

Article - State Personnel and Pensions

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§8–104.

- (a) (1) Pay rates in the Standard Pay Plan may be set by:
 - (i) a series of pay grades and steps within each grade;
 - (ii) fixed rates; or
 - (iii) minimum and maximum amounts.
- (2) Pay rates in the Executive Pay Plan may be set by:
 - (i) a series of executive pay grades and steps within each grade;
 - (ii) fixed rates; or
 - (iii) minimum and maximum amounts.
- (b) In setting or amending a pay rate, the Secretary shall consider:
 - (1) the prevailing pay rates for comparable services in private and public employment;
 - (2) experience;
 - (3) living costs;
 - (4) benefits; and
 - (5) the financial condition and policies of this State.
- (c) A pay rate in either pay plan is subject to any limitations included in the State budget.

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