

Article - State Personnel and Pensions

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§3-404.

Each employee organization that seeks certification as an exclusive representative shall file with the Board:

- (1) a copy of the employee organization's governing documents, which:
 - (i) give individual members the right to participate in activities of the organization;
 - (ii) require periodic elections by secret ballot that are conducted with recognized safeguards to ensure the equal rights of all members to nominate, seek office, and vote in the elections;
 - (iii) direct full and accurate accounting of all income and expenses using standard accounting methods; and
 - (iv) require an annual report that is made available to all members of the appropriate bargaining unit; and
- (2) a certification that the organization:
 - (i) accepts members without regard to any factor in § 2-302(b) of this article; and
 - (ii) will deny membership only to an employee for a reason that is acceptable to the Board.

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