(ii) of this subsection.

32 (c) All small employer health benefit plans shall provide a special enrollment
33 period during which the following individuals may be enrolled under the health
34 benefit plan:

1 (1) an individual who becomes a dependent of the eligible employee
2 through marriage, birth, adoption, [or] placement for adoption, **OR PLACEMENT FOR**
3 **FOSTER CARE**;

4 (2) an eligible employee who acquires a new dependent through
5 marriage, birth, adoption, [or] placement for adoption, **OR PLACEMENT FOR FOSTER**
6 **CARE**; and

7 (3) the spouse of an eligible employee at the birth or adoption of a
8 child, **OR PLACEMENT OF A CHILD FOR FOSTER CARE**, provided the spouse is
9 otherwise eligible for coverage.

10 (d) An eligible employee may not enroll a dependent during a special
11 enrollment period unless the eligible employee:

12 (1) is enrolled under the health benefit plan; or

13 (2) applies for coverage for the eligible employee during the same
14 special enrollment period.

15 (e) The special enrollment period under subsection (c) of this section shall be
16 a period of not less than 31 days and shall begin on the later of:

17 (1) the date dependent coverage is made available; or

18 (2) the date of the marriage, birth, adoption, [or] placement for
19 adoption, **OR PLACEMENT FOR FOSTER CARE**, whichever is applicable.

20 (f) If an eligible employee enrolls any of the individuals described in
21 subsection (c) of this section during the first 31 days of the special enrollment period,
22 the coverage shall become effective as follows:

23 (1) in the case of marriage, not later than the first day of the first
24 month beginning after the date the completed request for enrollment is received;

25 (2) in the case of a dependent's birth, as of the date of the dependent's
26 birth; [and]

27 (3) in the case of a dependent's adoption or placement for adoption, the
28 date of adoption or placement for adoption, whichever occurs first; **AND**

29 (4) **IN THE CASE OF A DEPENDENT'S PLACEMENT FOR FOSTER**
30 **CARE, THE DATE OF PLACEMENT.**

31 15-1208.2.

1 (a) (1) In this section the following words have the meanings indicated.

2 (2) “Dependent” means an individual who is or who may become
3 eligible for coverage under the terms of a health benefit plan because of a relationship
4 with an eligible employee.

5 (3) “Qualifying coverage in an eligible employer–sponsored plan” has
6 the meaning stated in 45 C.F.R. § 155.300.

7 (b) (1) A carrier shall establish a standardized annual open enrollment
8 period of at least 30 days for each small employer.

9 (2) The annual open enrollment period shall occur before the end of
10 the small employer’s plan year.

11 (3) During the annual open enrollment period, each eligible employee
12 of the small employer shall be permitted to:

13 (i) enroll in a health benefit plan offered by the small employer;

14 (ii) discontinue enrollment in a health benefit plan offered by
15 the small employer; or

16 (iii) change enrollment from one health benefit plan offered by
17 the small employer to a different health benefit plan offered by the small employer.

18 (c) A carrier shall provide an open enrollment period of at least 30 days for
19 each employee who becomes an eligible employee outside the initial or annual open
20 enrollment period.

21 (d) (1) A carrier shall provide an open enrollment period for each
22 individual who experiences a triggering event described in paragraph (4) of this
23 subsection.

24 (2) The open enrollment period shall be for at least 30 days, beginning
25 on the date of the triggering event.

26 (3) During the open enrollment period for an individual who
27 experiences a triggering event, a carrier shall permit the individual to enroll in or
28 change from one health benefit plan offered by the small employer to another health
29 benefit plan offered by the small employer.

