$\mathrm{K1}$  4lr2736 CF HB 411

By: Senators McFadden, Benson, Colburn, Edwards, Feldman, Forehand, Jones-Rodwell, Klausmeier, Madaleno, Manno, Mathias, Montgomery, Pugh, Ramirez, Stone, and Young

Introduced and read first time: January 27, 2014

Assigned to: Finance

AN ACT concerning

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## A BILL ENTITLED

2	Workers' Compensation – Heart Disease and Hypertension Presumption	ı

Workers' Compensation – Heart Disease and Hypertension Presumption – State Correctional Officers

- 4 FOR the purpose of extending the presumption of compensability under the workers' 5 compensation law to include, subject to certain conditions, State correctional 6 officers who suffer from heart disease or hypertension resulting in partial or 7 total disability or death; requiring State correctional officers to submit certain 8 medical disclosures to a certain official; providing that, subject to a certain 9 limitation, workers' compensation benefits received under this Act are in 10 addition to certain retirement benefits; altering the definition of "public safety employee" to include State correctional officers for the purposes of determining 11 certain compensation; providing for the application of this Act; and generally 12 relating to compensability of State correctional officers under the workers' 13 14 compensation law.
- 15 BY repealing and reenacting, with amendments,
- 16 Article Labor and Employment
- 17 Section 9–503(b) and (e) and 9–628(a)
- 18 Annotated Code of Maryland
- 19 (2008 Replacement Volume and 2013 Supplement)
- 20 BY repealing and reenacting, without amendments,
- 21 Article Labor and Employment
- 22 Section 9–628(h)
- 23 Annotated Code of Maryland
- 24 (2008 Replacement Volume and 2013 Supplement)

25 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 26 MARYLAND, That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



## **Article - Labor and Employment**

2 9-503.

- (b) (1) A paid police officer employed by an airport authority, a county, the Maryland–National Capital Park and Planning Commission, a municipality, or the State, a deputy sheriff of Montgomery County, or, subject to paragraph (2) of this subsection, a **STATE CORRECTIONAL OFFICER**, deputy sheriff of Anne Arundel County, deputy sheriff of Baltimore City, Montgomery County correctional officer, Prince George's County deputy sheriff, Prince George's County correctional officer, or deputy sheriff of Allegany County is presumed to be suffering from an occupational disease that was suffered in the line of duty and is compensable under this title if:
- 11 (i) the police officer, deputy sheriff, or correctional officer is suffering from heart disease or hypertension; and
  - (ii) the heart disease or hypertension results in partial or total disability or death.
    - (2) (i) A deputy sheriff of Anne Arundel County, a deputy sheriff of Baltimore City, Montgomery County correctional officer, Prince George's County deputy sheriff, [or] Prince George's County correctional officer, OR STATE CORRECTIONAL OFFICER is entitled to the presumption under this subsection only to the extent that the individual suffers from heart disease or hypertension that is more severe than the individual's heart disease or hypertension condition existing prior to the individual's employment as a deputy sheriff of Anne Arundel County, deputy sheriff of Baltimore City, Montgomery County correctional officer, Prince George's County deputy sheriff, [or] Prince George's County correctional officer, OR STATE CORRECTIONAL OFFICER.
    - (ii) To be eligible for the presumption under this subsection, a deputy sheriff of Anne Arundel County, a deputy sheriff of Baltimore City, Montgomery County correctional officer, Prince George's County deputy sheriff, [or] Prince George's County correctional officer, OR STATE CORRECTIONAL OFFICER, as a condition of employment, shall submit to a medical examination to determine any heart disease or hypertension condition existing prior to the individual's employment as a deputy sheriff of Anne Arundel County, deputy sheriff of Baltimore City, Montgomery County correctional officer, Prince George's County deputy sheriff, [or] Prince George's County correctional officer, OR STATE CORRECTIONAL OFFICER.
    - (e) (1) Except as provided in paragraph (2) of this subsection, any paid firefighter, paid fire fighting instructor, sworn member of the Office of the State Fire Marshal, paid police officer, paid law enforcement employee of the Department of Natural Resources, deputy sheriff of Anne Arundel County, park police officer or employee of the Maryland–National Capital Park and Planning Commission, deputy

