## Chapter 181

(Senate Bill 592)

AN ACT concerning

# Department of Health and Mental Hygiene - Community Health Workers - Certification and Reimbursement

#### Workgroup on Workforce Development for Community Health Workers

FOR the purpose of requiring the Department of Health and Mental Hygiene to adopt regulations, on or before a certain date, that establish certification criteria and reimbursement and payment policies for community health workers; requiring the Department, if applicable, to receive certain approval from the federal Centers for Medicare and Medicaid Services; requiring the Department and the Maryland Insurance Administration to establish a certain stakeholder workgroup; requiring, to the extent practicable, a certain minimum percentage of the membership of the workgroup to be composed of certain individuals; requiring the workgroup to conduct a certain study and make certain recommendations; requiring the workgroup to report its findings and recommendations to certain committees of the General Assembly on or before a certain date; and generally relating to community health workers.

#### BY repealing and reenacting, without amendments,

Article - Health - General

Section 15-101(a) and (h)

**Annotated Code of Maryland** 

(2009 Replacement Volume and 2013 Supplement)

#### BY adding to

Article - Health - General

Section 15-148

Annotated Code of Maryland

(2009 Replacement Volume and 2013 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

#### Article - Health - General

#### <del>15-101.</del>

(a) In this title the following words have the meanings indicated.

- (h) "Program" means the Maryland Medical Assistance Program.

  15–148.
- (A) ON OR BEFORE JANUARY 1, 2015, THE DEPARTMENT SHALL ADOPT REGULATIONS THAT ESTABLISH:
- (1) CRITERIA FOR CERTIFYING COMMUNITY HEALTH WORKERS
  AS NONCLINICAL HEALTH CARE PROVIDERS: AND
- (2) PROGRAM REIMBURSEMENT AND PAYMENT POLICIES FOR COMMUNITY HEALTH WORKERS.
- (B) THE CRITERIA FOR CERTIFYING COMMUNITY HEALTH WORKERS UNDER SUBSECTION (A)(1) OF THIS SECTION SHALL REQUIRE:
- (1) RECEIPT OF A CERTIFICATE FROM A COMMUNITY HEALTH WORKER CURRICULUM PROGRAM THAT IS APPROVED BY THE DEPARTMENT; OR
- (2) COMPLETION OF COMMUNITY HEALTH WORKER CORE COMPETENCIES THAT INCLUDE AN INITIAL 80 HOURS OF INTENSIVE TRAINING AND 20 COMBINED HOURS OF CONTINUED EDUCATION EVERY 2 YEARS IN THE FOLLOWING AREAS:
  - (I) THE COMMUNITY HEALTH ROLE;
  - (II) ORGANIZATION AND RESOURCES:
  - (III) LEGAL AND ETHICAL RESPONSIBILITIES:
  - (IV) COORDINATION, DOCUMENTATION, AND REPORTING;
- (V) COMMUNICATION SKILLS AND CULTURAL COMPETENCE:
- (VI) THE ROLE OF THE COMMUNITY HEALTH WORKER IN HEALTH PROMOTION:
  - (VII) ACCESSING MEDICATIONS AND CARE RESOURCES;
- (VIII) ADHERENCE TO TREATMENT BY NONCOMPLIANT PATIENTS:
  - (IX) PERSONAL CARE AND STRESS:

#### (X) COMMUNITY HEALTH WORKER SKILLS; AND

#### (XI) CORE DISEASE AND HEALTH ISSUE TRAINING.

(C) IF APPLICABLE, THE DEPARTMENT SHALL SEEK ANY APPROVAL NECESSARY FROM THE FEDERAL CENTERS FOR MEDICARE AND MEDICALD SERVICES TO AUTHORIZE THE DEPARTMENT TO REIMBURSE COMMUNITY HEALTH WORKERS FOR PROVIDING PREVENTIVE SERVICES.

#### SECTION 2. AND BE IT FURTHER ENACTED, That:

- (a) The Department of Health and Mental Hygiene and the Maryland Insurance Administration jointly shall establish a stakeholder workgroup on workforce development for community health workers.
- (b) To the extent practicable, at least 50% of the membership of the workgroup shall be composed of individuals who:
  - (1) are directly involved in the provision of nonclinical health care; or
- (2) represent an institution or organization that is directly involved in the provision of nonclinical health care.
  - (b) (c) The workgroup shall study and make recommendations regarding:
- (1) the training and credentialing required for community health workers to be certified as nonclinical health care providers; and
- (2) reimbursement and payment policies for community health workers through the Maryland Medical Assistance Program and private insurers.
- (e) (d) On or before December 1, 2014 June 1, 2015, the workgroup shall report its findings and recommendations, in accordance with § 2–1246 of the State Government Article, to the Senate Education, Health, and Environmental Affairs Committee, the Senate Finance Committee, and the House Health and Government Operations Committee.

SECTION  $\frac{3}{2}$ . AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2014.

### Approved by the Governor, April 14, 2014.