30 (4) A triggering event occurs when:

31 (i) subject to paragraph (5) of this subsection, an eligible
32 employee or dependent loses minimum essential coverage;

1 (ii) an eligible employee or a dependent who is enrolled in a
2 qualified health plan in the SHOP Exchange:

3 1. adequately demonstrates to the SHOP Exchange that
4 the qualified health plan in which the eligible employee or a dependent is enrolled
5 substantially violated a material provision of the qualified health plan's contract in
6 relation to the eligible employee or a dependent;

7 2. gains access to new qualified health plans as a result
8 of a permanent move; or

9 3. demonstrates to the SHOP Exchange, in accordance
10 with guidelines issued by the federal Department of Health and Human Services, that
11 the eligible employee or a dependent meets other exceptional circumstances as the
12 SHOP Exchange may provide;

13 (iii) an eligible employee or a dependent is enrolled in an
14 employer-sponsored health benefit plan that is not qualifying coverage in an eligible
15 employer-sponsored plan and is allowed to terminate existing coverage; [or]

16 (iv) an eligible employee or dependent:

17 1. loses eligibility for coverage under a Medicaid plan
18 under Title XIX of the Social Security Act or a state child health plan under Title XXI
19 of the Social Security Act; or

20 2. becomes eligible for assistance, with respect to
21 coverage under the SHOP Exchange, under a Medicaid plan or state child health plan,
22 including any waiver or demonstration project conducted under or in relation to a
23 Medicaid plan or a state child health plan; OR

24 (V) FOR SHOP EXCHANGE HEALTH BENEFIT PLANS:

25 1. AN ELIGIBLE EMPLOYEE'S OR DEPENDENT'S
26 ENROLLMENT OR NONENROLLMENT IN A QUALIFIED HEALTH PLAN IS, AS
27 EVALUATED AND DETERMINED BY THE EXCHANGE:

28 A. UNINTENTIONAL, INADVERTENT, OR ERRONEOUS;
29 AND

30 B. THE RESULT OF THE ERROR,
31 MISREPRESENTATION, OR INACTION OF AN OFFICER, EMPLOYEE, OR AGENT OF
32 THE EXCHANGE OR THE FEDERAL DEPARTMENT OF HEALTH AND HUMAN
33 SERVICES, OR ITS INSTRUMENTALITIES; OR

1 **2. AN ELIGIBLE EMPLOYEE IS AN INDIAN AS**
2 **DEFINED IN § 4 OF THE FEDERAL INDIAN HEALTH CARE IMPROVEMENT ACT.**

3 (5) Loss of minimum essential coverage under paragraph (4)(i) of this
4 subsection does not include loss of coverage due to:

5 (i) failure to pay premiums on a timely basis, including COBRA
6 premiums prior to expiration of COBRA coverage; or

7 (ii) a rescission authorized under 45 C.F.R. § 147.128.

8 (6) If an eligible employee or a dependent meets the requirements for
9 the triggering event described in paragraph (4)(iii) of this subsection, the open
10 enrollment period shall:

11 (i) apply only to health benefit plans offered by the carrier in
12 the SHOP Exchange; and

13 (ii) begin at least 60 days before the end of the eligible
14 employee's or dependent's coverage under the employer-sponsored plan.

15 **(7) IF AN ELIGIBLE EMPLOYEE OR DEPENDENT MEETS THE**
16 **REQUIREMENTS FOR THE TRIGGERING EVENT DESCRIBED IN PARAGRAPH**
17 **(4)(V)1 OF THIS SUBSECTION, THE EXCHANGE MAY TAKE ANY ACTION**
18 **NECESSARY TO CORRECT OR ELIMINATE THE EFFECTS OF THE ERROR,**
19 **MISREPRESENTATION, OR INACTION.**

20 **(8) IF AN ELIGIBLE EMPLOYEE MEETS THE REQUIREMENTS FOR**
21 **THE TRIGGERING EVENT DESCRIBED IN PARAGRAPH (4)(V)2 OF THIS**
22 **SUBSECTION, THE ELIGIBLE EMPLOYEE MAY ENROLL IN A QUALIFIED HEALTH**
23 **PLAN OR CHANGE FROM ONE QUALIFIED HEALTH PLAN TO ANOTHER ONE TIME**
24 **PER MONTH.**

25 **[(7)] (9)** An eligible employee or a dependent who meets the
26 requirements for the triggering event described in paragraph (4)(iv) of this subsection
27 shall have 60 days from the triggering event to select a ~~qualified~~ health **BENEFIT** plan
28 **[through the SHOP Exchange].**

29 (e) If an individual enrolls for coverage during one of the open enrollment
30 periods described in this section, coverage shall be effective in accordance with the
31 requirements in 45 C.F.R. § 155.420.

