

Article - State Personnel and Pensions

[Previous][Next]

§7-402.

(a) Each employee subject to this subtitle is required to complete a 6-month probationary period as the final step in:

(1) the employee's initial appointment to a position in the State Personnel Management System;

(2) the employee's appointment to a position in the skilled or professional service following a competitive promotion; and

(3) except as provided in subsection (b) of this section, the employee's appointment to a position in the skilled or professional service following a reinstatement.

(b) An employee is not required to serve a probationary period if the employee is reinstated within 1 year after the employee's separation from State service to a classification in which the employee had previously completed a probationary period.

(c) To successfully complete a probationary period, an employee is required to demonstrate proficiency in the assigned duties and responsibilities of the position to which the employee is appointed.

[Previous][Next]