

Article - State Personnel and Pensions

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§2–308.

(a) In this section, “telework” means to work at a location other than a traditional office setting or an employee’s usual and customary worksite, including:

- (1) the employee’s home;
- (2) a satellite office; and
- (3) a telework center.

(b) This section applies to:

- (1) all employees in the Executive Branch of State government; and
- (2) all units in the Executive Branch of State government, including units with independent personnel systems.

(c) The Secretary shall:

- (1) establish a statewide telework program; and
- (2) adopt a statewide telework policy and telework guidelines.

(d) (1) The head of a unit in the Executive Branch of State government may designate the positions for which an employee would be eligible to telework.

(2) A unit in the Executive Branch of State government shall have a goal of at least 15% of eligible employees participating in the statewide telework program established under subsection (c) of this section.

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