32 15-1210.

33 (a) A carrier that offers coverage to a small employer shall:

1 (1) offer coverage to all of its eligible employees and all of their eligible
2 dependents; **AND**

3 (2) at the election of the small employer, offer coverage to all of its
4 part-time employees who have a normal workweek of at least 17 1/2 but less than 30
5 hours per week [and have been continuously employed for at least 4 consecutive
6 months; and

7 (3) at the election of the small employer, offer coverage to all of its
8 employees who are covered under another public or private plan of health insurance or
9 another health benefit arrangement].

10 (b) (1) A health maintenance organization need not offer coverage:

11 (i) to a small employer that is outside of the health
12 maintenance organization's approved service areas;

13 (ii) to an eligible employee who resides outside of the health
14 maintenance organization's approved service areas; or

15 (iii) within an area where the health maintenance organization
16 reasonably anticipates, and demonstrates to the satisfaction of the Commissioner, that
17 it will not have the capacity in its network of providers to deliver service adequately
18 because of obligations to existing group contract holders and enrollees.

19 (2) A health maintenance organization that does not offer coverage
20 under paragraph (1)(iii) of this subsection may not offer coverage in the applicable
21 area to any employer groups until the later of:

22 (i) 180 days after a refusal to do so; or

23 (ii) the date on which the health maintenance organization
24 notifies the Commissioner that it has regained capacity to deliver services to small
25 employer groups in that area.

26 (c) A carrier may not be required to offer coverage under §§ 15-1209 and
27 15-1213 of this subtitle for as long as the Commissioner finds that the coverage would
28 place the carrier in a financially impaired condition.

29 15-1212.

30 (a) (1) Except as provided in subsections (b), (c), and (d) of this section, a
31 carrier shall renew a health benefit plan at the option of the small employer.

32 (2) On renewal, a carrier may not exclude eligible employees or
33 dependents from a health benefit plan.

1 (3) (i) A carrier shall mail a notice of renewal to the small
2 employer at least 45 days before the expiration of a health benefit plan.

3 (ii) The notice of renewal shall include the dates of the renewal
4 period, the health benefit plan rates, and the terms of coverage under the health
5 benefit plan.

6 (4) Policies or certificates for hospital or medical benefits issued
7 through a professional employer organization, coemployer, or other organization under
8 this subtitle may, with the consent of the carrier, have a common renewal date.

9 (b) A carrier may cancel or refuse to renew a health benefit plan only:

10 (1) for nonpayment of premiums;

11 (2) for fraud or intentional misrepresentation of material fact by the
12 small employer;

13 (3) for noncompliance with a material plan provision relating to
14 employer contributions or group participation rules;

15 (4) when the carrier elects not to renew:

16 (i) all of its health benefit plans that are issued to small
17 employers in the State; or

18 (ii) the particular health benefit plan for all small employers in
19 the State; or

20 (5) in the case of a health maintenance organization, where there is no
21 longer any enrollee who lives, resides, or works in the health maintenance
22 organization's approved service area.

23 (c) When a carrier elects not to renew all health benefit plans in the State,
24 the carrier:

25 (1) shall give notice of its decision to the affected small employers and
26 the insurance regulatory authority of each state in which an eligible employee or
27 dependent resides at least 180 days before the effective date of nonrenewal;

28 (2) shall give notice to the Commissioner at least 30 working days
29 before giving the notice specified in item (1) of this subsection; and

30 (3) may not write new business for small employers in the State for a
31 period of 5 years beginning on the date of notice to the Commissioner.

