

HB0295/763626/1

BY: Delegate Fisher

AMENDMENTS TO HOUSE BILL 295, AS AMENDED
(First Reading File Bill)

AMENDMENT NO. 1

On page 1 of the bill, in line 3, after “effect” insert “for certain employers”.

On page 1 of the Economic Matters Committee Amendments (HB0295/463091/1), in line 11 of Amendment No. 1, strike the first “a”; and in the same line, strike “provision” and substitute “provisions”.

AMENDMENT NO. 2

On page 4 of the bill, in line 10, after “(b)” insert “**(1) THIS SUBSECTION APPLIES TO AN EMPLOYER THAT EMPLOYS 50 EMPLOYEES OR FEWER.**”

(2);

in lines 11 and 17, strike “(1)” and “(2)”, respectively, and substitute “**(I)**” and “**(II)**”, respectively; in lines 13 and 18, in each instance, strike “(i)” and substitute “**1.**”; in lines 15 and 22, in each instance, strike “(ii)” and substitute “**2.**”; in lines 15 and 20, in each instance, strike the brackets; in lines 15 and 16 and 20 and 21, in each instance, strike “**THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (C) OF THIS SECTION**”; in lines 19 and 20, strike “1.” and “2.”, respectively, and substitute “**A.**” and “**B.**”, respectively; after line 24, insert:

“(C) (1) THIS SUBSECTION APPLIES TO AN EMPLOYER THAT EMPLOYS MORE THAN 50 EMPLOYEES.

(2) EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION AND § 3-414 OF THIS SUBTITLE, EACH EMPLOYER SHALL PAY:

(Over)

(I) TO EACH EMPLOYEE WHO IS SUBJECT TO BOTH THE FEDERAL ACT AND THIS SUBTITLE, AT LEAST THE GREATER OF:

1. THE MINIMUM WAGE FOR THAT EMPLOYEE UNDER THE FEDERAL ACT; OR

2. THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (D) OF THIS SECTION; AND

(II) EACH OTHER EMPLOYEE WHO IS SUBJECT TO THIS SUBTITLE, AT LEAST:

1. THE GREATER OF:

A. THE HIGHEST MINIMUM WAGE UNDER THE FEDERAL ACT; OR

B. THE STATE MINIMUM WAGE RATE SET UNDER SUBSECTION (D) OF THIS SECTION; OR

2. A TRAINING WAGE UNDER REGULATIONS THAT THE COMMISSIONER ADOPTS THAT INCLUDE THE CONDITIONS AND LIMITATIONS AUTHORIZED UNDER THE FEDERAL FAIR LABOR STANDARDS AMENDMENTS OF 1989.”;

and in line 25, strike “(C)” and substitute “(D)”.

On page 2 of the Economic Matters Committee Amendments, in lines 1 and 4 of Amendment No. 4, in each instance, strike “(D)” and substitute “(E)”.