

HB0295/433426/1

BY: Delegate Ready

AMENDMENTS TO HOUSE BILL 295, AS AMENDED
(First Reading File Bill)

AMENDMENT NO. 1

On page 1 of the bill, in line 3, after “effect” insert “for certain employers”.

On page 1 of the Economic Matters Committee Amendments (HB0295/463091/1), in line 11 of Amendment No. 1, strike the first “a”; and in the same line, strike “provision” and substitute “provisions”.

AMENDMENT NO. 2

On page 4 of the bill, in line 10, after “(b)” insert “**(1) THIS SUBSECTION APPLIES TO AN EMPLOYER WITH REGARD TO WAGES PAID TO EMPLOYEES WHO ARE UNDER THE AGE OF 19 YEARS.**

(2)”;

in lines 11 and 17, strike “(1)” and “(2)”, respectively, and substitute “**(I)**” and “**(II)**”, respectively; in lines 13 and 18, in each instance, strike “(i)” and substitute “**1.**”; in lines 15 and 22, in each instance, strike “(ii)” and substitute “**2.**”; in lines 15 and 20, in each instance, strike the brackets; in lines 15 and 16 and 20 and 21, in each instance, strike “**THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (C) OF THIS SECTION**”; in lines 19 and 20, strike “1.” and “2.”, respectively, and substitute “**A.**” and “**B.**”, respectively; after line 24, insert:

“(C) (1) THIS SUBSECTION APPLIES TO AN EMPLOYER WITH REGARD TO WAGES PAID TO EMPLOYEES WHO ARE AT LEAST 19 YEARS OLD.

(Over)

(2) EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION AND § 3-414 OF THIS SUBTITLE, EACH EMPLOYER SHALL PAY:

(I) TO EACH EMPLOYEE WHO IS SUBJECT TO BOTH THE FEDERAL ACT AND THIS SUBTITLE, AT LEAST THE GREATER OF:

1. THE MINIMUM WAGE FOR THAT EMPLOYEE UNDER THE FEDERAL ACT; OR

2. THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (D) OF THIS SECTION; AND

(II) EACH OTHER EMPLOYEE WHO IS SUBJECT TO THIS SUBTITLE, AT LEAST:

1. THE GREATER OF:

A. THE HIGHEST MINIMUM WAGE UNDER THE FEDERAL ACT; OR

B. THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (D) OF THIS SECTION; OR

2. A TRAINING WAGE UNDER REGULATIONS THAT THE COMMISSIONER ADOPTS THAT INCLUDE THE CONDITIONS AND LIMITATIONS AUTHORIZED UNDER THE FEDERAL FAIR LABOR STANDARDS AMENDMENTS OF 1989.”;

and in line 25, strike “(C)” and substitute “(D)”.

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READY

On page 2 of the Economic Matters Committee Amendments, in lines 1 and 4 of Amendment No. 4, in each instance, strike “**(D)**” and substitute “**(E)**”.