1 (d) When a carrier elects not to renew a particular health benefit plan for all
2 small employers in the State, the carrier shall:

3 (1) provide notice of the nonrenewal at least 90 days before the date of
4 the nonrenewal to:

5 (i) each affected:

6 1. small employer; and

7 2. enrolled employee; and

8 (ii) the Commissioner;

9 (2) offer to each affected small employer the option to purchase all
10 other health benefit plans currently offered by the carrier in the small group market;
11 and

12 (3) act uniformly without regard to the claims experience of any
13 affected small employer, or any health status-related factor of any affected individual.

14 ~~¶(e) Within 7 days after cancellation or nonrenewal of a health benefit plan,~~
15 ~~the carrier shall send to each enrolled employee written notice of its action and the~~
16 ~~conversion rights available to each enrolled employee under § 15-412 of this title.]~~

17 15-1301.

18 (h) “Eligible individual” means an individual **WHO APPLIES FOR OR IS**
19 **COVERED UNDER AN INDIVIDUAL HEALTH BENEFIT PLAN**[:

20 (1) (i) for whom, as of the date on which the individual seeks
21 coverage under this subtitle, the aggregate of the periods of creditable coverage is 18
22 or more months; and

23 (ii) whose most recent prior creditable coverage was under an
24 employer sponsored plan, governmental plan, church plan, or health benefit plan
25 offered in connection with any of these plans;

26 (2) who is not eligible for coverage under:

27 (i) an employer sponsored plan;

28 (ii) Part A or Part B of Title XVIII of the Social Security Act; or

29 (iii) a State plan under Title XIX of the Social Security Act;

30 (3) who does not have coverage under a health benefit plan;

1 (4) who has not had the most recent prior creditable coverage
2 described in paragraph (1)(ii) of this subsection terminated for nonpayment of
3 premiums or fraud by the individual; and

4 (5) who, if the individual has been offered the option of continuation
5 coverage under a State or federal continuation provision:

6 (i) has elected that coverage; and

7 (ii) has exhausted that coverage].

8 15–1303.

9 (a) In addition to any other requirements under this article, a carrier that
10 offers individual health benefit plans in this State shall:

11 (1) have demonstrated the capacity to administer the individual
12 health benefit plans, including adequate numbers and types of administrative staff;

13 (2) have a satisfactory grievance procedure and ability to respond to
14 calls, questions, and complaints from enrollees or insureds; and

15 (3) design policies to help ensure that enrollees or insureds have
16 adequate access to providers of health care.

17 (b) (1) Except as provided in this subsection and § 31–110(f) of this
18 article, a carrier may not offer individual health benefit plans in the State unless the
19 carrier also offers qualified health plans, as defined in § 31–101 of this article, in the
20 Individual Exchange of the Maryland Health Benefit Exchange in compliance with the
21 requirements of Title 31 of this article.

22 (2) A carrier is exempt from the requirement in paragraph (1) of this
23 subsection if:

24 (i) 1. the reported total aggregate annual earned premium
25 from all individual health benefit plans in the State for the carrier and any other
26 carriers in the same insurance holding company system, as defined in § 7–101 of this
27 article, is less than \$10,000,000; or

28 2. the only individual health benefit plans that the
29 carrier offers in the State are student health plans as defined in 45 C.F.R. § 147.145;

30 (ii) the Commissioner determines that the carrier complies with
31 the procedures established under paragraph (3) of this subsection; and

1 (iii) when the carrier ceases to meet the requirements for the
2 exemption, the carrier provides to the Commissioner immediate notice and its plan for
3 complying with the requirement in paragraph (1) of this subsection.

4 (3) The Commissioner shall establish procedures for a carrier to
5 submit evidence each year that the carrier meets the requirements necessary to
6 qualify for an exemption under paragraph (2) of this subsection.

7 (4) Notwithstanding the exemption provided in paragraph (2) of this
8 subsection, any carrier that offers a catastrophic plan, as defined by the Affordable
9 Care Act, in the State also must offer at least one catastrophic plan in the Maryland
10 Health Benefit Exchange.

11 (5) Notwithstanding the exemption provided in paragraph (2) of this
12 subsection, the Commissioner, in consultation with the Maryland Health Benefit
13 Exchange:

14 (i) may assess the impact of the exemption provided in
15 paragraph (2) of this subsection and, based on that assessment, alter the limit on the
16 amount of annual premiums that may not be exceeded to qualify for the exemption;
17 and

18 (ii) shall make any change in the exemption requirement by
19 regulation.

