# Chapter 541

## (House Bill 476)

AN ACT concerning

#### Frederick County - Payment of Wages

FOR the purpose of authorizing Frederick County to pay the wages of an a county employee by debit card and to require an a county employee to elect to receive the payment of wages by debit card or, *subject to certain provisions of law*, by direct deposit as a condition of employment; requiring the county, under certain circumstances, to provide certain employees with a certain statement; and generally relating to the payment of wages by debit card by Frederick County.

BY adding to

Article – Local Government Section 12–109 Annotated Code of Maryland (2013 Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

#### Article – Local Government

12-109.

(A) **FREDERICK COUNTY MAY:** 

### (1) PAY THE WAGES OF <del>AN</del> <u>A COUNTY</u> EMPLOYEE BY DEBIT CARD AS <del>PROVIDED IN SUBSECTION (B) OF THIS SECTION</del>; AND

(2) REQUIRE AN EMPLOYEE TO RECEIVE THE PAYMENT OF WAGES BY DEBIT CARD OR BY DIRECT DEPOSIT AS A CONDITION OF EMPLOYMENT REQUIRE A COUNTY EMPLOYEE, AS A CONDITION OF EMPLOYMENT, TO ELECT TO RECEIVE THE PAYMENT OF WAGES BY DEBIT CARD OR, SUBJECT TO § 1-205(B) AND (C) OF THIS ARTICLE, BY DIRECT DEPOSIT.

(B) IF FREDERICK COUNTY ELECTS TO PAY WAGES BY DEBIT CARD, THE COUNTY SHALL PROVIDE TO EACH EMPLOYEE WHOSE WAGES ARE PAID BY DEBIT CARD IF A COUNTY EMPLOYEE ELECTS TO RECEIVE THE PAYMENT OF WAGES BY DEBIT CARD, THE COUNTY SHALL PROVIDE TO THE EMPLOYEE A STATEMENT THAT INCLUDES:

- (1) THE TOTAL AMOUNT OF THE EMPLOYEE'S WAGES;
- (2) ANY AMOUNT DEDUCTED FROM THE WAGES; AND
- (3) THE AMOUNT OF THE WAGES CREDITED TO THE DEBIT CARD.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2014.

Approved by the Governor, May 15, 2014.