

Chapter 411

(House Bill 579)

AN ACT concerning

Commissioner of Labor and Industry – Authority – Enforcement of Local Minimum Wage Laws

FOR the purpose of requiring the Commissioner of Labor and Industry to enforce a local minimum wage law; specifying that the Commissioner has the same powers and duties in enforcing a local minimum wage law as the Commissioner has to enforce certain provisions of State law; authorizing the Commissioner, on the Commissioner's own initiative or on receipt of a written complaint, to investigate whether a local minimum wage law has been violated; authorizing the Commissioner to delegate any power or duty of the Commissioner under a certain provision of this Act; and generally relating to the authority of the Commissioner of Labor and Industry to enforce local minimum wage laws.

BY repealing and reenacting, with amendments,

Article – Labor and Employment

Section 3–102 and 3–104

Annotated Code of Maryland

(2008 Replacement Volume and 2013 Supplement)

BY adding to

Article – Labor and Employment

Section 3–103(i)

Annotated Code of Maryland

(2008 Replacement Volume and 2013 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – Labor and Employment

3–102.

- (a) In addition to any duties set forth elsewhere, the Commissioner shall:
- (1) enforce Subtitle 2 of this title;
 - (2) carry out Subtitle 3 of this title;
 - (3) enforce Subtitle 4 of this title; [and]

(4) enforce Subtitle 9 of this title; AND

(5) ENFORCE A LOCAL MINIMUM WAGE LAW.

(b) If the Governor declares an emergency or disaster, then, with the consent of the Governor, the Commissioner may suspend enforcement of any provision of Subtitle 2 of this title until the emergency or disaster ends.

(C) THE COMMISSIONER HAS THE SAME POWERS AND DUTIES IN ENFORCING A LOCAL MINIMUM WAGE LAW AS THE COMMISSIONER HAS IN ENFORCING SUBTITLE 4 OF THIS TITLE.

3-103.

(I) THE COMMISSIONER, ON THE COMMISSIONER'S OWN INITIATIVE OR ON RECEIPT OF A WRITTEN COMPLAINT, MAY CONDUCT AN INVESTIGATION OF WHETHER A LOCAL MINIMUM WAGE LAW HAS BEEN VIOLATED.

3-104.

The Commissioner may delegate any power or duty of the Commissioner under **§ 3-102(C) OF THIS SUBTITLE AND** Subtitles 2, 4, 5, and 9 of this title.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2014.

Approved by the Governor, May 5, 2014.