20 [(c) (1) For each calendar quarter, a carrier that offers individual health
21 benefit plans in the State shall submit to the Commissioner a report that includes:

22 (i) the number of applications submitted to the carrier for
23 individual coverage; and

24 (ii) the number of declinations issued by the carrier for
25 individual coverage.

26 (2) The report required under paragraph (1) of this subsection shall be
27 filed with the Commissioner no later than 30 days after the last day of the quarter for
28 which the information is provided.

29 (d) (1) If a carrier denies coverage under a medically underwritten health
30 benefit plan to an individual in the nongroup market, the carrier shall provide:

31 (i) the individual with specific information regarding the
32 availability of coverage under the Maryland Health Insurance Plan established under
33 Title 14, Subtitle 5 of this article; and

34 (ii) the Maryland Health Insurance Plan with:

1 1. the name and address of the individual who was
2 denied coverage; and

3 2. if the individual applied for coverage through an
4 insurance producer, the name and, if available, the address of the insurance producer.

5 (2) The information provided by a carrier under this subsection shall
6 be provided in a manner and form required by the Commissioner.]

7 15–1316.

8 (a) (1) In this section the following words have the meanings indicated.

9 (2) “Dependent” means an individual who is or who may become
10 eligible for coverage under the terms of a health benefit plan because of a relationship
11 with another individual.

12 (3) “Qualifying coverage in an eligible employer–sponsored plan” has
13 the meaning stated in 45 C.F.R. § 155.300.

14 ~~(b) (1) Beginning October 15, 2014, a carrier that sells health benefit~~
15 ~~plans to individuals in the State shall establish an annual open enrollment period.~~

16 ~~(2) The annual open enrollment period shall begin on October 15 and~~
17 ~~extend through December 7 each year.~~

18 (b) (1) Beginning [October 15, 2014.] NOVEMBER 15, 2014, UNLESS AN
19 ALTERNATIVE DATE IS ADOPTED BY THE FEDERAL DEPARTMENT OF HEALTH
20 AND HUMAN SERVICES, a carrier that sells health benefit plans to individuals in the
21 State shall establish an annual open enrollment period.

22 (2) THE ANNUAL OPEN ENROLLMENT PERIOD FOR 2014 SHALL
23 BEGIN ON NOVEMBER 15, 2014, AND EXTEND THROUGH JANUARY 15, 2015,
24 UNLESS ALTERNATIVE DATES ARE ADOPTED BY THE FEDERAL DEPARTMENT OF
25 HEALTH AND HUMAN SERVICES.

26 [(2)] (3) The annual open enrollment period FOR YEARS BEGINNING
27 ON AND AFTER JANUARY 1, 2015, shall begin on October 15 and extend through
28 December 7 each year.

29 ~~(3)~~ (4) During the annual open enrollment period, an individual
30 shall be permitted to:

31 (i) enroll in a health benefit plan offered by the carrier;

1 (ii) discontinue enrollment in a health benefit plan offered by
2 the carrier; or

3 (iii) change enrollment in a health benefit plan offered by the
4 carrier to a different health benefit plan offered by the carrier.

5 ~~(4) If an individual enrolls in a health benefit plan offered by the~~
6 ~~carrier during the annual open enrollment period, the effective date of coverage shall~~
7 ~~be January 1 of the following calendar year.~~

8 **(5) IF AN INDIVIDUAL ENROLLS IN A HEALTH BENEFIT PLAN**
9 **OFFERED BY THE CARRIER DURING THE ANNUAL OPEN ENROLLMENT PERIOD**
10 **FOR 2014, THE EFFECTIVE DATE OF COVERAGE SHALL BE:**

11 **(I) JANUARY 1, 2015, IF THE APPLICATION IS RECEIVED BY**
12 **THE CARRIER ON OR BEFORE DECEMBER 15, 2014, UNLESS AN ALTERNATIVE**
13 **DATE IS ADOPTED BY THE FEDERAL DEPARTMENT OF HEALTH AND HUMAN**
14 **SERVICES; AND**

