

Article - Labor and Employment

[Previous][Next]

§3-502.

- (a) (1) Each employer:
 - (i) shall set regular pay periods; and
 - (ii) except as provided in paragraph (2) of this subsection, shall pay each employee at least once in every 2 weeks or twice in each month.
- (2) An employer may pay an administrative, executive, or professional employee less frequently than required under paragraph (1)(ii) of this subsection.
- (b) If the regular payday of an employee is a nonworkday, an employer shall pay the employee on the preceding workday.
- (c) Each employer shall pay a wage:
 - (1) in United States currency; or
 - (2) by a check that, on demand, is convertible at face value into United States currency.
- (d) (1) In this subsection, “employer” includes a governmental unit.
 - (2) An employer may not print or cause to be printed an employee’s Social Security number on the employee’s wage payment check, an attachment to an employee’s wage payment check, a notice of direct deposit of an employee’s wage, or a notice of credit of an employee’s wage to a debit card or card account.
- (e) This section does not prohibit the:
 - (1) direct deposit of the wage of an employee into a personal bank account of the employee in accordance with an authorization of the employee; or
 - (2) credit of the wage of an employee to a debit card or card account from which the employee is able to access the funds through withdrawal, purchase, or transfer if:
 - (i) authorized by the employee; and
 - (ii) any fees applicable to the debit card or card account are disclosed to the employee in writing in at least 12 point font.
- (f) An agreement to work for less than the wage required under this subtitle is void.

[Previous][Next]