SENATE BILL 147

P4 4lr1095

By: Senator Manno

Introduced and read first time: January 10, 2014

Assigned to: Finance

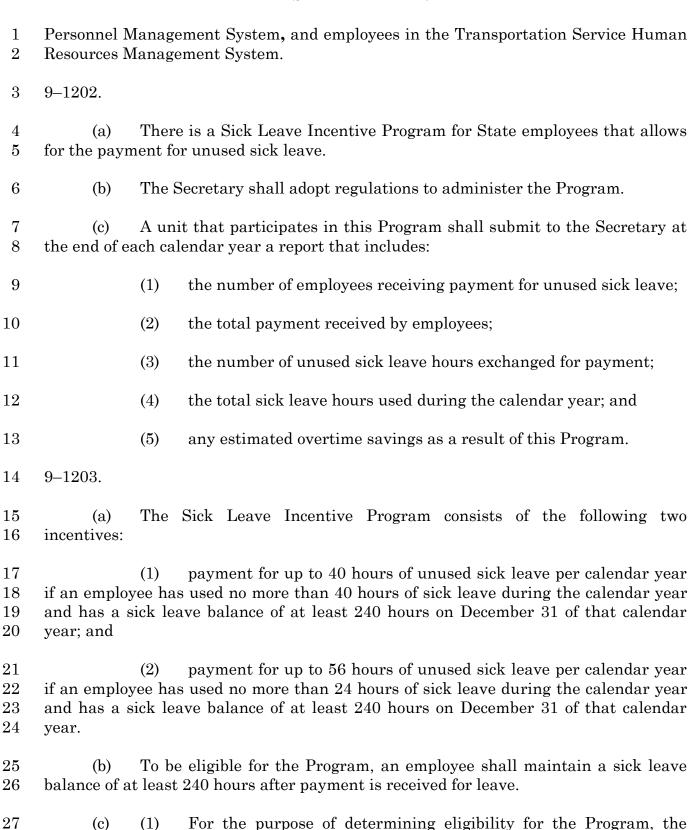
A BILL ENTITLED

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1	AN ACT concerning
2 3	State Personnel – Employees in Legislative Branch of State Government – Sick Leave Incentive Program
4 5 6 7	FOR the purpose of altering the applicability of certain provisions of law governing the Sick Leave Incentive Program for State employees to include employees in the Legislative Branch of State government; and generally relating to legislative employees and the Sick Leave Incentive Program.
8 9 10 11 12	BY repealing and reenacting, with amendments, Article – State Personnel and Pensions Section 9–1201 Annotated Code of Maryland (2009 Replacement Volume and 2013 Supplement)
13 14 15 16 17	BY repealing and reenacting, without amendments, Article – State Personnel and Pensions Section 9–1202 through 9–1204 Annotated Code of Maryland (2009 Replacement Volume and 2013 Supplement)
18 19	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
20	Article - State Personnel and Pensions
21	9–1201.
22 23	Except as otherwise provided, this subtitle applies to employees IN THE LEGISLATIVE BRANCH OF STATE GOVERNMENT, EMPLOYEES in the State



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(i) sick leave that is used for a death in the immediate family;

following use of leave does not qualify as sick leave usage:

$\frac{1}{2}$	(ii) sick leave that is donated to another employee in accordance with the provisions of the Employee–to–Employee Leave Donation Program;
3 4	(iii) sick leave that is donated to the State Employees' Leave Bank; and
5 6	(iv) sick leave that is taken in accordance with the Family and Medical Leave Act.
7 8 9	(2) Leave used for the purpose stated in paragraph (1)(iv) of this subsection shall not be used to determine an employee's leave balance under subsection (b) of this section.
10	9–1204.
11 12	The payment, sick leave usage rate, and sick leave balance for a part-time employee will be prorated based on the employee's percentage of employment.
13	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect

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July 1, 2014.