15 **(II) FEBRUARY 1, 2015, IF THE APPLICATION IS RECEIVED**
16 **BY THE CARRIER FROM DECEMBER 16, 2014, THROUGH JANUARY 15, 2015,**
17 **UNLESS AN ALTERNATIVE DATE IS ADOPTED BY THE FEDERAL DEPARTMENT OF**
18 **HEALTH AND HUMAN SERVICES.**

19 ~~[(4)]~~ **(6) If an individual enrolls in a health benefit plan offered by**
20 **the carrier during the annual open enrollment period FOR YEARS BEGINNING ON**
21 **AND AFTER JANUARY 1, 2015, the effective date of coverage shall be January 1 of**
22 **the following calendar year.**

23 (c) (1) A carrier shall provide a special open enrollment period for each
24 individual who experiences a triggering event.

25 (2) The special open enrollment period shall be for at least 60 days,
26 beginning on the date of the triggering event.

27 (3) During the special open enrollment period, a carrier shall permit
28 an individual who experiences a triggering event to enroll in or change from one
29 health benefit plan offered by the carrier to another health benefit plan offered by the
30 carrier.

31 (4) A triggering event occurs when:

32 (i) subject to paragraph (5) of this subsection, an individual or
33 dependent loses minimum essential coverage;

1 (ii) an individual gains a dependent or becomes a dependent
2 through marriage, birth, adoption, [or] placement for adoption, **OR PLACEMENT IN**
3 **FOSTER CARE;**

4 (iii) an individual's or a dependent's enrollment or
5 nonenrollment in a qualified health plan is, as evaluated and determined by the
6 Individual Exchange:

7 1. unintentional, inadvertent, or erroneous; and

8 2. the result of the error, misrepresentation, or inaction
9 of an officer, employee, or agent of the Individual Exchange or the U.S. Department of
10 Health and Human Services or its instrumentalities;

11 (iv) an individual or a dependent who is enrolled in a qualified
12 health plan in the Individual Exchange adequately demonstrates to the Individual
13 Exchange that the qualified health plan in which the individual or dependent is
14 enrolled substantially violated a material provision of the qualified health plan's
15 contract in relation to the individual or dependent;

16 (v) 1. an individual or a dependent enrolled in the same
17 health benefit plan is determined newly eligible or newly ineligible for advance
18 payments of federal premium tax credits or has a change in eligibility for federal
19 cost-sharing reductions; **OR**

20 2. **AN INDIVIDUAL OR A DEPENDENT WHO IS**
21 **ENROLLED IN AN ELIGIBLE EMPLOYER-SPONSORED PLAN IS DETERMINED**
22 **NEWLY ELIGIBLE FOR ADVANCE PAYMENTS OF FEDERAL PREMIUM TAX CREDITS**
23 **BASED IN PART ON A FINDING THAT THE INDIVIDUAL IS INELIGIBLE FOR**
24 **QUALIFYING COVERAGE IN AN ELIGIBLE EMPLOYER-SPONSORED PLAN IN**
25 **ACCORDANCE WITH 26 C.F.R. § 1.36B-2(C)(3), INCLUDING AS A RESULT OF THE**
26 **EMPLOYEE'S EMPLOYER DISCONTINUING OR CHANGING AVAILABLE COVERAGE**
27 **WITHIN THE NEXT 60 DAYS, PROVIDED THAT THE INDIVIDUAL IS ALLOWED TO**
28 **TERMINATE EXISTING COVERAGE;**

29 (vi) an individual or a dependent gains access to a new health
30 benefit plan as a result of a permanent move;

31 (vii) the individual or dependent is enrolled in an
32 employer-sponsored health benefit plan that is not qualifying coverage in an eligible
33 employer-sponsored plan and is allowed to terminate existing coverage; [or]

34 (viii) for a health benefit plan offered through the Individual
35 Exchange:

