# **Department of Legislative Services**

Maryland General Assembly 2014 Session

#### FISCAL AND POLICY NOTE

House Bill 485 (Frederick County Delegation)

Environmental Matters Judicial Proceedings

### Frederick County - Sheriff - Salary

This bill increases the annual salary of the Frederick County Sheriff from \$100,000 to \$125,000, beginning with the next term of office.

## **Fiscal Summary**

State Effect: None.

**Local Effect:** Frederick County expenditures increase by approximately \$16,600 in FY 2015 and by \$33,200 in FY 2016 and each year thereafter for increased salary and fringe benefits for the Frederick County Sheriff. Revenues are not affected.

**Small Business Effect:** None.

## **Analysis**

**Current Law:** The salary of the Frederick County Sheriff is currently set at \$100,000. Salary adjustments for local officials take effect at the beginning of the next term of office, which is January 2015 for the Frederick County Sheriff.

**Background:** The annual salary of the Frederick County Sheriff was last adjusted by Chapter 151 of 2005 when it was increased from \$80,000 to \$100,000 beginning January 2007. **Exhibit 1** shows the salaries for sheriffs in selected counties.

## Exhibit 1 Sheriff Salaries for Selected Maryland Counties Fiscal 2014

<b>County</b>	<b>Population</b>	<u>Salary</u>
Allegany	74,012	\$65,279
Anne Arundel	550,488	128,064
Baltimore City	621,342	114,050
Baltimore	817,455	90,000
Carroll	167,217	75,910
Frederick	239,582	100,000
Harford	248,622	113,732
Howard	299,430	85,000
Montgomery	1,004,709	154,000
Washington	149,180	88,000

Source: Salary, Health Benefits, and Pension Survey of Maryland County Government, FY 2014, Maryland Association of Counties

**Local Expenditures:** The Frederick County Sheriff's salary increases by \$25,000 annually and by \$8,175 for fringe benefits, for a total annual increase of \$33,175. This estimate assumes a constant 32.7% employer contribution rate for fringe benefits as indicated by the county. The salary and fringe benefit increases would begin six months into fiscal 2015, therefore, the impact in fiscal 2015 totals \$16,588. Future year expenditures reflect the full \$33,175 increase.

#### **Additional Information**

**Prior Introductions:** None.

**Cross File:** SB 617 (Senators Brinkley and Young) - Judicial Proceedings.

**Information Source(s):** Frederick County, Maryland Association of Counties,

Department of Legislative Services

**Fiscal Note History:** First Reader - February 12, 2014

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