

Department of Legislative Services
Maryland General Assembly
2014 Session

FISCAL AND POLICY NOTE
Revised

House Bill 1381

(Anne Arundel County Delegation)

Environmental Matters

Judicial Proceedings

Anne Arundel County - Sheriff - Salary Increases

This bill alters the annual salary of the Anne Arundel County Sheriff. The bill sets the salary at \$128,657 for calendar 2014 and \$133,000 for calendar 2015 and each subsequent year.

Fiscal Summary

State Effect: None.

Local Effect: Under one set of assumptions, Anne Arundel County expenditures increase by \$300 in FY 2015, decrease by \$1,600 in FY 2016 and decrease by \$15,000 in FY 2019. Anne Arundel County revenues are not affected.

Small Business Effect: None.

Analysis

Current Law: The annual salary of the Anne Arundel County Sheriff is equal to the highest rate in the pay scale for a captain in the Anne Arundel County Police Department.

Background: The annual salary of the Anne Arundel County Sheriff was last adjusted by Chapter 354 of 2000 when it was changed from \$57,100 in calendar 2002 to the highest rate in the pay scale for a captain in the Anne Arundel County Police Department. Anne Arundel County advises that in January 2014, the annual salary of the sheriff increased from \$128,064 to \$128,657. The salary of the sheriff had remained at \$128,064 since fiscal 2008. **Exhibit 1** shows the salaries for sheriffs in selected counties.

Exhibit 1
Sheriff Salaries for Selected Maryland Counties
Fiscal 2014

<u>County</u>	<u>Population</u>	<u>Salary</u>
Anne Arundel	550,488	\$128,657
Baltimore City	621,342	114,050
Baltimore	817,455	90,000
Calvert	89,628	87,000
Carroll	167,217	75,910
Frederick	239,582	100,000
Harford	248,622	113,732
Howard	299,430	85,000
Montgomery	1,004,709	154,000
Prince George's	881,138	132,734

Source: *Salary, Health Benefits, and Pension Survey of Maryland County Government, FY 2014*, Maryland Association of Counties

Local Fiscal Effect: The salary adjustments for the Anne Arundel County Sheriff will take effect at the beginning of the next term of office. Anne Arundel County advises that the next term of office for the Anne Arundel County Sheriff begins in January 2015, or six months into fiscal 2015.

Anne Arundel County indicates that the pay scale, including the highest rate, for a captain in the police force will increase by 3% by January 2015; the salary of the sheriff would accordingly increase by 3%, from \$128,657 to \$132,517. Assuming that under current law the salary of the Anne Arundel County Sheriff will increase by 3% annually, and given a fringe benefit rate of 7.65% as advised by the county, Anne Arundel County expenditures increase by approximately \$260 in fiscal 2015, decrease by \$1,620 in fiscal 2016, and decrease by \$15,046 in fiscal 2019.

Exhibit 2 shows salary changes for the Anne Arundel County Sheriff under the assumptions discussed above. **Exhibit 3** shows compensation changes by fiscal year under the same set of assumptions.

Exhibit 2
Proposed Salary Changes for the Anne Arundel County Sheriff

<u>Calendar Year</u>	<u>Current Law*</u>	<u>HB 1381</u>	<u>Change</u>
2014	\$128,657	\$128,657	\$0
2015	132,517	133,000	483
2016	136,492	133,000	(3,492)
2017	140,587	133,000	(7,587)
2018	144,805	133,000	(11,805)

* Assumes 3% annual growth.

Exhibit 3
Compensation Changes for the Anne Arundel County Sheriff

<u>Fiscal Year</u>	<u>Salary Change</u>	<u>Benefits</u>	<u>Total</u>
2015	\$242	\$18	\$260
2016	(1,504)	(115)	(1,620)
2017	(5,540)	(424)	(5,963)
2018	(9,696)	(742)	(10,438)
2019	(13,977)	(1,069)	(15,046)

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Anne Arundel County, Maryland Association of Counties, Department of Legislative Services

Fiscal Note History: First Reader - March 10, 2014
mm/hlb Revised - House Third Reader - March 20, 2014

Analysis by: Scott P. Gates

Direct Inquiries to:
(410) 946-5510
(301) 970-5510