1 1. an individual who was not previously a citizen,
2 national, or lawfully present individual becomes a citizen, national, or lawfully present
3 individual; or

4 2. an individual or a dependent demonstrates to the
5 Individual Exchange, in accordance with guidelines issued by the U.S. Department of
6 Health and Human Services, that the individual or dependent meets other exceptional
7 circumstances as the Individual Exchange may provide; **OR**

8 **(IX) IT HAS BEEN DETERMINED BY THE EXCHANGE THAT A**
9 **QUALIFIED INDIVIDUAL WAS NOT ENROLLED IN A QUALIFIED HEALTH PLAN,**
10 **WAS NOT ENROLLED IN THE QUALIFIED HEALTH PLAN SELECTED BY THE**
11 **INDIVIDUAL, OR IS ELIGIBLE FOR, BUT IS NOT RECEIVING, ADVANCE FEDERAL**
12 **PREMIUM TAX CREDITS OR COST-SHARING REDUCTIONS AS A RESULT OF**
13 **MISCONDUCT ON THE PART OF A NON-EXCHANGE ENTITY PROVIDING**
14 **ENROLLMENT ASSISTANCE OR CONDUCTING ENROLLMENT ACTIVITIES.**

15 (5) Loss of minimum essential coverage under paragraph (4)(i) of this
16 subsection does not include loss of coverage due to:

17 (i) failure to pay premiums on a timely basis, including COBRA
18 premiums prior to expiration of COBRA coverage; or

19 (ii) a rescission authorized under 45 C.F.R. § 147.128.

20 (6) If a triggering event described in paragraph (4)(iii) of this
21 subsection occurs, the Individual Exchange may take action as may be necessary to
22 correct or eliminate the effects of the error, misrepresentation, or inaction.

23 (7) If a triggering event described in paragraph [(4)(v)] **(4)(v)2** of this
24 subsection occurs, a carrier shall permit an individual or a dependent[, whose existing
25 coverage through] **WHO IS ENROLLED IN** an employer–sponsored plan [will no longer
26 be affordable or provide minimum value for the upcoming plan year of the individual’s
27 employer, to access the special open enrollment period before the end of the
28 individual’s coverage through the employer–sponsored plan] **AND WHO WILL LOSE**
29 **ELIGIBILITY FOR QUALIFYING COVERAGE IN AN ELIGIBLE**
30 **EMPLOYER–SPONSORED PLAN WITHIN THE NEXT 60 DAYS TO ACCESS THE**
31 **SPECIAL ENROLLMENT PERIOD PRIOR TO THE END OF THE INDIVIDUAL’S**
32 **EXISTING COVERAGE, ALTHOUGH THE INDIVIDUAL IS NOT ELIGIBLE FOR**
33 **ADVANCE PAYMENT OF THE FEDERAL PREMIUM TAX CREDIT UNTIL THE END OF**
34 **THE INDIVIDUAL’S COVERAGE IN AN ELIGIBLE EMPLOYER–SPONSORED PLAN.**

35 (8) If an individual or a dependent meets the requirements for the
36 triggering event described in paragraph (4)(vii) of this subsection, the special open

1 enrollment period shall begin at least 60 days before the end of the individual's or
2 dependent's coverage under the employer-sponsored plan.

3 (d) An individual who is an Indian, as defined in § 4 of the federal Indian
4 Health Care Improvement Act, may enroll in a health benefit plan in the Individual
5 Exchange or change from one health benefit plan in the Individual Exchange to
6 another health benefit plan in the Individual Exchange one time per month.

7 (e) (1) A carrier shall provide a limited open enrollment period for an
8 individual who is enrolled in a noncalendar year individual health benefit plan to
9 enroll in a health benefit plan issued by the carrier.

10 (2) The limited enrollment period required by paragraph (1) of this
11 subsection shall:

12 (i) begin on the date that is at least 30 calendar days before the
13 date the noncalendar year health benefit plan's policy year ends in 2014; and

14 (ii) last at least 60 days.