1 sheriff of Montgomery County, deputy sheriff of Baltimore City, Montgomery County 2 correctional officer, deputy sheriff of Prince George's County, [or] Prince George's 3 County correctional officer, OR STATE CORRECTIONAL OFFICER who is eligible for benefits under subsection (a), (b), (c), or (d) of this section or the dependents of those 4 5 individuals shall receive the benefits in addition to any benefits that the individual or 6 the dependents of the individual are entitled to receive under the retirement system in 7 which the individual was a participant at the time of the claim. 8 (2)The benefits received under this title shall be adjusted so that the 9 weekly total of those benefits and retirement benefits does not exceed the weekly salary that was paid to the paid law enforcement employee of the Department of 10 11 Natural Resources, a park police officer or employee of the Maryland-National Capital 12 Park and Planning Commission, firefighter, fire fighting instructor, sworn member of the Office of the State Fire Marshal, police officer, deputy sheriff, [or] Prince George's 13 County or Montgomery County correctional officer, OR STATE CORRECTIONAL 14 15 OFFICER. 16 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland 17 read as follows: 18 Article - Labor and Employment 19 9-628.20 In this section, "public safety employee" means: (a) 21(1) a firefighter, fire fighting instructor, or paramedic employed by: 22 (i) a municipal corporation; 23(ii) a county; 24the State; (iii) 25 (iv) the State Airport Authority; or 26 a fire control district; (v) 27 a volunteer firefighter or volunteer ambulance, rescue, or advanced 28 life support worker who is a covered employee under § 9-234 of this title and who provides volunteer fire or rescue services to: 29 30 a municipal corporation; (i) 31 (ii) a county; 32 the State; (iii)

1		(iv)	the State Airport Authority; or		
2		(v)	a fire control district;		
3	(3)	a pol	ice officer employed by:		
4		(i)	a municipal corporation;		
5		(ii)	a county;		
6		(iii)	the State;		
7		(iv)	the State Airport Authority;		
8	Commission; or	(v)	the Maryland–National Capital Park and Planning		
10		(vi)	the Washington Metropolitan Area Transit Authority;		
11	(4)	a Pri	nce George's County deputy sheriff or correctional officer;		
12	(5)	a Mo	ntgomery County deputy sheriff or correctional officer;		
13	(6)	an A	llegany County deputy sheriff;		
14 15 16 17	(7) a Howard County deputy sheriff, but only when the deputy sheriff is performing law enforcement duties expressly requested, defined, and authorized in accordance with a written memorandum of understanding executed between the Howard County Sheriff and other law enforcement agencies; [or]				
18	(8)	an A	nne Arundel County deputy sheriff; OR		
19	(9)	A ST	ATE CORRECTIONAL OFFICER.		
20 21 22 23	(h) If a public safety employee is awarded compensation for less than 75 weeks, the employer or its insurer shall pay the public safety employee compensation at the rate set for an award of compensation for a period greater than or equal to 75 weeks but less than 250 weeks under § 9–629 of this subtitle.				
24 25 26	SECTION 3. AND BE IT FURTHER ENACTED, That, notwithstanding the provisions of § 9–503(b)(2) of the Labor and Employment Article, a State correctional officer who is employed on or before September 30, 2014:				
27 28 29	•	c Safet	condition of continued employment shall provide to the ty and Correctional Services, or the Secretary's designee, on or 14, a copy of a medical report disclosing and describing any		

existing heart disease or hypertension from which the correctional officer may be suffering; and

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- (2) Is entitled to the presumption under § 9–503(b) of the Labor and Employment Article only to the extent that the individual suffers from heart disease or hypertension that is more severe than the individual's heart disease or hypertension condition existing as of the date of the medical report provided under item (1) of this section.
- SECTION 4. AND BE IT FURTHER ENACTED, That Section 2 this Act shall be construed to apply only prospectively and may not be applied or interpreted to have any effect on or application to any claims arising from events occurring before the effective date of this Act.
- SECTION 5. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2014.