

## Article - Business Regulation

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§9-302.

An employment agency may not:

- (1) knowingly refer a client to a job if any condition of the job violates any law;
- (2) refer a client to an establishment where a labor dispute exists;
- (3) as a condition of providing service to a client, require the client before acceptance of a job to execute:
  - (i) a promissory note; or
  - (ii) an instrument with warrant of attorney that authorizes confession of judgment;
- (4) advertise a job for which there is no order by an employer on file;
- (5) send a client to an employer for a job with no order on file for the job unless:
  - (i) the employer previously requested regular interviews with qualified clients, the client is qualified, and the employment agency confirms the request before sending the client to the employer; or
  - (ii) the employment agency tells the client that the employment agency has no order for the job;
- (6) split a fee with an employer or representative of an employer, except that the employment agency may accept from an employer all or part of a service fee for a client if the employment agency tells the client of the payment;
- (7) charge a client a registration fee or collect in advance from a client a payment for service to be performed for the client to obtain employment;
- (8) publish or cause to be published any false, fraudulent, or misleading information or promise;
- (9) solicit for other employment an individual who is employed by an employer with whom the employment agency placed the individual, unless the individual reactivates the application;
- (10) engage in fraud or dishonest dealing; or

(11) violate this title.

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