

HB1026/723729/2

BY: Delegate Arora

AMENDMENTS TO HOUSE BILL 1026, AS AMENDED

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 6, before “authorizing” insert “authorizing, under certain circumstances, an employer to require an eligible employee, or an eligible employee to elect, to substitute paid vacation leave for any part of or all of the period of parental leave;”.

AMENDMENT NO. 2

On page 3, before line 21, insert:

“(C) IF AN EMPLOYER PROVIDES PAID VACATION LEAVE TO AN ELIGIBLE EMPLOYEE, THE EMPLOYER MAY REQUIRE THE ELIGIBLE EMPLOYEE, OR THE ELIGIBLE EMPLOYEE MAY ELECT, TO SUBSTITUTE THE PAID VACATION LEAVE FOR ANY PART OF OR ALL OF THE PERIOD OF PARENTAL LEAVE.”