15 (f) If an individual enrolls for coverage during one of the open enrollment or
16 special open enrollment periods described in this section, coverage shall be effective in
17 accordance with the requirements in 45 C.F.R. § 155.420.

18 (g) (1) A health maintenance organization may:

19 (i) limit the individuals who may apply for coverage to those
20 who live or reside in the health maintenance organization's service area; and

21 (ii) deny coverage to individuals if the health maintenance
22 organization has demonstrated to the Commissioner that:

23 1. it will not have the capacity to deliver services
24 adequately to any additional individuals because of its obligations to existing
25 enrollees; and

26 2. it is applying the provisions of this paragraph
27 uniformly to all individuals without regard to the claims experience of those
28 individuals and their dependents or any health status-related factor relating to the
29 individuals and their dependents.

30 (2) A health maintenance organization that denies coverage to an
31 individual in accordance with paragraph (1) of this subsection may not offer coverage
32 in the individual market within the service area to any individual for a period of 180
33 days after the date the coverage is denied.

34 (3) Paragraph (2) of this subsection does not:

1 (i) limit the health maintenance organization's ability to renew
2 coverage already in force; or

3 (ii) relieve the health maintenance organization of the
4 responsibility to renew coverage already in force.

5 (h) (1) A carrier may deny a health benefit plan to an individual if the
6 carrier has demonstrated to the Commissioner that:

7 (i) it does not have the financial reserves necessary to offer
8 additional coverage; and

9 (ii) it is applying the provisions of this paragraph uniformly to
10 all individuals in the individual market in the State without regard to the claims
11 experience of those individuals and their dependents or any health status-related
12 factor relating to the individuals and their dependents.

13 (2) A carrier that denies a health benefit plan to an individual in the
14 State under paragraph (1) of this subsection may not offer coverage in the individual
15 market before the later of:

16 (i) the 181st day after the date the carrier denies coverage; and

17 (ii) the date the carrier demonstrates to the Commissioner that
18 the carrier has sufficient financial reserves to underwrite additional coverage.

19 (3) Paragraph (2) of this subsection does not:

20 (i) limit the carrier's ability to renew coverage already in force;
21 or

22 (ii) relieve the carrier of the responsibility to renew coverage
23 already in force.

24 (4) Health benefit plans offered after the time period described in
25 paragraph (2) of this subsection are subject to the requirements of this section.

26 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland
27 read as follows:

28 **Article – Insurance**

29 15–1301.

30 (g) (1) “Creditable coverage” means coverage of an individual under:

- 1 (i) an employer sponsored plan;
- 2 (ii) a health benefit plan;
- 3 (iii) Part A or Part B of Title XVIII of the Social Security Act;
- 4 (iv) Title XIX OR TITLE XXI of the Social Security Act, other
5 than coverage consisting solely of benefits under § 1928 of that Act;
- 6 (v) Chapter 55 of Title 10 of the United States Code;
- 7 (vi) a medical care program of the Indian Health Service or of a
8 tribal organization;
- 9 (vii) a State health benefits risk pool;
- 10 (viii) a health plan offered under the Federal Employees Health
11 Benefits Program (FEHBP), Title 5, Chapter 89 of the United States Code;
- 12 (ix) a public health plan as defined by federal regulations
13 authorized by the Public Health Service Act, § 2701(c)(1)(i), as amended by P.L.
14 104–191; or
- 15 (x) a health benefit plan under § 5(e) of the Peace Corps Act, 22
16 U.S.C. 2504(e).

17 (2) A period of creditable coverage shall not be counted, with respect to
18 enrollment of an individual under a health benefit plan or an employer sponsored
19 plan, if, after such period and before the enrollment date, there was a 63–day period
20 during all of which the individual was not covered under any creditable coverage.

21 SECTION 3. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall
22 take effect on the taking effect of the termination provision specified in Section 6 of
23 Chapter 692 of the Acts of the General Assembly of 2008, as amended by Chapter 734
24 of the Acts of the General Assembly of 2010.

25 SECTION 4. AND BE IT FURTHER ENACTED, That, except as provided in
26 Section 3 of this Act, this Act shall take effect July 1, 2014.